

THE PARISH OF EMMANUEL CHURCH
ONE HUNDRED EIGHTEENTH ANNUAL MEETING
SUNDAY, JANUARY 23, 2011

ANNUAL REPORT FOR YEAR 2010 · BUDGET FOR YEAR 2011

OUR MISSION

Emmanuel Church provides a spiritual home for those seeking to celebrate God's love, participate in caring fellowship, and faithfully serve the community.

Emmanuel Episcopal Church • 21 Stratford Street • West Roxbury, MA 02132
Office: 617-323-1440 • Priest's Residence: 617-427-4403 • Web: www.emmanuelwr.org

WELCOMING GOD. WELCOMING COMMUNITY. WELCOMING YOU.

THE PARISH OF EMMANUEL CHURCH

AGENDA FOR THE 118TH ANNUAL PARISH MEETING

SUNDAY, JANUARY 23, 2011

Opening Prayer	Fr. Brian Murdoch
Quorum- Attendance Sheet	
Reading of the Warrant	
Signing of the By-Laws by new members	
Clerk's Report	Gail Halpin-Evans
Minutes of the 117 th Annual Meeting January 24, 2010	
Treasurer's Financial Report	John Gooley
Finance Committee Report 2010 Actuals - 2011 Budget -Treasurer's Report Assets, Liabilities and Funds, December 31, 2010	
Priest-in-Residence Report	Fr. Brian Murdoch
Senior Warden's Report	Susan Kryczka
Property Report	Terri Halliday
Membership Report	Jonathan Cleveland
Nominating Committee Report	
Election of Officers, Vestry Members, Delegates	
Proposals for the Good of the Parish	
Adjournment	

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WARRANT

THE PARISH OF EMMANUEL CHURCH
WEST ROXBURY, MASSACHUSETTS
118TH ANNUAL PARISH MEETING

SUNDAY, JANUARY 23, 2011

(SNOW DATE: JANUARY 30, 2011)

The 118th Annual Meeting of the Parish of Emmanuel Church, 21 Stratford Street, West Roxbury Massachusetts, will be held in the Parish Hall on Sunday, January 23, 2011 immediately following the 10:00 a.m. Service, to act on the following:

- 1) The election of Officers of the Parish
- 2) The election of the persons to serve on the Vestry
- 3) The election of one Delegate and one Alternate Delegate to represent the Parish at the Convention of the Episcopal Diocese of Massachusetts
- 4) The election of five Delegates to represent the Parish in the Neponset River Deanery and such other delegates as may come before the meeting
- 5) The presentation and receipt of reports from all Parish Officers and organizations and, the conducting of such business as may appropriately come before the assembly.

A handwritten signature in black ink, appearing to read "Susan M. Kryczka", with a long horizontal line extending to the right.

Susan Kryczka, Senior Warden

MINUTES FROM THE 117TH ANNUAL PARISH MEETING · SUNDAY, JANUARY 24, 2010

The meeting was held in the Parish Hall and Fr. Brian opened the meeting at 11:59 AM with Prayer.

A quorum was confirmed. The Warrant was read by Gail Evans, Clerk of the Vestry. Attendance was taken and by-laws were signed by new members.

The Clerk's Report of minutes from the 116th Annual Meeting held March 15, 2009 was reviewed. A motion to accept the report was made and seconded. There were no questions, comments or exceptions. The motion was unanimously accepted without opposition or abstentions.

Treasurer's Financial Report — John Gooley

The Finance Committee Report was reviewed. John noted that when we entered 2009, we were staring down the barrel of a 20k deficit and have overcome this thanks greatly due to Michael Delia. With the work of the Strategic Planning Committee under Michael's direction, we achieved our first short term goal of a balanced budget. (John noted that foot note 4 should go by the Diocesan assessment on Page 9.) Our CD was re-invested with the Cooperative Bank for 1% interest. There has been discussion about investing in other sources. A motion was made to accept the Treasurer's Report with the one correction noted and including the Finance Committee report, the 2009 Actual to Budget, the 2010 Budget and the statement of Assets, Liabilities and Funds as of December 31, 2009. The motion was seconded and then unanimously passed with no objections or abstentions.

Priest-in-Residence Report — Father Brian Murdoch

Father Brian began his report by recalling that we knew we needed a Strategic Plan but did not how to do it. As mentioned in the Treasurer's Report, we had the gift of Michael Delia who led us with work done starting last winter. From that came 2 committees: Finance Committee and Membership Committee. Things came along in such a way that things got tended that had not been tended in a long time if ever. Community effort highlights included the 10/4 St. Francis Day and 12/12 Open House with Santa. There was some interest and follow up with people coming along slowly or definitely this year. The music we experience has changed. Beverly Scheibert was with us today. Visitors came on Sunday morning and there was a keen sense that people wanted to know where Emmanuel was going and with the work of the Strategic Planning Committee, we can answer that. As we follow those who are just looking, we need to remain open and faithful. In terms of the year, the activity needs to be understood in terms of what we wrote about: bring committed and being prayed up to take on that work.

With all the efforts that have been made in 2009, people laughed more and made things happen. We need each other and God is evident as we rise each morning. As a parish we have something to guide us as we go there. Please note a correction to page 13 in the bullet beginning: "Saying goodbye to Anne Harzbecker and Virginia Innis"...correction to add Grace and Robin Perry." A motion was made to accept the Priest-In-Charge Report with the noted correction. The motion was seconded and unanimously approved.

Senior Warden's Report — Susan Kryczka

Before presenting her report, Susan paused to comment on how gorgeous the report itself is this year and all present showed agreement with applause. Susan stated that the Strategic Plan has helped us to be focused and we have been very successful so far. We held our successful Yard Sale May 20th and Pot Luck in June and great Open House on 12/12. Thanks to Jessie Cousins for the face-painting idea and making of ornaments. We've had so much fun!! Thanks to Dolores and Carla for their work with Sunday School. We have a wonderful web site through Jonathan and his staff. Chef Chris and his assistant Carla will cook pancakes again on Ash Wednesday. Work will continue on Finance Committee and Membership Committee.

Susan said it is an honor to be Senior Warden and thanked everyone for what they do and continue to do. We have accomplished so much together and have more work ahead of us. A motion was made to accept the Senior Warden's Report. The motion was unanimously accepted without opposition or abstentions.



MINUTES FROM THE 117TH ANNUAL PARISH MEETING › SUNDAY, JANUARY 24, 2010



Property Report — Terri Halliday

Terri Halliday reviewed the Property Report and noted It is a blessing to be able to say that nothing major happened this year and how privileged this parish is to be sitting on this acre of land in the city. People who walk by make comments. One of the things we forget to mention is how important Albert is to making this happen. He's done a lot of repairs most recently, the Narthex work. Terri invited everyone to enjoy, help beautify our property. Fr. Brian invited questions or comments about Property report. There were none. A motion was made to accept the Property Report. The motion was seconded and unanimously passed with no opposition and no abstentions.

