



# EMMANUEL

## EPISCOPAL CHURCH



THE PARISH OF EMMANUEL CHURCH 124<sup>TH</sup> ANNUAL MEETING  
Annual Report for Year 2016 • Budget for Year 2017  
January 29, 2017



WELCOMING GOD. WELCOMING COMMUNITY. WELCOMING YOU.

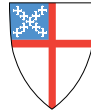


YET ANOTHER MORNING BREAKS  
AND LIKE THE HAND WHICH ENDS A DREAM

DEATH WITH THE MIGHT OF HIS SUNBEAM  
TOUCHES THE FLESH AND THE SOUL AWAKES



THE PARISH OF EMMANUEL CHURCH 124<sup>TH</sup> ANNUAL MEETING  
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Opening Prayer	The Reverend Robert Edson
Quorum—Attendance Sheet	Susan Kryczka
Reading of the Warrant	Susan Kryczka
Clerk's Report	Susan Kryczka
Minutes of the 123 <sup>rd</sup> Annual Meeting, January 31, 2016	
Parish Priest Report	The Reverend Robert Edson
Co-Warden's Report	John Gooley and Susan Kryczka
Committee Reports	Susan Kryczka
Nominating Committee Report	Susan Kryczka
Finance Committee Report	John Gooley
Proposals for the Good of the Parish	
Adjournment	Susan Kryczka

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## WARRANT

THE PARISH OF EMMANUEL CHURCH  
WEST ROXBURY, MASSACHUSETTS  
124TH ANNUAL PARISH MEETING

SUNDAY, JANUARY 29, 2017

(SNOW DATE: FEBRUARY 5, 2017)

The 124<sup>TH</sup> Annual Meeting of the Parish of Emmanuel Church, 21 Stratford Street, West Roxbury Massachusetts, will be held in the Parish Hall on Sunday, January 29, 2017 immediately following the 10:00 a.m. Service, to act on the following:

- 1) The election of Officers of the Parish
- 2) The election of the persons to serve on the Vestry
- 3) The election of one Delegate and one Alternate Delegate to represent the Parish at the Convention of the Episcopal Diocese of Massachusetts
- 4) The election of four Delegates to represent the Parish in the Neponset River Deanery and such other delegates as may come before the meeting

The presentation and receipt of reports from all Parish Officers and organizations and, the conducting of such business as may appropriately come before the assembly.

A handwritten signature in black ink, appearing to read "Gooley".

*John Gooley, Co-Warden*

A handwritten signature in black ink, appearing to read "Susan M. Kryczka".

*Susan M. Kryczka, Co-Warden*

# Minutes from the 123rd Annual Meeting

## The 123rd Annual Meeting of Parish of Emmanuel Church West Roxbury was held on January 31, 2016.

The meeting was called to order at 11:30 a.m. and Fr. Robert opened the meeting with a prayer for the continued vitality and viability of the parish. Copies of the by-laws were circulated to new members for inspection and attendance roll was taken to ensure that a quorum of the parish was present. Susan Kryczka, co-senior warden, read the warrant. A motion to accept the minutes of the 2015 Annual Meeting was unanimously approved. A number of typographical errors in the current Annual Report document were pointed out by Virginia Lamb and corrected.

## Finance Committee Report and proposed budget for FY 2016

John Gooley reviewed the finance committee report for 2015 and the proposed budget for 2016. He noted that the fiscal health of the parish remained stable during 2015 and that the deficit reported was largely due to unanticipated expenditure to repair winter storm damage to the roof and gutters caused by ice dams the previous winter and it was anticipated that this would be offset by pending insurance claim compensation. He noted that the number of pledging members remained static at 16 and encouraged all active members to participate in the annual pledge envelope system to help with more accurate and predictable budgeting. We received three grants in 2015 from the Diocese Green Initiatives funding and two Neponset River Deanery grants (House of Mercy and Sending and Serving) that helped fund our mission project of supplying Youth on Fire assistance with 144 back packs with everyday winter essentials to assist homeless youth surviving on the streets. The savings in heating costs as a result of conversion to natural gas heating instead of oil, and measures to help insulate the building and prevent air leaks continue to net us large cost saving benefits.

The proposed budget for FY 2016 was reviewed and a motion to accept the Finance Committed report and budget proposal was passed unanimously.

