

THE PARISH OF EMMANUEL CHURCH

120th

ANNUAL MEETING

ANNUAL REPORT FOR YEAR 2012 BUDGET FOR YEAR 2013

JANUARY 27, 2013

















THE PARISH OF EMMANUEL CHURCH AGENDA FOR THE 120TH ANNUAL MEETING

JANUARY 27, 2013

Opening Prayer	The Reverend Robert Edson		
Quorum- Attendance Sheet			
Reading of the Warrant			
Signing of the By-Laws by new members			
Clerk's Report Minutes of the 119 th Annual Meeting January 22, 2012	Kathy Wilson		
Treasurer's Financial Report Finance Committee Report 2012 Actuals - 2013 Budget -Treasurer's Report Assets, Liabilities and Funds, December 31, 2012	John Gooey		
Parish Priest Report	The Reverend Robert Edson		
Senior Warden's Report	Jonathan Cleveland		
Junior Warden's Report	Terri Halliday		
Membership/Mission Report	Jonathan Cleveland		
Nominating Committee Report Election of Officers, Vestry Members, Delegates			
Proposals for the Good of the Parish			
Adjournment			

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WARRANT

THE PARISH OF EMMANUEL CHURCH WEST ROXBURY, MASSACHUSETTS 120TH ANNUAL PARISH MEETING SUNDAY, JANUARY 27, 2013

(SNOW DATE: February 3, 2013)

The 120th Annual Meeting of the Parish of Emmanuel Church, 21 Stratford Street, West Roxbury Massachusetts, will be held in the Parish Hall on Sunday, January 27, 2013 immediately following the 10:00 a.m. Service, to act on the following:

- 1) The election of Officers of the Parish
- 2) The election of the persons to serve on the Vestry
- 3) The election of one Delegate and one Alternate Delegate to represent the Parish at the Convention of the Episcopal Diocese of Massachusetts
- 4) The election of five Delegates to represent the Parish in the Neponset River Deanery and such other delegates as may come before the meeting
- 5) The presentation and receipt of reports from all Parish Officers and organizations and, the conducting of such business as may appropriately come before the assembly.

Jonathan Cleveland, Senior Warden

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MINUTES FROM THE 119TH ANNUAL PARISH MEETING • SUNDAY, JANUARY 22, 2012

The meeting was held in the Parish Hall and Fr. Robert opened the meeting at 11:23 a.m. with Prayer. Attendance was taken and by-laws were signed. A quorum was confirmed. The Warrant was read by Gail Evans, Clerk of the Vestry.

The **Clerk's' Report** of minutes from the 118th Annual Meeting held January 23, 2011 was reviewed. A motion to accept the report was made and seconded. There were no questions, comments or exceptions. The motion was unanimously accepted without opposition or abstentions.

Treasurer's Financial Report — John Gooey

John asked if anyone had not reviewed the written report and no one present stated they had not. John went on to point out the actual deficit vs forecast due to change in clergy. For the 2012 forecast, this year appears to be healthier. This year we are forecasting a surplus of \$22k. A lot of the savings can be attributed to the NDNV and no longer paying health and insurance, together with continued stability in the fuel and hope and pray that continues. Thanks to the hard work of Cathy & Mark we have a fully balanced budget.

A question was asked—How did much in the salary category was Fr. Brian and the answer was that all except 3.5 months were Fr. Brian's.

John gave special thanks to finance committee advisors Michael Delia, Chris Reviolotty, Mark Skillman, and Cathy McCarthy and also to Cathy for being such a great assistant.

A Motion was made and seconded to accept the Treasurer's report including the 2012 budget forecast. The motion passed unanimously

Parish Priest Report — Father Robert Edson

Father Robert began by sharing his first impressions of Emmanuel. He said he received an impression of what it is like to be a newcomer and it is good. Clean up of church needed, starting Sunday school, cleaning out storage spaces...One of the most impressive things about the Emmanuel community is how many people show up. People always look out for each other. Also impressive is the amount of long range planning. Driving around one can see people in the neighborhood of all ages. Part of our mission is to let the community know who we are and we need to start knocking on doors.