Other Reports

Father Brian then named the 'Other Reports' (Altar Guild, Epiphany School, Lector, Eucharistic Ministers, Coffee Hours, etc.) contained in the Annual Meeting package and asked if there ere any questions or comments about those reports. There were none. A motion was made to accept the 'Other' Reports. The motion was seconded and unanimously passed with no opposition and no abstentions.

Membership Committee Report — Jonathan Cleveland

Jonathan Cleveland presented the Membership Committee Report. Jonathan noted that Susan has sent out about 350 new residents an invitation postcard. One thing noted is that the committee's work really kicked in about 6 months ago. Last year, average attendance was at 16 and now it is at

25. Our accomplishments include a new website, postcard, and advertising. Looking ahead and working with finance committee, we are looking at our space in terms of rental income potential. In the church, we are looking at cosmetic improvements. We will be asking everyone in the church to volunteer a Saturday each month to help make the space more appealing for rentals. Applause to Dolores, Alexis and Carla to help children's Christian education. There will be a Strategic Plan recap meeting 2/21 after church. Jonathan noted that we are planting seeds to watch it grow and thanked everyone who helped as we look forward to everyone's participation now and in the future. A motion was made to accept the Membership Committee' Report. The motion was seconded and unanimously passed with no opposition and no abstentions.

Nominating Committee Report

Gail Halpin Evans reviewed the Nominating Committee report for the election of Officers, Vestry Members, Delegates.

Dr. John Gooley was added as a Delegate to the Neponset River Deanery. A motion to accept the Nominating Report with the noted addition was made and seconded. The motion was unanimously passed with no opposition or absentions.

Susan and Fr. Brian said "Thank you" on behalf of the Parish to Helen Lacouture and Dolores Miller as they retire from Vestry. Dolores said that at Alexis' concert here Friday night, someone commented about what a beautiful church we have. Dolores responded that the people are also beautiful and welcoming and invited him to come by anytime. Beth mentioned that Helen has been wonderful in Altar Guild and that we are so blessed with Dolores' grandchildren.

Proposals for the Good of the Parish

St. Matthews has identified a need for a space for half of their congregation to worship at least temporarily as they work through an issue there. Their bishop requested that we entertain taking them in. Finance Committee is meeting with them today.

Father Brian led the Closing Prayer at 12:53 PM and the 117th Annual Meeting adjourned at 12:55 PM.

Respectfully submitted, Gail Evans

FINANCE COMMITTEE REPORT

2010 in Review

Last year I reported that 2009 brought a much-anticipated revitalization to the fiscal health of the Parish of Emmanuel Church. For 2010, the outlook has been a little more circumspect, but I am able to report that a balanced budget for 2011 has been achieved for the first half of the year. This involved the tireless efforts of many members of the parish, and the ongoing implementation of the strategic plan.

We continued to derive income from rental of the Rectory house and the Parish hall. After the 2010 budget had been prepared, a group approached us from our neighbors at Saint Matthew's Syrian Orthodox Church, who rented our church and parish Hall for seven months and provided some unanticipated additional income for us. The economic environment made for some shortfall in our budgeted income from the rectory, and plans are in place to recoup some of this lost revenue. Lauren Pearson who held violin lessons in the Guild room has unfortunately not been able to continue this arrangement, but will continue to stage recital in the hall twice a year.

We acknowledge the generous donations of various people's time and special talents that continue to strengthen the parish. Regular weekly attendance has been slowly but steadily increasing in 2010, however the number of pledging members remains fairly static at 17 to date. We encourage all those who attend regularly and consider Emmanuel their spiritual home, who have not pledged to consider making such a commitment.

2011 Budget

The budget for January 1 through June 30, 2011 is balanced. The finance committee will work to consolidate our current revenue stream and will continue to explore new sources to expand this. We clearly need to optimize untapped potential rental income opportunities if we are to continue on an upward trajectory in terms of our fiscal health.

We have ongoing rental usage of the Parish Hall by Loreen Rueckner who teaches yoga classes, and Serlingpa Meditation group who utilizes the Hall regularly throughout the year. A local hospice group rented the hall for meeting and we look forward to continuing this relationship with them on a regular basis in the coming year. The Rectory is currently fully occupied.

Our utility bills continue to be a major segment of our expenses, and the uncertainty of the future cost of fuel oil continues to confound predictions. We have budgeted fuel costs for the remainder of the year at an average cost of \$3.00 per gallon, around an increase over last year's rate.

Another significant increase in expenses has come from a rise in the annual Diocesan assessment, due to a change in the formula that is used to calculate the contributions of each parish. We are in the process of working with the Diocesan business office to see if there is any relief available to us here. A good faith payment has been made as part payment for the balance of last year's assessment and will strive to complete this before 2011 installment falls due.

The coming year continues to present many challenges to us. We look forward to meeting these challenges with faith that God will provide a way forward for us.

Many thanks to Cathy McCarthy, my assistant treasurer, and Chris Revellioty, Mark Skillman, Virginia Lamb and Michael Delia, who serve on the Finance Committee.

Respectfully submitted,



John Gooley, Treasurer

FINANCE COMMITTEE REPORT

Assets, Liabilities, and Funds Arising from Cash TransactionsFor the Year Ending December 31, 2010 *(Rounded to the nearest dollar)*

Assets	
Citizens Checking III	7,521
Citizens Savings (Grant monies)	4,901
Citizens Money Market	3,730
Cooperative Bank CD @ 0.95 %	7,680
Shares Coca-Cola 50 @ \$65	3,250
Buildings and Contents (insurance value)	2,700,000
Total Assets	2,727,085
Liabilities	
Accounts payable	0
Stokes Loans	16,959
Diocesan Loan (no repayment terms)	45,000
Total Liabilities	61,959

Parish of Emmanuel Church Report of 2010 Actual and January-June 2011 Budget

	2010 Budget	2010 Actual	Difference	Jan-June 2011 Budget
INCOME				
Pledge	36,844.00	34,236.00	-2,608.00	16,746.00
Non-Pledge Income	1,500.00	2,680.00	1,180.00	1,400.00
Plate	1,000.00	1,275.00	275.00	700.00
Easter	750.00	595.00	-155.00	750.00
Christmas	1,200.00	2,523.00	1,323.00	0.00
Faith in God	1,500.00	561.00	-939.00	800.00
Inti/Birthday	30.00	18.00	-12.00	20.00
Interest Income	150.00	217.00	67.00	100.00
Investment Income	80.00	88.00	8.00	45.00
Usage (1)	40,020.00	33,240.00	-6,780.00	15,540.00
Special events	1,500.00	0.00	-1,500.00	0.00
Fundraising	1,000.00	141.00	-859.00	500.00
Gifts	100.00	2,365.00	2,265.00	1,200.00
Poland Fund	525.00	525.00	0.00	525.00
Operating Income	86,199.00	78,464.00	-6,780.00	38,326.00
Altar Guild Funds	400.00	650.00	250.00	200.00
Memorial Funds	300.00	0.00	-300.00	100.00
Non-Operating Income	700.00	650.00		300.00
TOTAL INCOME	86,899.00	79,114.00		38,626.00
In-kind donations		7,750.00		