## Co-Senior Wardens Report

Susan Kryczka presented the Co-Senior Wardens report and reviewed parish activities over 2015, and thanked everyone who participated to make these events successful. A special vote of thanks and appreciation was made to Andy Castiglione who retired as long standing organist after the Christmas Eve service in December 2015, for many years of faithful service and contributions to the music liturgy. We warmly welcomed our new organist Esther Kwok.

## Parish Priest Report

Fr. Robert noted that he is impressed by the fact that people always step up when needed to achieve a goal. He noted that Emmanuel Church remains a lay run parish and that it remains "viable and vital". He noted how much change had occurred in his lifetime over the fifty years since his ordination, with an increase in laity contributions to worship, the role of women in worship and other issues. He noted that our policy of inclusivity had cost the Episcopal Church some numbers, but it had not cost us our integrity.

## Nominating Committee Report

This comprised of Fr. Robert, Susan, John, Cathy and Helen. We thanked outgoing members leaving the Vestry; Mark Skillman, Angela Bocage-Lemerise and Ed Fleming. Amy Fredericks and Denise Costello were nominated and unanimously approved to fill the two vacant three-year terms. Ed Barrett was co-opted to another one-year term and unanimously approved. Ted Gilbert will complete his remaining one-year term; Helen Lacouture and Theresa Folan will continue serving in two-year terms. Cathy McCarthy was voted as assistant Treasurer and Amy Fredericks volunteered to assist in Treasurer functions. In the absence of a current Clerk, Nina Leach volunteered to act as Clerk pro tem, without Vestry voting rights.

John and Susan will represent us at the Diocesan Convention meeting, with Ed Fleming as alternate representative. Susan, Gail and John will act as Deanery delegates.

## Other Reports

Susan noted other reports including the Acolyte and Eucharistic Lay Ministry, Music report, Altar Guild and Sunday School/Christian Education/Adult Formation.

Proposals for the Good of the Parish: There were no proposals.

The meeting was dissolved at 12:25 pm.



# Parish Priest Report



Emmanuel Church is in a good place in our history. You have both a great past and we look forward to a promising future. Though our numbers are small, we continue to welcome visitors and newcomers to make this their church home. Emmanuel Church has had a presence and ministry in West Roxbury

for the past 125 years and with continued commitment we look forward to going from strength to strength in the years to come.

This past year many of you have participated in developing our long-range strategic planning process. This effort has required some creative and imaginative thinking and we are grateful to Michael Delia for leading us through the process

Our outreach effort of providing backpacks for the Youth on Fire Program is an example of a hands-on project in which the whole parish takes part. We have received enthusiastic and sincere expressions of appreciation for our efforts. The Annual Blessing of Animals is always a highlight of the year as is our Christmas Open House, both to which the neighborhood is invited to attend. Our participation in the Neponset Deanery meetings and Diocesan Convention gives us an opportunity for participation in the wider church of the Episcopal Diocese of Massachusetts. We had good attendance at our Annual Yard Sale and Parish Picnic.

We are grateful to Esther Kwok who has been faithful in playing for our services and rehearsing and directing our choir. Our Annual Advent service of Lessons and Carols this year was modified but no less beautiful and was well attended.

Christian Formation is a vital part of our life at Emmanuel Church. Our Sunday Church School has been revitalized under the leadership of Gail Halpin-Evans with a broad age range of enthusiastic children. We had two young people presented for Confirmation and one adult Received at our Deanery Confirmation service at All Saints' Church in Ashmont, Dorchester. While we have enjoyed our fall and Lenten programs during the week, our change to meeting after church on Sundays has enabled more people to participate in our Adult Education program.

Our grateful praise to Co-Wardens Susan Kryczka and John Gooley and members of the Vestry for their faithful service, to Helen Lacouture for the preparing and assembling the Order of Service and Sunday bulletin, to the choir, acolytes, ushers and all those who help to keep Emmanuel Church's vital witness to our Christian presence in West Roxbury.

A highlight for me this year was the celebration in May of my fifty years in parish ministry at my former parish of Saint John's Church in Hingham. It was a delight to have so many of you attend and to have our acolytes participating in the service. In October I attended A Credo Conference in Richmond, VA for retired clergy focusing on vocational, spiritual, financial and health issues in our ministries.