Part of NDNV is envisioning who were are and where we are going. We got involved through the help of the diocese and we have received a lot of help from the Diocese. It is important to note that we are not apart from our Diocese.

A motion was made to accept the Priest Report, seconded, and with no further questions or discussion; the motion passed unanimously with no objections or abstentions.

Senior Warden's Report — Jonathan Cleveland

It is pretty amazing that next year is going to be our 120th year. We have done so much this year and we are very blessed to have been embraced by the Diocese! We will be taking on more and Mission and Outreach.

Thank you to Virginia for all her work. This vestry had a lot of decisions to make and a lot of work to do. Mark and Cathy helped to manage rectory stuff. We have 2 outgoing vestry members that I'd like to thank: Bob Feathers during his 4 years has always been there and has always done a great job and offers a good opinion. Gail is stepping down most recently as Clerk and also as Director of Altar Guild. Susan and Helen are taking the co-director role for Altar Guild.

Dolores and Carla will lead Sunday school. We were so blessed with having Fr. Bob who helped us out this summer—and we are so very greatful! Fr. Robert is taking on the Adult Formation.

Please read annual report. The report talks about the past but I want to talk about the future. Look at the windows and think of the sacrifices people made over the past 120 years. I invite you to work with us and think about what we can do that will be long-lasting.

There was a motion to accept the Senior Warden's report, seconded and then unanimously accepted with no objections or abstentions.

Property Report — Terri Halliday

Terri opened her report by explaining that every member sitting here deserve thanks...The garden looks fantastic; inside has had face-lifts thanks to Albert and his skills. We will need a roof and we will continue to get more kneelers into the sanctuary. Thanks to everyone who has been part of the adventure and look forward to the upcoming year!

There was a motion to accept the Property Report, seconded and then unanimously accepted with no objections or abstentions.

Membership Committee Report — Jonathan Cleveland

Some of the highlights of 2011 included: Blessing of the Animals, Christmas open house, adult formation. For 2012, any ideas are welcomed. These events take a lot of planning. Thanks to everyone who has stepped up!

A motion was made to accept the Membership Committee Report. The motion was seconded and unanimously passed with no opposition and no abstentions.

Nominating Report

Gail read the Nominating Committee Report. A motion was made to accept the Membership Committee' Report. The motion was seconded and unanimously passed with no opposition and no abstentions

Other Reports

A motion was made to accept the "Other Reports"—Lector, Ministry, Music, Eucharisit Ministries, Coffee Hour, and Altar Guild Reports. There were no questions or comments and the motion was seconded and unanimously passed with no opposition or abstentions.

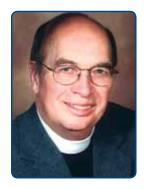
Proposals for the Good of the Parish

There were no additional proposals made.

The meeting Adjourned at 11:59 AM

Respectfully submitted by Gail Evans

PARISH PRIEST REPORT



The Reverend Robert Edson

Emmanuel Church continues to move forward in faith. The commitment on the part of our membership is essential to our mission as a viable and gospel centered parish. We are working together to provide quality worship, formation and outreach. Both the Lenten program on "Saints Alive" as well the adult formation program in the fall met with good response. Helen

Daley, our consultant from the Diocese, led us in a program of Appreciative Inquiry designed to help us build on our strengths as a parish.

Six members were confirmed or received at Saint Paul's Cathedral in April. We had one baptism and two weddings and one funeral in the past year. The Saint Francis Blessing of the animals in October and our Christmas party in December are always important occasions for Emmanuel Church in the life of the community. The Advent Lessons and Carols service with our volunteer choir brought in a good response to those interested in being part of the life of our parish. The newspaper articles and ads have also helped to give us a higher profile in the West Roxbury community.

Economics have determined that more and more parishes are only able to afford part time clergy resulting in more responsibility for the life of the parish upon the laity. We are fortunate in having excellent lay leadership. Whenever there is a task to be done, the core membership is there to get it done. While we have been sad to lose several members who have moved away, we are fortunate to others willing to pick up their responsibilities.