FINANCE COMMITTEE REPORT

Parish of Emmanuel Church Report of 2010 Actual and January-June 2011 Budget

	2010 Budget	2010 Actual	Difference	Jan-June 2011 Budget
EXPENSES				
<i>Salaries</i>				
Rector (priest in Residence)	14,000.00	14,000.00	0.00	7,000.00
Supply Priest	0.00	150.00	150.00	0.00
Sexton	2,340.00	2,340.00	0.00	1,170.00
Organist - Supply	3,900.00	4,050.00	150.00	2,200.00
Salary Totals	20,240.00	20,540.00	300.00	10,370.00
<i>Benefits</i>				
Rector's Medical/Dental	7,032.00	7,618.00	586.00	3,762.00
Rector's Pension	2,340.00	2,520.00	180.00	1,260.00
Rector's Auto	2,300.00	2,300.00	0.00	1,150.00
Rector's Dues	0.00	0.00	0.00	0.00
Rector's Discretionary	250.00	0.00	-250.00	0.00
Benefits Total	11,922.00	12,438.00		6,172.00
<i>Utilities</i>				
Fuel - Church (2)	16,000.00	17,231.00	1,231.00	9,000.00
Fuel - Rectory (2)	5,500.00	7,082.00	1,582.00	3,500.00
Fuel Service	500.00	268.00	-232.00	0.00
Gas - Church	1,000.00	927.00	-73.00	500.00
Gas - Rectory	200.00	192.00	-8.00	100.00
Electric - Church	1,850.00	1,155.00	-695.00	750.00
Electric - Rectory	1,200.00	986.00	-214.00	500.00
Water & Sewer (C & R)	1,200.00	1,910.00	710.00	750.00
Utilities Total	27,450.00	29,751.00		15,100.00
<i>Property</i>				
Repairs - Church	2,500.00	1,209.00	-1,291.00	500.00
Repairs - Rectory	850.00	150.00	-700.00	300.00
Property Insurance	5,044.00	4,625.00	-419.00	2,550.00
Liability Insurance	200.00	0.00	-200.00	0.00
Supplies	550.00	513.00	-37.00	100.00
Snow Removal	800.00	0.00	-800.00	0.00
Lawn	50.00	0.00	-50.00	0.00
Church Alarms	250.00	240.00	-10.00	0.00
Property Other	0.00	0.00	0.00	0.00
Property Total	10,244.00	6,737.00		3,450.00

FINANCE COMMITTEE REPORT

expenses continued

	2010 Budget	2010 Actual	Difference	Jan-June 2011 Budget
<i>Other Expenses</i>				
Postage	175.00	0.00	-175.00	0.00
Copier	500.00	400.00	-100.00	60.00
Telephone	1,750.00	1,728.00	-22.00	875.00
Office Supplies	500.00	40.00	-460.00	50.00
Bank Charges	150.00	64.00	-86.00	0.00
Church School	100.00	0.00	-100.00	0.00
Parish Life	500.00	436.00	-64.00	50.00
Organ Maintenance	500.00	0.00	-500.00	0.00
Fundraising	250.00	0.00	-250.00	0.00
Worship & Outreach	500.00	115.00	-385.00	84.00
Communications	250.00	0.00	-250.00	0.00
Promotion	1,500.00	1,967.00	337.00	150.00
Miscellaneous	0.00	0.00	0.00	0.00
Other Expenses	0.00	0.00	0.00	0.00
Parish Mission	100.00	0.00	-100.00	150.00
Altar Guild Expenses	1,000.00	848.00	-152.00	100.00
Grant Spending	0.00	0.00	0.00	0.00
Total Other Expenses	7,775.00	5,598.00		1,519.00
Diocesan Assessment (3)	4,547.00	0.00	-44.00	0.00
Stokes Loan Repayment	4,030.00	4,029.00	-1.00	2,015.00
Total Expense	81,661.00	79,093.00		38,626.00
Net Income	5,238.00	21.00		0.00

Footnotes

1. Rectory rental 24,720.00, Hall rent 6940.00
2. Calculated 8000 gall @ \$3.00/ gallon for fuel.
3. Estimated net after Roslindale fund credit of \$2,000.00 applied

PRIEST-IN-RESIDENCE REPORT

**Father Brian J.P. Murdoch**

It's a report. Like many of you I have written many reports over the years. Looking in the rear view mirror of our minds and hearts along with the data is how one writes a good report. The different angles from which we were moving while "things" were going on, our direct participation, our role and respon-

sibility in the event or occasion, colored by our personality and secrets, all make reports interesting. They are helpful in getting us to remember, focus, and tend Life wisely, faithfully. Reports help us know better. Chiefly reports as Christians give us Life together with signs of God's company. Here goes...

WINTER

Last winter after our annual meeting we began afresh with the Strategic Plan of the Parish which laid out good second-year direction and a clear set of priorities. New leaders on the vestry, Dave Kinahan and Jesse Cousins, combined with seasoned vestry members, Jonathan Cleveland, Beth Doris-Gustin, Bob Feathers, Cathy McCarthy and the officers, John Gooley, Treasurer; Gail Halpin-Evans, Clerk; and Susan Kryczka, Senior Warden served well in sharing the planning, administration and ministry of the parish. Together with them and a handful of others the primary work of love went on at Emmanuel Episcopal Church. Like the flower in the wall, the beauty of the core group together is its own excuse for being. The integrity of this core, shaped by the biblical, sacramental, historical, and cultural roots allow our small parish to keep going and growing. In January I received a phone call from a lay-leader in St. Matthews Syrian Orthodox Church, West Roxbury, requesting a meeting to explore renting the church to them on Sunday afternoons for their Liturgy during 2010. After conferring with vestry I set up a meeting with some of our parish leaders—who were well experienced in figuring fair and smart arrangements to rent our sacred space—to discuss the particulars with Dr. Hikmat, Mr. Ramzi and Mr. Imad. They explained that they were having painful difficulties in their parish over matters that come when good people are conflicted over bringing much from the "old world" together with values in the "new world." Children's ministry was a major concern. After we talked on the phone, their bishop sent me a letter to clarify my initial questions and confirmed their vestry's request. As Episcopalians and Anglicans we share a similar spirituality and liturgy with the Syrian Orthodox, besides we were neighbors, we got on with them easily, (and we needed to lower our heating bill.) So we signed an agreement for the first six months of the year that could be extended if need be. We prayed together in the church and I will always remember hearing their priest close

"What they set out to do they brought to pass, all things hang together like a drop of dew upon a blade of grass."