*Fr. Robert Edson  
Parish Priest*



## Co-Warden's Report

We again can report on joyful events, community gatherings, and of course, meaningful and beautiful services at Emmanuel this year. Since we traditionally have our Annual Meeting in January, it's good to start with how blessed we were in 2016 with a mild winter. After the record snow fall in the winter of 2015, we are first and foremost happy to report that in 2016 there were no major storms, no cancelled services, no snow damage, and no expensive snow removal bills. Let's hope 2017 follows suit.

Emmanuel has always managed, despite being a small congregation, to schedule many activities for parishioners to widen their spiritual and community life. From our Annual Meeting on January 31, we jumped almost immediately into Lent on February 10. Fr. Robert lead a Lenten Adult Formation series and we packed and delivered our annual 150 backpacks in late February to Youth on Fire, a homeless drop in shelter for youth in Cambridge. Easter Sunday was early on March 26 and involved clean-up of the church and flower decorations all accomplished with the help of our parish volunteers.

Beginning in January, we also welcomed our new organist, Esther Kwok, after the "retirement" of Andy Castiglione (Andy, of course, will never retire from being active at Emmanuel). Esther has brought back weekly choir practice 10 months out of the year and kept our band of singers together learning new hymns and preserving the old favorites. Choir practice is an hour each week that allows us to set aside our daily routine and concentrate on beautiful sounds. It is a treat for all those involved. Who said a small church can't have a choir? Thank you, Ed Barrett, Anne Jackson, Terri Halliday, Lan Wang, Helen Lacouture, John Gooley, Cathy McCarthy, plus Gail Halpin-Evans, who joined us in the choir for the Christmas Eve service.

Our wonderful Sunday School teacher Ashley Griffin left us to focus on her studies at Northeastern University, but Gail Halpin-Evans stepped in and turned Sunday School into a must-attend event for the children. "Gail's Kids" happily charge into the Guild Room for class each Sunday and sprint out even happier after their Gospel lessons and drawings. Thank you, Gail, for turning Sunday School into a hit every week! The children are actually learning about Jesus' teachings and enjoying themselves.

Returning briefly to the weather, we had a very hot, dry summer and in the midst of a heat wave, we had a wedding in the church on Saturday, July 16 with over 80 people and the outdoor temperature in the mid-90s. The portable air conditioners that were brought in blew the circuit breakers and stopped working, the fans did very little to cool the church down, but from the pictures of the wedding everyone looked cool, calm, and very happy. Even Fr. Robert was unfazed by the humidity. Love can conquer all—even on a sweltering summer day.

Our annual church barbeque and picnic on July 21 was a wonderful success with good weather, great food and company.

Our Annual Yard Sale, usually held in June, was moved to September 10, again on a beautiful day. We hosted the Neponset River Deanery meeting on September 14 where the deanery voted on our Sending and Serving Grant to support our backpack mission for the homeless. On Sunday, October 2, we held our annual St. Francis Blessing of the Animals event. Michael Delia led us in a strategic planning session through the fall. We wrapped up the year with events every week in December—our Christmas Open House on December 3, Backpack stuffing on December 4, Lessons and Carols on December 11, hanging of the greens and church clean-up December 18, delivery of the backpacks during the week of December 18 and our beautiful Christmas Eve service on December 24. It is always a rush to the finish line but somehow, we get it done.

A sad event also occurred. On October 16, Fr. Brian Murdoch, our priest in residence from 2004 – 2011, passed away at the rectory of his church, Grace Episcopal, on Martha's Vineyard. He was 62 years old. We are grateful for his service to Emmanuel Church.

There are always many to thank for their commitment to our community and church. In addition to the Vestry, who work unceasingly on small and big projects, there are Michael Delia and Jonathan Cleveland, who continue to support us from Marshfield. Jonathan does our advertising, our website updates, and our beautiful Annual Report which we believe is the envy of the diocese. Michael has led us in strategic planning. Special thanks to Terri Halliday who shovels snow, mows the lawn, waters, and keep the physical plant looking tidy. Thank you to Alexis Fredericks and Seamus Folan for their altar support on Sundays. Also to Maeve Jackson-Scrima and Gioia Jackson-Scrima for their choir assistance and acting as torch-bearers. Thank you Frank Busconi and Ed Fleming for being ushers for the all-important Christmas Eve service. Everything that you all do is important to our parish. Thank you also to the Vestry—Ed Barrett, Helen Lacouture, Cathy McCarthy, Amy Fredericks, Denise Costello, and Ted Gilbert. And we thank all of our parishioners for their continued support and attendance.