One of the major accomplishments this year has been the sale of the rectory. We are grateful to Jonathan Cleveland and Mark Skillman in the patient efforts and getting the tenants relocated and for all who helped to clean out the rectory in preparation for the closing.

Another important accomplishment has been our participation in the outreach program of Youth on Fire. We have allowed the use of the church nave by another congregation on Sunday afternoons for their worship and we are in hopes of providing our lower level space for a school. Outreach is an essential part of who we are as a parish because the church that lives only for itself will die by itself.

We are a small congregation but indeed fortunate to have so many members committed to making Emmanuel Church a visible presence in the community and beyond.

Robert Edson

Petrus Edson

SENIOR WARDEN'S REPORT

This past year has proven to be a year of success and achievement on many levels for Emmanuel. While we are blessed with a beautiful church building and grounds, the balancing act of running a facility of this size and keeping the spiritual life robust and fresh can be a challenge that many would not be up to. Yet here we are with another year gone by and we find ourselves in a better place than last year at this time.

I would offer that the big story for 2012 is probably the selling of the rectory, yet my proudest moments for Emmanuel are centered around the continued spiritual growth for the good of the parish. I was especially proud of our six members being confirmed or received this past year, and one member being baptized. Those confirmed were Frank Busconi, Jane Casamajor, Allison Griggs and Janine Hollon, with Ed Fleming and Megan Roman being received, and Stuart Chaban Griffith being baptized.

The adult formation classes Father Robert has designed and delivered this past year were fulfilling and informative. The events we held were well attended and enjoyed by many people in the community, and there seemed to be a good flow of energy around each event due to the commitment of those involved. The Advent Lessons and Carols service was especially wonderful, and a huge thank you to Andy Castiglione and Father Robert for creating this and making it a success.

A good portion of the 2012 was devoted to the sale of the rectory. The 2011 Vestry had voted on the decision to sell the rectory and the Vestry of 2012 implemented the plan and execution of the sale. By late June the "For Sale" sign was up and the plans for working with the tenants to move by the end of the summer was in place. We signed the Purchase & Sale in mid July and hit our goal of \$500,000 for the purchase price. In previous agreements with the Diocese, we will be keeping about half of that money to put into building repairs and restorations. We are anticipating these restorations to start in early 2013 and are excited for all of the work to be done with a new roof, masonry and window repairs, and our beloved LaFarge window out for restoration.

By early autumn, the tenants had finally all departed and we closed on the rectory in mid November. To get ready for the closing we held clean-up days where many pitched-in to pitch-out all the junk and dirt that had accumulated over the years in the rectory. Many thanks to everyone who helped with all of this dirty work that had to be done.

The selling of the rectory was a goal for many years at Emmanuel and finally accomplishing this goal was one of the success stories of 2012. It needs to go on record that many parishioners helped in this entire process, but we need to especially thank Mark Skillman for taking the project from day one (back in 2011) all the way to the finish line in late 2012.

While the selling of the rectory required a lot of energy this past year, we certainly did not lose sight of keeping our promise to renewing our commitment to mission work at Emmanuel. We have continued to support the Roslindale Food Bank for many years, and in 2012 we started a new mission with Youth on Fire.

Senior Warden's Report continued

Youth on Fire, a program of the Aids Action Committee, serves the physical and mental needs of homeless youth and young adults in the Boston area. Through generous donations from parishioners, friends of Emmanuel, and the West Roxbury community, we donated 150 backpacks filled with the essentials needed to help make a big difference in the lives of these youth. There was a great commitment on the part of parishioners to help out, and I think the sentiment is said best by a few who said to me "it feels good to be doing this, this is what we are supposed to be doing as a church." A big thank you to everyone involved and who donated. The mission was a huge success and we plan to keep working for Youth on Fire throughout 2013.