William Butler Yeats

us by singing the "Our Father" in Syrian, a beautiful middle eastern language much closer to Aramaic which Jesus spoke. Many will recall the everyday or weekly challenges that come when people share a place together that has one set of utility bills, be it a church, a parish house, or even a bathroom and kitchen! Space needs to be given up and allotted to the new "tenants," for their stuff, which is a challenge, especially after years of working with things a certain way. Emmanuel has shared the church and parish house with many over the last four decades, and three other churches particularly. These experiences teach well about us humans. When you bring our spirits with matter together "stuff happens." Jesus' key practice of "loving others as I have loved you" gets truly known in these up close relationships. It brings back those frustrating times in our life when other people were with us in difficult situations, when we were "ripped" about some things. Then someone intervened in such a way that we came to choose "OK" instead of "NO." The hardness of that situation gave us a learning about real, more mature love in an almost unnoticeable way. Yet it is there that God's elegant gracious quiet presence is found. I am so glad we met with the Syrians and said "YES" to sharing space with them here.

Over the months when I would be leaving the church late on Sunday afternoons, I was heartened to see and hear their church gathered. Talking with and observing them I saw very faithful people seeking God in their life, praying to reconcile differences, praying their liturgy and doing the work of love in Christ. Kids moved with adults playfully and respectfully. Dr. Hikmat (their Senior Warden) called me in late June to tell me that they had mended the hurts in their parish. He said though they liked Emmanuel and really appreciated the kindness we had provided, they had now resolved their issues, and it was now right for them to move back to St. Matthew's. Special thanks to Chris Reveliott, Cathy McCarthy, John Gooley, and Terri Halliday for making this effort work.

Our own Sunday liturgy of Holy Eucharist that was held in the church instead of the parish hall (as we did last winter to explore cost savings) was genuinely appreciated. It made things much easier for the altar guild to set up and all liturgical roles to function more smoothly. Lent was early in 2010. Ash Wednesday was February 17th and it was good to share a traditional delicious pancake supper and some fun before the service started. Thanks to the Reveliottys for cooking again at this annual event. Our season of purple was grounded in Luke's gospel. As a parish we read from a book of meditations

PRIEST-IN-RESIDENCE REPORT

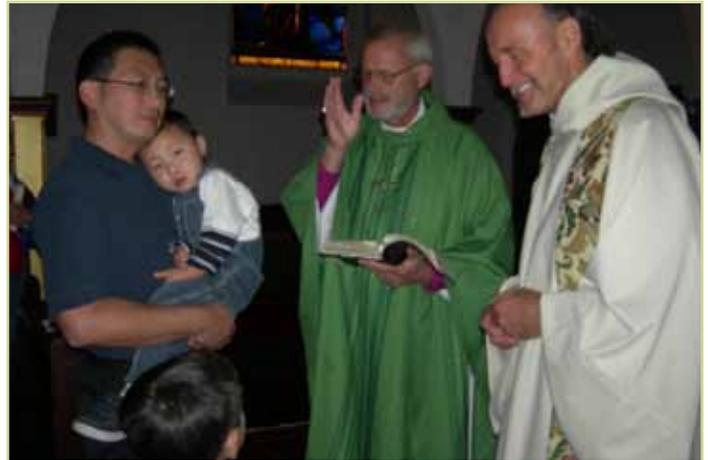
on the prodigal son by Henri Nouwen, courtesy of Susan Kryczka. In the March vestry meeting, I took some time to engage our leaders in this paramount parable about our own families and relationships in our adult journey of faith. These ancient teaching stories by Jesus continue to hold so much of what we all carry so significantly.

SPRING

On March 28th, Palm Sunday we gathered as a parish at our first breakfast at the beginning of holy week. We did this to bring new people and regular church folk together. We hoped to learn how to better enter this yearly sacred week of remembering as Christians and taking our conversions deeper with them. Though we connected with others a bit better at the breakfast, we did not build a bigger following into Maundy Thursday, Good Friday and Easter. How we host well as a parish, handle logistics of preparation, teaching kids and adults churched and unchurched, do clean-up, and get our steps down to meet well the crescendo liturgy of Jesus Christ will take our best work. The Palm and Passion Sunday services present the opening salvo of life's triumph and tragedies, hopes and horrors, love and conspiracy seen in Jesus. It's a prime time each year to renew one's life in the mysteries of Jesus the Christ. It shows where we are placing our lasting bets about what matters. It is the annual sacred week of recommitting to what we know of God. So how do we set forth Holy Week so the Christian faith gets truly caught and passed on?

Just prior to our Holy Week many of us at Emmanuel again attended "Cooking for a Cause," the East End House in Cambridge gala. This year this terrific fundraiser was held at the Boston Harbor Seaport. One of our parish's favorite couples, Jonathan Cleveland and Michael Delia, are two of the major players in this mighty social and successful event. (Michael is the Executive Director of East End House.) I mention this occasion because it brings two important things together for us as a faith community. First, it allows us to see with a special family pride the great work that these two men do in their professional lives. So many of you carry weighty jobs,—professions—that we only slightly imagine and understand. Second, it allows Emmanuel folks a chance to cut loose and socialize. I remember Emma and Dave Kinahan among others being especially delighted with the evening after having birthed "Declan" just that month!

Spring of this year brought another beautiful Easter at Emmanuel. More custom interior work on the sanctuary walls was done by Albert Belazaras, a fine old world craftsman who lives in the rectory. We had numerous cleaning projects done by parish teams, the many bookshelves sorted and recast in the library and hall, and in early summer the doorway of the Parish House was scraped, filled, and painted sharply in the hot summer sun. Hefty lawn and garden work was addressed. The main bathroom nicely painted and completely refreshed.



The neighbors offered to put up a new swing for kids on the back side lawn. We said sure but make it strong enough for big people too. Everyone needs to swing sometime.

SUMMER

During the early summer we saw Declan Thomas Kinahan baptized on the feast of Pentecost—Dave and Emma's third child to be baptized at Emmanuel. Then we prayerfully watched the Gooey family go off to China to adopt a new little brother for Thomas. Chris and Carla Reveliotto traveled to Russia, mostly touring old churches and learning more about holy icons. Other folks did customary local vacations. Michael Brady and I attended a provocative lecture by renowned, retiring Harvard Professor Harvey Cox in Cambridge at Christ Church. He spoke on how we hold and understand the Christian faith today in our religious pluralistic world driven by "global markets."