The heart of our church is our faith in God. To lead us is Fr. Robert Edson who reminds us of this with enthusiasm, humor, practical wisdom, and determination every Sunday and all week. We are truly blessed by his sermons that are down-to-earth, thoughtful, and inspired. Fr. Robert works harder than any of us to keep us focused on why we are here—to serve God and each other as true Christians in the best ways we can. Thank you so much for being who you are—kind, smart, understanding, and interesting in all that you do.

*Respectfully submitted by John Gooley and Susan Kryczka*

# Emmanuel Church Committee Reports

## ACOLYTE/LAY EUCHARIST MINISTRY REPORT

We've had good participation from our younger member this year in participating as Acolytes and Crucifers. Alexis Fredericks and Seamus Folan have done an outstanding job in this area, and for special services, Maeve Jackson-Scrima and Gioia Jackson-Scrima have acted as torchbearers. We have great participation as lectors from the congregation every week. Thank you all. As always, others are welcome and encouraged to participate.

*Respectfully submitted by Susan Kryczka*

## MEMBERSHIP AND MISSION REPORT

We continue to focus on being seen and active in the Roslindale /West Roxbury/Greater Boston community, with the Blessing of the Animals and our annual Youth on Fire (YOF) Backpack mission. Our backpack mission was extended to also include backpacks for The Community Day Center of Waltham, a homeless drop in center for men and women. Our mission brings together the use of grant money and donations (cash) to buy items to fill the backpacks, and everyone's assistance to actually stuff the backpacks. This year we received a wonderful letter from the executive director at the Center in Waltham who reported that the clients they serve were thrilled with the backpacks. We get interest from outside the parish to help with this mission. We hope our continued mission work will bring additional parishioners to our parish.

*Respectfully submitted by Susan Kryczka*

## ALTAR GUILD REPORT

We want to thank everyone who has helped during the year with the weekly altar support and the larger efforts for the holidays. We also invite others to participate in supporting this important part of our service each week. We want to especially thank Alexis Fredericks for her enthusiasm in helping us clean-up on Sundays.

*Respectfully submitted by Helen Lacouture and Susan Kryczka*

## MUSIC REPORT

The year 2016 was another wonderful year for music at Emmanuel. I believe that the very soul of the Episcopal service can be found in its music. Our hymns are prayer and spiritual poetry put to music, they serve to deepen our resolve. This year Emmanuel was introduced to Esther Kwok as our new music/choir director. Throughout the year, Esther has been generous in her time and worked diligently with the newly formed Choir to ensure that the beauty of music continues at our services. Esther and Fr. Robert have re-introduced the Choir Anthem during the offering and the post communion prayer hymn both of which add such beauty and grace to the opening of the Great Thanksgiving and the gentle completion of our communion. It is such a joy to sing with the Choir and the invitation is open to all who wish to participate.

It was a joyful year of music at Emmanuel and I close with reminding everyone that music lifts not only the spirit of those who sing, but those who hear its beauty as well.

Special thanks to our Choir and our Children's Choir and a very special thanks to our Director Esther Kwok.

*Respectfully submitted by Terri Halliday*





## EMMANUEL CHURCH SCHOOL REPORT

With gratitude, we wished Ashley Griffin a fond farewell before summer as she felt her other commitments demanded more of her time than ever before. Ashley educated and inspired our children during her faithful years as our church school teacher.

I have had the privilege since September to lead our younger crowd in our one room classroom. Ages vary and, depending on the Sunday (and weather), attendance can range from 1 or 2, to a dozen or more participants. Like our overall parish, not one of the children sits passively. Every one above the age of 3 participates in reading the scripture and sharing how each hears God in the words. They ask great and challenging (!) questions. They also give insightful examples of how they have witnessed a particular message in the week past and how they might take related action in the week to come. Sometimes we use the Book of Common Prayer and sometimes we use the actual Bible to find the readings and story locations on the biblical map. Older children help the younger children. And

those who are 3 years old and under color and flip through picture books and simply absorb much of the goings on for their future turn as readers and discussion participants.