The day-to-day and Sunday-to-Sunday running of Emmanuel is a huge task for the committed who make this happen. Cathy McCarthy, John Gooey, and Mark Skillman need a round of applause for their continued efforts to keep the spaces rented and managed for additional income. Terri Halliday seems to always be somewhere, doing something behind the scenes to keep Emmanuel running... so thank you for all of this (plus, always having coffee hour set up in advance). Susan Kryzcka and Helen Lacouture, thank you for running the Altar Guild, and Helen for the weekly bulletin. A big thank you for the commitment of Dolores Miller for overseeing the Sunday School for our children. Thank you to Michael Delia and Helen Daley for helping keep us on track with the Strategic Plan, Welcoming, and Appreciate Inquiry training. Thank you to Virginia Lamb for her committed outreach to parishioners that are home bound.

I would like to point out how blessed we are to have Father Robert for bringing us wonderful sermons, and a balanced spiritual life at Emmanuel. He has brought us to a new level of worship at Emmanuel and has enriched all of our lives over the past year.

With sadness we said goodbye to Chris and Carla Reveliotty this year. They were pillars of Emmanuel and we thank them for all the work they did over the years. We also said goodbye to Father Bob Bela and we thank him for all of his care and guidance.

Overall, I would like to thank everyone at Emmanuel for all the work they do—especially the Vestry of 2012 for an incredible year of hard work, and all the parishioners that sign up and show up when needed!

It is my hope that 2013 brings a renewed spirit for growth in our membership, fulfillment in our worship and mission, and joy in seeing the building renovations we will embark upon. If we all bring our talents to the table, I'm convinced we can accomplish anything at Emmanuel. We have shown that in the past, so let's all join in to make great things happen for the future.

Respectfully submitted by Jonathan Cleveland, Senior Warden

JUNIOR WARDEN'S REPORT

This year at Emmanuel has been one of the busiest and most forward moving years in the thirteen plus years I have been here. The sale of the Rectory, which was planned, and approved by the Diocese, prior to my joining the Vestry, took place in November 2012. This was a very, very big project undertaken by our leadership in 2011. The work will continue as arrangements are made to move forward with the deferred maintenance that the sale was meant to cover. The first project has already begun: The Harpist window, by LaFarge, has been removed and sent for restoration by Serpentino Glass. Her expected return is in approximately 5 months. Other pressing repairs will include a new roof, some repointing, repair/replacing windows and possibly an upgrade to our heat system. As someone who only dreamed of achieving some of these things I am very grateful to all the work done by the prior Vestry and those who worked so hard to complete the sale.

The property continued to show well on the outside thanks to the efforts of so many. A new fence was installed at the back of the property because the prior rickety old and falling down fence was vandalized. Sometimes bad things happen that lead to good outcomes! A new shed is hopefully in our future to store our property maintenance equipment. We discovered during the last snowstorm that one of the snow blowers is working just fine, maybe both. In the spring we may look at a new lawn mower. Repairing damaged walls and ceilings and painting inside Emmanuel continues thanks to the efforts of Albert, our long time Sexton.

Building usage also increased. This past year we signed a rental agreement with a small church to use Emmanuel for their services on Sunday afternoons. In addition, there is a group for elder exercise classes, a personal fitness service and yoga classes continue. We are currently exploring an agreement for a small day care center run by a private outside vendor. Day care is something that has been explored for many years but it is a complicated process. Perhaps 2013 will see that project come full circle.

Hardscape (building/grounds) is only a small part of what makes Emmanuel special. Everyone who enters comments on what a beautiful space we have. But beauty is only skin deep. So much of what Emmanuel is comes from the deep and abiding faith of her Parish. Very special thanks to all of Emmanuel for the many things we do because we are people of faith and we are grateful that God has chosen us as stewards of this gracious House of Worship.

Respectfully submitted by Terri Halliday, Junior Warden

LECTOR MINISTRY REPORT

The role of the Lector is deeply meaningful when the ancient lessons of the Prophets and Apostles are brought forward not by those in the formal authority of the Church but by those very faithful that they sought to teach. We have always had those willing to step forward and teach. In 2012 we saw an expansion of those participating in this fulfilling Ministry and we reach out to others who may wish to ensure that the story telling continues. Thanks to all who told the story in 2012.