Musically at church this year we were fortunate to have three excellent musicians. Given what we can afford these three were genuine blessings. Our commitment to regularly weave together the great traditional Episcopal hymns with rhythmic contemporary songs, liturgical folk anthems and inspiring spirituals was maintained. Organist, Beverly Schiebert; pianist, Megan Henderson; and Berklee School of Music student—triple treat on guitar, piano, and voice—Chris Studer, were regularly applauded. We must share the spiritual songs we love and teach them to others religiously. Clearly when we have sung our hearts out, we have felt God's company best.

On Saturday, August 7th, many of us gathered for a powerful memorial service for Dr. Doug Atwood, a former senior warden, long time vestryman, distinguished medical teacher, and esteemed parent in the West Roxbury neighborhood. Over thirty of his clan came back to join scores of others to bury Doug at the magnificent Forest Hills Cemetery. Fr. Frank Baker and I presided and his gifted wife, Mini, sang a hymn she composed at his grave. Then on that striking sunlit day, people immediately began to visit with ones fused into Doug Atwood's

PRIEST-IN-RESIDENCE REPORT



life and legacy. Lingering there seemed so compelling to many. Honest talk about a man who lived a full faithful Christian life in the Episcopal Way was tremendous. One could read in between the lines of his story and find sparkle, goodness, smarts, commitments in complicated social struggles, and the human beauty of love. All this was well displayed in loads of great photographs from his family and Emmanuel Church's archives. The parish hall where his kids played and learned was a sacred place for this truly lovely reception. Old friends, parishioners, and neighbors knew it was a gathering for God's glory to be realized. People stayed for over three hours. Then we concluded this treasured memorial for him in the church. It was so right to go before the altar where Doug and his family had learned that prayer was valid and sacraments a definite means of grace. The stunning slide show projected on the wall in the church beside the arched doorway filled with the days beaming summer light made any benediction inadequate. To do so much to keep our church going made complete perfect sense that day. These illuminating memorial gatherings call to us to savor our one wild life together as a people for God, known in real time.

FALL

The fall brought much again. The parish received a small but significant gift of money from a CD that Vera Smith—a colorful Canadian Anglican nurse who lived most of her life in Roslindale—Vera, who had helped keep Emmanuel lively. We had a visit with Bishop Cederholm, who treated parish leaders to fine

supper to say thank you for serving on Tuesday, September 14th. The evening conversation took us around the bases of the parish and ways the diocese could help. Mutual reporting about the diocesan assessment formula and the figuring with our parish numbers allowed our treasurers past and present there to make promising headway on a reduction for Emmanuel. Bishop Bud was definitely encouraged by our five-year Strategic Plan in action. He affirmed the challenges that a number of people had described quite clearly. Our leaders noted action options from the diocese that have definitely helped the “Be Safe” program for city kids, adult faith formation learning events, environmental green audits, diocesan grants, deanery collaborations and big social-justice initiatives at the State House. Finally at our Sunday liturgy with Bishop Cederholm we asked him to bless our newest member, two year old ‘Max’ Gooley—soundly adopted from outer Mongolia in China—a little living, precious icon. Also present with us that day was Kevin Murray, who grew up in West Roxbury, and his ten-year-old son Ryan, an authentic Hawaiian. They live in Waimanalo, HI, and are very involved at St Matthew's Episcopal Church there. Kevin, who works as a bartender, got his son, Ryan to sing the “Sanctus” in Hawaiian for the bishop. It was delightful. Their unanticipated visit at Emmanuel for Holy Eucharist and coffee hour that day had many surprised personal connections. They later sent a package with photos and liturgy of their Hawaiian parish life. The letter Kevin wrote said that their visit to Emmanuel was indeed the highlight of their trip.

This fall also gave us the great wedding of Kathy Wilson and David Heggstad on October 16th. Two people in their mid-life from Boston, who had found each other and decided not just to be married at Emmanuel but to join us. They brought out our best with theirs and drew neighborhood young boys to be particularly stunned when outside on the church front lawn, they saw “Wally” the Red Sox mascot with the bridal party receiving line. A fabulously fun, elegant reception followed at the Rialto in Cambridge.

Lastly, I want to notice how terrific it was to have more kids come to Emmanuel this year. The intentional effort made by



PRIEST-IN-RESIDENCE REPORT

most adults here to keep nurturing children and Carla and Chris Reveliotty, Dolores Miller, and Beth Doris-Gustin, during Sunday morning worship and after for fun and fellowship is multiplying. I was so glad that two vestry members came with me to a very significant neighborhood gathering on Stratford Street at Anne and Don Harvey's home where they showed a powerful film entitled, "The Commercialization of Kids." This documentary explains how over the last decades, huge inroads have occurred to strategically and purposely turn kids into super consumers. Dr. Susan Linn, a highly regarded child psychologist who worked with the famous Dr. Alvin Poussaint from Harvard, spoke to a group of us following the documentary. All three of us from Emmanuel agreed there was a genuine need to begin a critical campaign for the spiritual, educational, and moral lives of kids. Then Michael Delia at East End House led in sponsoring the Boston premiere of the movie, "Waiting for Superman," the stirring, inspiring story on the state of the American public school system. Together these two documentaries show why we must be more involved in kids lives. So much of what we value is at stake.

WINTER

Thus it was so encouraging and wonderful to have our Christmas Open House play even better this year. Some parents from the first year returned with their kids. There were more newcomers who seemed open to good conversation. We watched the kids again bask in ornament construction for the Christmas tree, and having their cute faces painted by kind volunteer artists. It was a relaxed, simple gathering that had just the right touches—hot spiced cider, home baked cookies and cakes, festive music, beautiful hand-crafted jewelry, and of course a great Santa (aka St. Nicholas) sitting by the fire. (Thanks to Bob Gustin.) Toward the end of the event all the kids came up on the stage, along with Santa and the Christmas tree, for a group photo. I jumped in the photo for the fun of it. Seated with the kids I immediately saw at once all their parents faces shine with pleasure as they took a picture for keepsake. This high point was etched in many hearts. In closing Luke Kinahan sang his best song solo while his little sister Mackenzie gave the sweetest cameo wave on stage to Santa.

During Advent, Alexis Fredericks was trained as a crucifer by our liturgical stalwart, Terri Halliday, and for the first time, Zach Fredericks took part in the liturgy by lighting the Advent wreath candles. These small things, done in love for kids within a faith community, will always have lasting consequences.