Parents, it is obvious that each of you has and continues to do a phenomenal job in showing your children the ways of Jesus. I am blessed to have a few minutes with your children once each week and I get so much out of each encounter. Thank you!!

*Respectfully submitted by Gail Halpin-Evans*

## CHRISTIAN EDUCATION REPORT

Our Adult formation series during Lent and Advent were well attended. Fr. Robert led us and inspired lively discussions. Thank you, Fr. Robert, for your energy and creativity in developing these series. You always hit the right topics and the right pace.

*Respectfully submitted by Susan Kryczka*



# Emmanuel Church Committee Reports

## PROPERTY REPORT

Built in 1892 on an acre of land, Emmanuel Church sits right on the corner of Stratford and Clement. When the leaves fall off the trees in the fall we are clearly visible from Railroad Avenue—not bad for a small parish nestled behind the main streets of West Roxbury. But with our wide-open land and large corner presence we are one of the most visible structures in the area, so we strive to ‘put our best foot forward.’ The Vestry approved the purchase of a new lawn mower to maintain our beautiful property. We installed automatic timers to help in watering our gardens. As for the building, we enjoyed better heating through the installation of interior storm windows. This has resulted in lower heat costs. We enjoyed the holidays with the help of generous gifts to decorate the Sanctuary and the help of many hands. We closed out the year without facing any major building issues. We are very grateful.

Hardscaping (building/grounds) is only a small part of what makes Emmanuel special. Everyone who visits comments on what a beautiful space we have. But beauty is only skin deep. So much of what Emmanuel is comes from the deep and abiding faith of her Parish. Very special thanks to all of Emmanuel for the many things we do because we are a people of faith and we are grateful that God has chosen us as stewards of this gracious House of Worship.

*Respectfully submitted by Terri Halliday*

## STRATEGIC PLAN REPORT

Beginning in the fall of 2015 up and through 2016, approximately twenty members of the church met over a series of meetings to develop consensus around the future vision, priorities and goals of the church. This process builds upon Emmanuel Church’s Strategic Plan 2010 – 2015: *A Time for Reflection, Renewal, Action, and Hope*, and when completed in the winter of 2017, this new plan will help to chart the course of the church for the next three to five years. Steps in this process consisted of a series of conversations loosely framed by four key questions:

- **Strengths:** what can we build on?
- **Opportunities:** what are the top three opportunities on which to focus our efforts in the coming years?
- **Aspirations:** reflecting on strengths and opportunities, who are we, who should we become, where should we focus our resources and activities in the future?
- **Results:** how do we know we are succeeding? After considering strengths, opportunities, and aspirations, what measures or metrics would indicate that were on track to achieving goals (metrics and outcomes—short-term, intermediary, long-term)?

This process will conclude in the winter of 2017 with the development of an action plan for the first year and the completion of a written document. An all-parish meeting will follow this to kick-off the implementation of the plan.

*Respectfully submitted by Michael Delia*



# Finance Committee Report

## 2016 IN REVIEW

As indicated by the associated balance sheet report, Emmanuel Church remained on a stable financial footing in 2016 with expenditures generally in line with those anticipated in the annual budget. You will note in the proposed budget for 2017 some significant increases in expenditure associated with salaries for the music worship program and a notable increase in the annual Diocesan assessment, which has risen from \$3,438.00 in 2016 to \$7,857.00 for 2017.

The Emmanuel Legacy Fund, managed by the Diocesan Investment Trust, continues to provide quarterly interest payments that are utilized for the ongoing expenses.

At the time of writing this report, the number of pledging members in 2017 has declined from 16 last year to 13, despite a generally stable or rising average attendance over the past year. This is reflected in a slight drop in anticipated pledged income for the coming year. We strongly encourage all members who do not currently do so, to consider pledging to support the ongoing ministry of the church in the greater community and beyond.