Respectfully submitted by Terri Halliday, Lector Ministry Coordinator

ALTAR GUILD REPORT

Altar Guild continues to complete the weekly altar set up and organize our efforts around the special requirements for the Holy Week, Easter, and Christmas services. We also handle other special services that include funerals, baptisms, weddings, etc. Many of the services require the assistance of our parishioners. We are grateful and lucky to be able to count on so many to help with cleaning, hangings, small repairs and purchases, advice, disposal of garbage, and general assistance. Without their response to our on-going calls for help, we would not have the beautiful services we have experienced this past year. We want to thank all of you for your help, especially Jonathan, Michael, Mark, Cathy, Kathy, Courtney, Alexis, Ed, Frank, Gail, Terri, Nina, Dolores, Bob, and Fr. Robert.

Also, we have had some more permanent additions to our church this year, specifically the framing and hanging of Sears

Gallagher's "Good Shepherd" at the rear of the church in the children's corner and the candle stand donated by Michael Delia and Jonathan Cleveland in honor and memory of Michael's sister, Joette Delia Curiano. We also wish to thank Michael for his weekly oversight to ensure that the candles are available for lighting and supplies remain available.

We continue to seek more members for our weekly altar set-up. We will train anyone who is interested in performing this essential service and a schedule is set that will accommodate availability. Please contact us if you are interested in being part of our efforts. We are fun to work with and we look forward to the coming year for more creative decorating!

Respectfully submitted by Helen Lacouture and Susan Kryczka, Altar Guild, Co-chairpersons

FINANCE COMMITTEE REPORT

2012 IN REVIEW

This year has proven to be another watershed year in the history of Emmanuel Church. Continuing the period of transition with the first full year of Fr. Robert's tenure, we have seen a steady consolidation of the financial health of the parish. Despite an optimistic 2012 budget prediction of a surplus of tens of thousands of dollars, I am still pleased to be able to report a deficit of less than 1,500 dollars. The defining event of the past year has been the successful sale of the Rectory, a process accomplished by the tireless work of Mark Skillman, Cathy McCarthy and Jonathan Cleveland. Besides the blood, sweat and tears shed during this monumental feat, we also incurred some unbudgeted expenses during the process of making the property saleable and making arrangements for the relocation of the rectory tenants.

We were fortunate to be able to secure an agreement with the Revival Time Flame of Fire Ministry, who utilizes the church on Sunday afternoons, and this has helped offset some revenue lost from the sale of the rectory. Efforts continue to investigate long-term rental agreements to make better use of the Parish Hall and this will be vigorously pursued this year.

Although our balance sheet appears strong now, it is important to remember that the majority of the proceeds from the sale of the property have already been earmarked, by the Diocese to provide ongoing future funding for clergy housing, and also for major capital expenditure on deferred maintenance that is sorely needed to keep the church habitable.

Weekly attendance figures continued to rise this year and I am pleased to report that the number of pledging members has increased 25% from the previous year, to twenty-five for 2013. A concerted effort to increase attendance and membership will continue to be an essential goal to maintain the vitality of the Parish.

2013 BUDGET

As I hand over the role of Treasurer to Mark Skillman after serving for the past five years, I leave feeling much more optimistic about the continuing mission of Emmanuel Church in the West Roxbury and wider community.

The budget that we present for 2013 is conservative in its scope and we hope for a trend towards a balanced budget, with a small surplus of some 1,900 dollars. Freed from the time- and labor-intensive tasks of managing a rental property, the Finance Committee will have more time to concentrate on stabilizing and consolidating the fiscal health of Emmanuel. We can be thankful for the stability of heating oil prices, the ongoing generosity of the parishioners and hope that others may seek to serve on the Finance Committee. My sincere thanks to outgoing Assistant Treasurer, Cathy McCarthy, Mark Skillman, Michael Delia and my mentor, Chris Reveliotty.