Finally our year ended with a tremendous Christmas Eve service. As a parish it is our namesake feast, Emmanuel, manifesting God with us. So it's great to finish strong and beautifully. We had a very striking full-page color ad in the Bulletin newspaper in mid-December, announcing our Christmas Eve service. A good number of people cleaned and decorated the church—even some who were not able to be



there on Christmas Eve. David Burnham, a great guest organist and choir director, drafted our best Christmas choir in years from the neighborhood. The bulletin book with a beautiful color cover page had all the liturgy enclosed, making it easier for visitors to fully participate in the ceremony. Fr. Bob Bela, a retired priest who has recently joined Emmanuel, delivered a splendid sermon. He connected the manger to the mystery of the mansion each of us has within where God means to dwell. Numbers wise we had a bigger turnout of people and a much better collection, almost \$2,500. This amount was two times as much as last year. God knows we need it and God bless those givers, one and all.

The seasons of this year have given us the gospel, grace and grit once more. Our growth in this small parish is simply there in how we stay grounded in Christ and do the daily chores for good Life like Jesus did. Our world and time is very different, and each of our lives complicated, but our human journey with God is remarkably the same, as those who have gone before us. This report offers signs and points the way we have traveled together. Our Strategic Plan sets forth more details to guide us in being and becoming a great small church. May we keep kids ministry high on our list as we go there.

Salute.

Fr. Brian Murdoch

SENIOR WARDEN'S REPORT

During 2009 we spent drawing up our strategic plan. In 2010 we've now had a full year of implementing that plan. Our focus has been on the work of our two major committees: Membership and Finance. These two are pivotal, as we know, to growing our congregation so we can build a strong financial foundation. With secure finances we can expand and do the other activities that are important to us—a vibrant Sunday school, adult programs, different kinds of services, and more outreach and service to the community. Reports from both of these committees are contained in this document, but a few successes are worth mentioning again:

- New visitors are greeted each week and encouraged to sign the guest book so we can follow-up with them.
- We follow up and encourage our new visitors to visit again.
- More of our parishioners have been directly involved in our church activities—cleaning, decorating, baking, setting up the altar, and serving.
- Significantly cleaned up the exterior of the building with painted side doorway and new plantings. During the spring and summer, our grounds were probably the best kept in the immediate neighborhood.
- Children are participating in both our service and in our Sunday school.
- Both committees meet monthly so reports and work can be coordinated with the Vestry.
- Our budget remained balanced during the year.

We have been successful in recruiting new members who are participating in our services and activities. Our “signature” events, St Francis and our Blessing of the Animals and Christmas Open House were again great successes. Our Strategic planning group met again in November and outlined what we hope to accomplish in 2011. In addition to keeping our focus on Membership and Finance, we also “tweaked” our plan to try to develop a children’s service, concentrate on recruiting those from other faiths looking for a new spiritual home and offer more variety in music during our services. I think that we are well-positioned to move ahead and be successful.

I am now finishing my fourth year as senior warden and will be cycling off the Vestry and out of this role as of our Annual Meeting. No one person “makes” this parish. It is the combined effort of the Vestry and others who keep things running each week and throughout the year. When a call goes out for help, the parish always responds and never disappoints. I always know, for example, that when Emmanuel has a bake sale or yard sale we will have enough people to contribute and to help. No one even needs to keep a list—it all happens and we always have enough. I am lucky to have been part of a team that has built a plan that will ensure our future as a parish. I am grateful to have served with so many dedicated, gifted, fun, and caring people. Emmanuel is blessed. I thank

you for all of the help I received during these past four years. I also know that it is not about me, but about us as a collective whole. Our new leadership will do a magnificence job in continuing to move us forward.

Allow me a moment of indulgence as I thank a few specific people. Jonathan Cleveland and Michael Delia have opened up their home (and Jonathan’s office) on many occasions to us for meetings and get togethers. They have done this unselfishly and without concern over possible damage (!). Thank you for your generosity, sense of humor, and hard work. We won the lottery when the two of you wandered into Emmanuel looking for a new home.

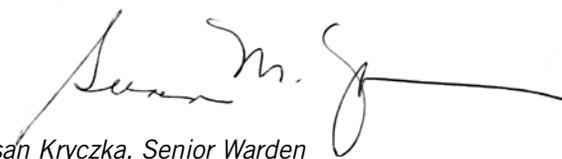
Cathy McCarthy and John Gooley have for years carried the burden of worrying about where the money will come from to pay our bills. To me, they are truly holy people as they find ways to stretch our dollars, act as property managers, and oversee our oil/heat consumption—all without complaint. Cathy has also been sure that some of parishioners get to church each Sunday. I am in awe of your service to us. Thank you.

I want to thank Fr. Brian for his service beyond what you see on Sundays. As you know, when anyone needs help, he is there. His own service to me is very special. In September, 2009 when I had to unexpectedly put my 16 year dog Cuey to sleep late on a Sunday night, he came to the vet’s office without being asked and was there when she passed on. The last thing that Cuey heard was Fr. Brian talking about how she would soon meet St. Francis in heaven. As most of you know, having to put a pet down is a very painful and difficult experience. I don’t know anyone who has been blessed enough to have had their priest there to help them get through it. We have such a priest. Thank you, Fr. Brian.

I’m not going anywhere—I just won’t be bossing people around as much! I’ll still continue on the Membership committee, Altar Guild, and do all the other various tasks required. I hope to do a spring 2011 newsletter about the parish which will be distributed to parishioners and others and appear on our website—more outreach to new members. Cathy McCarthy and I also have a regular date to wash the floor in the church hall every month or so.

Thank you for making the Senior Warden’s job a lot easier than I thought it would be. I learned so much and appreciate all the good times these past four years. Our new leadership will be fantastic as we move forward.

Respectfully submitted,



Susan M. Kryczka

Susan Kryczka, Senior Warden

OTHER REPORTS

LECTOR MINISTRY REPORT

The Ministry of the Lay Lector continued to thrive in 2010. As oft repeated this ministry is an important part of the modern service. The role of the Lector is to proclaim the Word of God from the Old and New Testaments. There is something deeply meaningful when the ancient lessons of the Prophets and Apostles are brought forward not by those in the formal authority of the Church structure but by those very faithful that they sought to teach. Come, participate in this fulfilling Ministry and ensure that the story telling continues.

Thanks to all who told the story in 2010: Terri Halliday, Susan Kryczka, John Gooley, Cathy McCarthy, Virginia Lamb, Beth-Doris-Gustin, Chris Reveliotty

*Respectfully submitted by Terri Halliday,
Lector Ministry Coordinator*

MUSIC REPORT

The Ministry of Music continued to find its voice in 2010. Few in the Episcopal faith would underestimate the importance of music in our service. The beauty of the music and the voices raised in song bring our love of worship to a place that often the spoken word cannot. At the present time Emmanuel is still looking for a way to reinvigorate its beautiful choir as a weekly ministry. We currently host the formal choir for our larger holiday services. Special thanks to Chris Studer for providing music on the piano throughout 2010.