Respectfully submitted by John Gooey, Treasurer

Assets, Liabilities, and Funds Arising from Cash Transactions

For the Year Ending December 31, 2012 (Rounded to the nearest dollar)

ASSETS Citizens Business Advisor Checking Citizens Business Green Checking 1 Citizens Business Green Checking 2 Citizens Money Market Citizens Business Savings Coca-Cola Shares 100 @ 36.25 Buildings and Contents (insurance value)	6847 29 467,370 331 0 3,625 2,700,000
Total Assets	3,178,202
LIABILITIES Accounts payable Stokes Loans	0 8.955
Total Liabilities	8,955

FINANCE COMMITTEE REPORT

Parish of Emmanuel Church Report of 2012 Actual and 2013 Budget

42,169.00 2,800.00 6,000.00 2,000.00 800.00 1,500.00 2,000.00	41,459.00 1,957.00 0.00 1,635.50 1,568.00 977.00	-710.00 -843.00 -6,000.00 -364.50	44,364.00 2,000.00 0.00
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1,500.00 2,000.00		768.00	1,100.00
2,000.00	377.00	-523.00	1,200.00
· ·	105.00	-1,895.00	1,000.00
60.00	19.00	-41.00	50.00
150.00	76.30	-73.70	75.00
80.00	125.50	45.50	125.00
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35,640.00	18,320.00	-17,320.00	0.00
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4516.00	·		·
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640.00	320.00	-320.00	700.00
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	· ·	700.00	5,500.00
23,280.00	23,750.00		24,040.00
0.00	0.00	0.00	0.00
0.00	0.00	0.00	0.00
2,078.00	2,453.10	375.10	2,400.00
0.00	0.00	0.00	0.00
250.00	0.00	-250.00	250.00
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	35,640.00 4,400.00 500.00 0.00 1,400.00 0.00 1,000.00 525.00 101,024.00 102,024.00 4516.00 15,500.00 640.00 2,340.00 4,800.00 23,280.00 0.00 0.00 0.00 0.00 0.00 0.00 0.	35,640.00	35,640.00

	2012 Budget	2012 Actual	Difference	2013 Budget
Utilities				
Fuel - Church ¹	18,480.00	17,377.45	-1,102.55	19,500.00
Fuel - Rectory ¹	8,240.00	5,775.81	-2,464.19	0.00
Fuel Service	300.00	695.82	395.82	350.00
Gas - Church	500.00	298.75	-201.29	300.00
Gas - Rectory	200.00	143.70	-56.30	0.00
Electric - Church	1,600.00	1,248.00	-352.00	1,600.00
Electric - Rectory	1,600.00	1,791.13	191.13	0.00
Water & Sewer - Church	100.00	492.93	392.93	250.00
Water & Sewer - Rectory	2,100.00	3,328.09	1,228.09	0.00
Utilities Total	33,120.00	31,151.68	22,000.00	0.00
Othlities Iotal	33,120.00	31,131.00	22,000.00	
Property				
Repairs - Church	1,200.00	5,537.06	4,337.06	12,000.00
Repairs - Rectory	900.00	663.66	2,818.86	0.00
Property Insurance	5,292.00	6,358.07	1,066.07	5,579.64
Liability Insurance	0.00	367.00	367.00	250.00
Supplies Supplies	0.00	106.65	106.65	100.00
Snow Removal	500.00	0.00	-500.00	250.00
Lawn	150.00	0.00	-150.00	150.00
		561.02	311.02	
Church Alarms	250.00			243.00
Property Other	0.00	0.00	0.00	0.00
Property Total	8,292.00	13,593.46		18,572.64
Other Expenses				
Postage	130.00	0.00	-130.00	130.00
Copier	720.00	314.00	-406.00	400.00
Telephone	2,160.00	2,689.49	529.49	1,440.00
Office Supplies	400.00	144.84	-255.16	200.00
Bank Charges	120.00	256.82	136.82	150.00
Church School	150.00	0.00	-150.00	150.00
Parish Life	100.00	460.00	360.00	100.00
Organ Maintenance	0.00	0.00	0.00	0.00
Fundraising	0.00	0.00	0.00	0.00
Worship & Outreach	300.00	0.00	-300.00	200.00
Communications	0.00	0.00	0.00	0.00
Promotion	4,500.00	1,765.00	-2,735.00	1,800.00
Mission/outreach c'tee	1,000.00	0.00	-1,000.00	1,000.00
Miscellaneous	0.00	0.00	0.00	0.00
Other Expenses	0.00	0.00	0.00	0.00
Parish Mission	200.00	0.00	-200.00	200.00
Altar Guild Expenses	700.00	735.14	35.14	740.00
Grant Spending	0.00	0.00	0.00	0.00
Total Other Expenses	10,480.00	6,365.29	0.00	6,510.00
iotai otilei expelises	10,400.00	0,303.28		0,310.00
Diocesan Assessment ²	2,000.00	2,086.25	86.25	3,326.00
Stokes Loan Repayment	4,030.00	3,974.70	-55.33	3,920.00
otorics Loan repayment	6,030.00	6,060.95	30.95	7,246.00
	0,000.00	0,000.55	30.33	7,240.00
Total Expense	83,530.00	83,374.48		81,018.64
Not Income	10.404.00	1 420 70		1,000,00
Net Income	18,494.00	-1,438.79		1,920.36

Footnotes: 1. Estimated 5000 gal. @\$3.90/ galllon; 2. Net after Roslindale Fund credit applied

EUCHARIST MINISTRIES REPORT

The Eucharist—a thanksgiving—the Episcopal Church's Holy Communion. In 2012 Emmanuel continued in our good fortune to have a committed laity willing to participate in this Holy ritual at the High Altar. The role of the Chalice Bearer is to receive the elements, assist the priest in 'setting the table,' receive the gifts of the parish for the blessing by the priest and bring the wine to those receiving communion. It is a vital role in our service and we are blessed to have those so committed to serve. The opportunity to serve is always open and I encourage those interested to join.

The role of Crucifer is also vitally important to our worship. The Crucifer carries the Cross at the front of the procession and recession and accompanies the Priest during the reading of The Gospel. It is a role that seems so simple yet its importance in the Episcopal service cannot be overstated. Here, too, there is always opportunity to serve and we welcome those willing.

Special thanks to all who stepped forward to serve in 2012:

Chalice Bearers: Susan Kryczka, John Gooey, Nina Leek, Terri Halliday

Crucifers: Susan Kryczka, John Gooey, Alexis Fredericks, Terri Halliday

Eucharistic Visitors: Virginia Lamb, Gail Halpin Evans

Respectfully submitted by Terri Halliday, Lay Eucharist Coordinator

MUSIC REPORT

The year 2012 was in many ways Emmanuel's best year for music. Heather Montana continued to share her great gift with us every week. As I have often said, very few would underestimate the importance of music in the Episcopal service. Our hymns are spiritual poetry put to music, they serve to deepen our resolve. This year, under the direction of Andy Castiglione, Emmanuel had an Advent Lessons and Carols service. We had a wonderful choir with a special musical duet sung by Heather Montana and Mikhaela Houston. This was a wonderful service of Lessons and Carols that was very well attended. We carried forward into the Christmas service with a full choir and another special solo by Heather Montana. Music lifts not only the spirit of those who sing, but those who hear its beauty as well.

Special thanks to all who lent their voices in 2012: Susan Kryczka, Cathy McCarthy, Gail Halpin-Evans, Helen Lacouture, Kim, Mikhaela, Nina Leek, John Gooey, Jonathan Cleveland, Terri Halliday.

Very special thanks to our organists: Heather Montana, Andy Castiglione

Respectfully submitted by Terri Halliday, Music Ministry Coordinator

MEMBERSHIP/MISSION REPORT

The Membership/Mission committee has had a full year of events and each more successful than the previous year.

We held our annual Yard Sale and we had a great turnout. The Blessing of the Animals for the Feast of St. Francis was well attended with many dogs and one cat this year. Our Annual Christmas Open House was a huge success this year with over 70 people attending from the community. Santa Clause always seems to be a big draw for the kids, and we had some great crafts for the kids to make Christmas ornaments.