A very special thanks to our guest organist for Christmas 2010 David Burnham.

Very special thanks to Steve, Amy and Nick Karidoyanes who lent their beautiful voices to our Christmas Eve service choir in 2010.

We also send special thanks to all who have contibuted their time and talent in lending their voices throughout the year: Gail Halpin-Evans, Helen Lacouture, Susan Kryczka, Cathy McCarthy, David Brody and Terri Halliday.

*Respectfully submitted by Terri Halliday,
Lector Ministry Coordinator*

EUCHARIST MINISTRIES REPORT

The Eucharist Ministry/Chalice Bearer is an important part of any service. The many laity who have lent their service are well trained in the Communion ritual performed at the Alter. We are fortunate to have a ready, able and willing group who considers this ministry so vital. Acolytes/Crucifers fill an equally important role in our service. Here, again, we are fortunate to have those willing to step forward in their service to God.

In 2010 we expanded our group to include our youngest member, Alexis Fredericks. At only 8 years of age she has proven to be a very committed and composed young Crucifer.

Special thanks to all who stepped forward in 2010:

Chalice Bearers: Susan Kryczka, Cathy McCarthy, Beth-Doris Gustin, John Gooley, Gail Halpin-Evans, Terri Halliday

Crucifers: John Gooley, Alexis Fredericks, Susan Kryczka, Terri Halliday

Torch Bearers: Gail Halpin-Evans, Susan Kryczka

*Respectfully submitted by Terri Halliday,
Lay Eucharist Coordinator*



COFFEE HOUR REPORT

In 2010, our coffee hours continue. As you know, coffee hour is pretty simple, since the parish provides the coffee, tea, juice, sugar, plates cups, napkins—those hosting need only to bring the food which can be as simple as cookies, bagels or a coffee cake. Sometimes we are treated to a hot meal.

This past year we had a number of people cycling through hosting coffee hour. We thank all of you who have been so generous.

OTHER REPORTS

PROPERTY REPORT

For the fifth consecutive year neither the Rectory or the Church faced an imminent and/or major costly repair. This gives us the great blessing to continue with basic upgrades, repairs and improvements.

The only forceful event occurred in the Spring during the heavy rains. The bad news is that the kitchen/boiler room side of the basement flooded, but only in about 2 inches of water. The good news is that the flood was not a result of a structural problem with the building. The force of the rains and ground saturation caused the retaining wall along the basement stairs to burst. Because the the drain at the bottom of the stairs was backed up, all the water entered the buiding through the basement door. With the assistance of a passerby Albert was able to block the breach in the wall and open the drain. It took about 4 hours to clear out the water after that. There has been no secondary damage as a result of this flood. Albert repaired the stair wall and is repairing the retaining walls along the windows in the main basement room to prevent an even greater flooding event in the future.

The grounds continue to improve. This year a hearty group of gardeners tore up the perennial garden that had become so overgrown (along the side entry walkway). Salvaged plants were given new homes and impatiens, new guinea impatiens and petunias were added to this space and out front to give off beautiful color all summer long. As these are all annuals we welcome anyone who enjoys gardening to join in.

The inside of the building continues with it's face lift. A lot of work has been done, much of it not noticed, but many of us see the difference.

Many thanks to all our Parish for the many things we do because we are people of faith and we are grateful that God has chosen us as stewards of this gracious House of Worship.

Special Thanks to: Albert for all the many things he does with the special skills he has.

Special Thanks to: Chris Reveliotty and John Gooley

Special Thanks to: Jonathan Cleveland and his garden helpers; Mark Skillman, John Gooley, Helen Lacouture, Beth Doris-Gustin, Terri Halliday.

Respectfully submitted by Terri Halliday

MEMBERSHIP/WORSHIP REPORT

The Membership/Worship Committee continued to work on a monthly schedule, based on the work outlined in the Strategic Plan. In 2010 we created more advertising, held regular clean up days, created a new garden in front, and helped plan successful events such as the Blessing of the Animals, and the Christmas Open House. Our attendance has remained up compared to the last few years and we consistently review and recognize how we can all be better to create the future of Emmanuel.

Through our work at the Strategic Plan Update meeting in November, we identified new strategies and focus for increasing membership and solidifying our worship time. A new breakout worship committee is being formed to help shape the Sunday service to be a fulfilling and inspirational time for everyone.

It seems like everyone at Emmanuel helps out on various projects throughout the year. A very big "Thank You" for all of the hard work people have put towards our efforts of making Emmanuel a better place—inside and out.

Respectfully submitted by Jonathan Cleveland

ALTAR GUILD REPORT

The Altar Guild continues its faithful service. Parishioners who regularly gave of their time to Altar Guild this past year included Susan Kryczka, Virginia Lamb, Helen Lacouture, Cathy McCarthy, Terri Halliday, Beth Gustin, Dolores Miller, and Gail Evans. We were very pleased and blessed to have had Alexis Fredericks work with us this year! Thanks to all others who, throughout the year, have also pitched in to help throughout the year with tasks from simply grabbing a polishing cloth or helping to clear after a Sunday service to hanging wreathes to setting up and decorating candelabras to mending/sewing and washing/ironing the altar linens.

The Altar Guild warmly invites new members to help prepare and care for our Altar. We always need additional hands; so please feel free to ask any member of the Guild if you want more information about this rewarding and important part of our worship life.

Respectfully submitted by Gail Evans

THE STRATEGIC PLAN 2009-2014

By utilizing a strategic planning process, the parishioners of Emmanuel Church have come together to focus its attention on these crucial issues and develop consensus around its vision and goals for the future. Under the leadership of Michael Delia, members of the church held meetings in the spring of 2009 to form the strategic plan. The result of this process is Emmanuel Church's Strategic Plan 2009 – 2014: A Time for Reflection, Renewal, Action, and Hope, which spells out both the short term and long term goals of the church.

Emmanuel Episcopal Church's Strategic Planning Team:

Teresa Cheney, Jonathan Cleveland, Michael Delia, Beth Doris-Gustin, Bob Feathers, John Gooley, Gail Halpin-Evans, Terri Haliday, Susan M. Kryczka, Helen Lacouture, Virginia Lamb, Cathy McCarthy, Delores Miller, Reverend Brian J. P. Murdoch, Chris Reveliotto, and Mark Skillman.

The strategic plan focuses on five "planning themes" ("goals") that define the major issues facing the parish and most urgent issues needing to be addressed. The "planning themes" that were identified at the beginning of the planning process included:

1. Increase membership, and improve member attendance, participation and retention
2. "Healthy" Finances: balanced budget, diverse revenue streams anchored by a stewardship program
3. Improve marketing and visibility
4. Maintain and enhance quality of worship service
5. Improve and enhance quality adult formation/education programs and activities to provide for the spiritual needs of our parishioners of all ages

A new mission statement was formed along with tagline, vision statement and our core values.

Mission

"Emmanuel Church provides a spiritual home for those seeking to celebrate God's love, participate in caring fellowship, and faithfully serve the community."

Tagline

"Welcoming God. Welcoming community. Welcoming you."

Vision

"We seek to create a welcoming, warm, and vibrant church that nurtures spiritual growth in people of all ages and backgrounds, and faithfully serves the community on a sound fiscal basis."

Core Values: GRACE

GROUNDED IN FAITH AND THE SCRIPTURES

RESPECT FOR ALL

ACEPTANCE OF EVERYONE

COMMUNITY FOCUSED

EMMANUEL: "GOD IS WITH US"

NOMINATING COMMITTEE REPORT

THE PARISH OF EMMANUEL CHURCH NOMINATING COMMITTEE REPORT
THE VESTRY FOR 2011

Officers of the Parish

one-year term

Senior Warden	Jonathan Cleveland
Junior Warden	(open)
Treasurer	John Gooley
Assistant Treasurer	Cathy McCarthy
Clerk	Gail Halpin-Evans

Vestry Members:

Three-year term	Michael Delia
Three-year term	Kathy Wilson
Two-year term*	Helen Lacouture
Two-year term*	Mark Skillman
One-year term*	Bob Feathers
One-year term**	Beth Doris-Gustin



To represent the Parish at Diocesan Convention of the Episcopal Diocese of Massachusetts

Delegate	Jonathan Cleveland
Alternate Delegate	Susan M. Kryczka

Five delegates to represent the Parish in the Neponset River Deanery

1. Beth Doris-Gustin
2. Gail Halpin-Evans
3. John Gooley
4. Susan M. Kryczka
- 5.

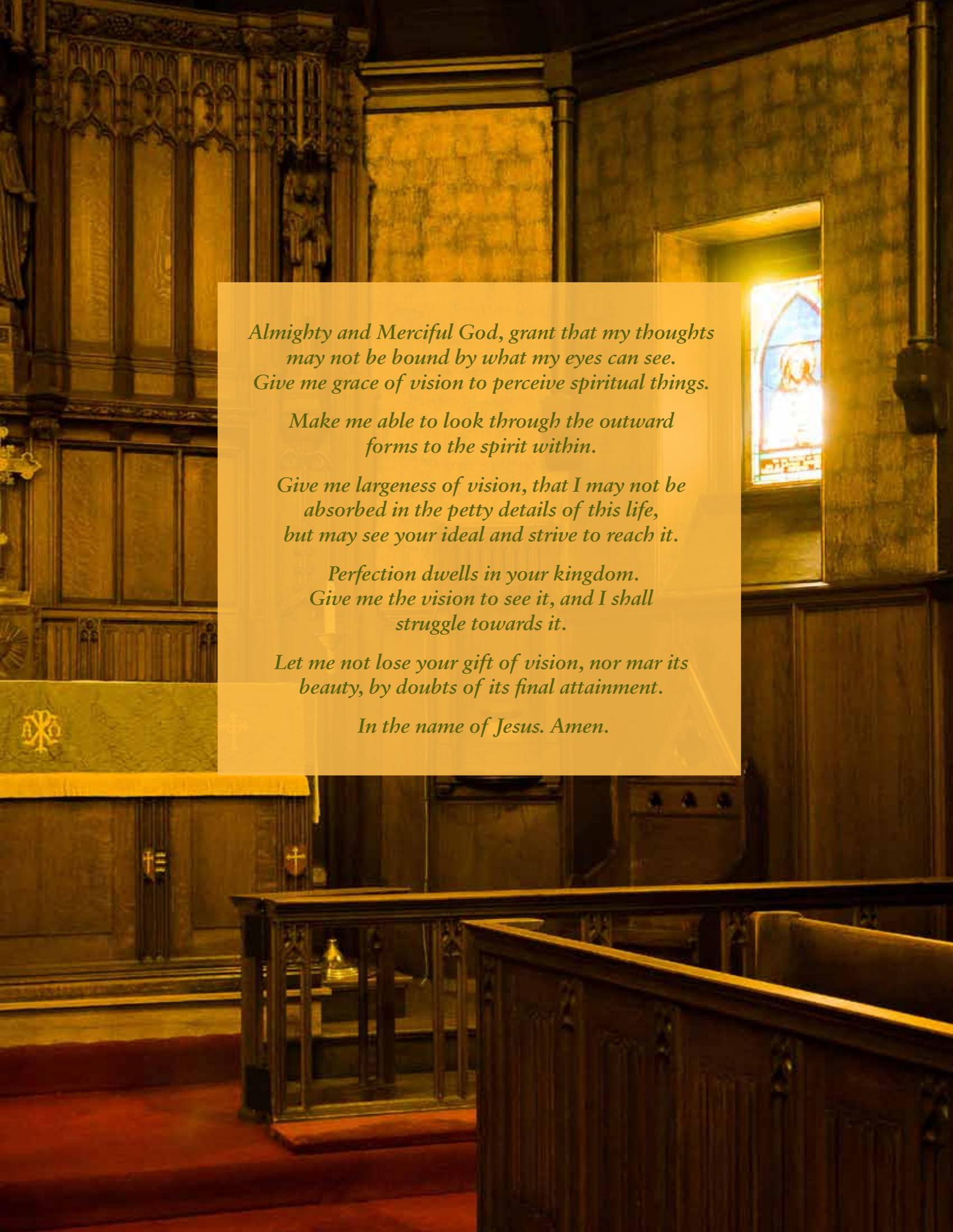


Nominating Committee: Fr. Brian Murdoch, Helen Lacouture, Gail Halpin-Evans, Beth Doris-Gustin, Jonathan Cleveland

Thank You to Vestry persons who are leaving the Vestry: Susan M. Kryczka, David Kinahan, Jessie Cousins

*Completing the remaining terms for previously elected members who could not fulfill their term.

**Completing a full term approved at a previous annual meeting.



*Almighty and Merciful God, grant that my thoughts
may not be bound by what my eyes can see.
Give me grace of vision to perceive spiritual things.*

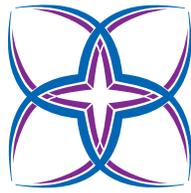
*Make me able to look through the outward
forms to the spirit within.*

*Give me largeness of vision, that I may not be
absorbed in the petty details of this life,
but may see your ideal and strive to reach it.*

*Perfection dwells in your kingdom.
Give me the vision to see it, and I shall
struggle towards it.*

*Let me not lose your gift of vision, nor mar its
beauty, by doubts of its final attainment.*

In the name of Jesus. Amen.



EMMANUEL EPISCOPAL CHURCH



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