Father Robert held Adult Formation classes on Tuesday evenings during Lent and then again in the fall of 2012. Parishioners and visitors attended and we had a simple soup supper for the Lent classes.

We continue to support the Roslindale Food Bank and a big thank you to Terri Halliday for coordinating this. The biggest mission move we made this year was to take on Youth on Fire. It was an exciting time to make a renewed commitment to mission work at Emmanuel. We partnered with Boomerangs in West Roxbury to collect the goods and donations for our goal of filling 150 backpacks with the essentials for homeless youth and young adults. The backpacks were filled with hand warmers, socks, lip balm, gloves, winter hat, hand sanitizer, notebook with pen, batteries, rain ponchos, toothpaste and toothbrush, flashlight and earplugs.

On the communications front, Emmanuel has been featured in the West Roxbury Bulletin, West Roxbury Transcript and West Roxbury Patch for our mission work with Youth on Fire. We continue to run ads in these publications for events or holiday services. In addition, Father Robert has been a featured columnist in the West Roxbury Transcript throughout the year. The newsletter continues to be a great mode of sending the news every few months, and our website is consistently updated. All of Father Robert's sermons are on the website to read or download, and the newsletters are there as well. A big thank you to Edward Barrett for his wonderful "Emmanuel Memories" column in the newsletter. His stories are great to read and really give us a sense of history and what it was like in the earlier days at Emmanuel.

Our newest effort is a Facebook page! Thank you to Diana Chaban Griffith for starting this and seeing it through with updates and communications. We look forward to making this robust in 2013.

Our efforts through the Strategic Plan have kept membership and attendance up, and we experienced a higher number of attendees in the summer months than ever before. We did Welcoming training with Helen Daley and we purchased Emmanuel Coffee Mugs to hand out. We continue to work on new ways to attract people to the wonderful things that Emmanuel has to offer.

Respectfully submitted by Jonathan Cleveland, Chair of Membership Committee

NOMINATING COMMITTEE REPORT

The Parish of Emmanuel Church — Vestry for 2013

Officers of the Parish	one-year term	Vestry Members:	
Senior Warden	Jonathan Cleveland	Three-year term	Edward Barrett
Junior Warden	Terri Halliday	Three-year term	Janine Hollon
Treasurer	Mark Skillman	Two-year term*	Ed Fleming
Assistant Treasurer	John Gooey	Two-year term*	Courtney Barth
Clerk	Diana Chaban Griffith	One-year term*	Michael Delia
		One-year term**	Frank Busconi

To represent the Parish at Diocesan Convention of the Episcopal Diocese of Massachusetts

Delegate – Jonathan Cleveland Alternate - Delegate John Gooey

Delegates to represent the Parish in the Neponset River Deanery

Susan M. Kryczka, Gail Halpin-Evans, John Gooey, Jonathan Cleveland

Nominating Committee:

Terri Halliday, Cathy McCarthy, Courtney Barth, Ed Fleming, Frank Busconi

Thank you to Vestry members who are leaving the Vestry after years of service:

Helen Lacouture, Cathy McCarthy and Kathy Wilson

*Completing a full term approved at a previous annual meeting. ** Completing the remaining term for previously elected members who could not fulfill their term.



"Emmanuel Church provides a spiritual home for those seeking to celebrate God's love, participate in caring fellowship, and faithfully serve the community."

Tagline

"Welcoming God. Welcoming community. Welcoming you."

Vision

"We seek to create a welcoming, warm, and vibrant church that nurtures spiritual growth in people of all ages and backgrounds, and faithfully serves the community on a sound fiscal basis."

> Core Values: GRACE **GROUNDED IN FAITH AND THE SCRIPTURES**

RESPECT FOR ALL ACCEPTANCE OF EVERYONE

COMMUNITY FOCUSED

EMMANUEL: "GOD IS WITH US"

Our Mission

Emmanuel Church provides a spiritual home for those seeking to celebrate God's love, participate in caring fellowship, and faithfully serve the community.













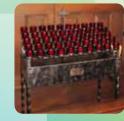
















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