We were grateful to receive a number of Diocesan grants in 2016. The Deanery Sending and Serving Grant totaling \$1000.00, allowed us to continue past years successful backpack drive, supporting the outreach work of Youth On Fire, who serve homeless young people in the Cambridge area, and the Community Day Center of Waltham, which serves homeless women. A Green Initiative Grant enabled us to upgrade the lovely granite bench in the contemplative space of the memorial garden. We acknowledge the tireless work of Susan Kryczka who spearheaded both grant applications.

The cost of utilities remained consistent with expected budget and we continue to benefit from the green initiatives of the past several years.

On behalf of the Finance Committee, we thank each and every one of the parishioners who donate their time, talents and money to the ongoing work of Christ at Emmanuel Church. Space does not permit me to individually name all those whose monetary and in-kind donations help sustain our small but vibrant parish, but you know who you are.

## 2017 BUDGET

The budget for 2017 remains a conservative with a modest surplus predicted. Despite the reduction in pledged income, we have regular income from a long-term arrangement the Keohane Irish Step Dance School and continued rental agreements with the Kingdom Movement Church, and the Hatha Yoga group.

With the Membership committee we continue to explore rental opportunities to make use of the parish hall and increase our regular income stream from rental of the Parish Hall for private social functions.

We have again budgeted for a modest increase in Fr. Robert's salary in ongoing appreciation of the sterling leadership and encouragement he inspires.

Increases in salary expenditure for the current year reflect additional costs for our full time organist Esther Kwok, our sexton, Bradford Everett, and hopefully a regular Sunday School teacher. For the time being we appreciate the generous donation of time and effort of Gail Halpin-Evans as she continues to bring the Gospel message to the younger members of the parish.

Diocesan Assessment for 2017 is \$7,857.00, less credit from Roslindale Fund estimated at 1932.00, for net of \$5905.00.

*Respectfully submitted by John Gooley, on behalf of the Treasurer and Finance Committee*

## Assets, Liabilities, and Funds Arising from Cash Transactions

### For the Year Ending December 31, 2016

*(Rounded to the nearest dollar)*

#### ASSETS

Citizens Business Green Checking 1	21,102.00
Citizens Business Green Checking 2	19,645.00
Citizens Money Market	3,730.00
Coca-Cola Shares 100 @ 41.71	4,171.00.00
Buildings and Contents (insurance value)	2,700,000.00

**Total Assets 2,748,648.00**

#### LIABILITIES

Accounts payable	0.00
Stokes Loans	4,251.00

**Total Liabilities 4,251.00**



## PARISH OF EMMANUEL CHURCH REPORT OF 2016 ACTUAL AND 2017 BUDGET

	2016 Budget	2016 Actual	Difference	2017 Budget
<b>INCOME</b>				
Pledge	35,840.00	35,863.00	23.00	32,520.00
Non-Pledge Income	1,500.00	1,845.00	345.00	1,800.00
Plate	2,000.00	1,757.00	-243.00	1,800.00
Easter	900.00	1,055.00	155.00	1,000.00
Christmas	900.00	1,057.00	157.00	1,000.00
Faith in God	250.00	0.00	-250.00	250.00
Inti/Birthday	25.00	27.00	2.00	26.00
Interest Income	2.00	10.00	8.00	10.00
Investment Income	4,120.00	3,119.00	-1,001.00	3,500.00
Diocesan Grants	3,500.00	1,000.00	-2,500.00	2,000.00
Uncategorized	0.00	0.00	0.00	0.00
<b>Usage</b>				
Yoga	4,400.00	3,885.00	-515.00	4,400.00
Irish Step Dance	0.00	2,800.00	2,800.00	7,000.00
Kingdom Movement Church	12,000.00	12,900.00	900.00	13,200.00
Parish Hall other	9,000.00	2,525.00	-6,475.00	3,000.00
Special events	0.00			0.00
Fundraising	2,000.00	2,165.00	165.00	2,000.00
Gifts	250.00	110.00	-140.00	200.00
Poland Fund	525.00	525.00	0.00	525.00
<b>Operating Income</b>	<b>76,839.00</b>	<b>72,041.00</b>		<b>80,178.00</b>
Altar Guild Funds	1,000.00	1,133.00	113.00	1,100.00
Memorial Funds	250.00	0.00	-250.00	250.00
<b>Non-Operating Income</b>	<b>1,250.00</b>	<b>1,133.00</b>		<b>1,350.00</b>
<b>Total Income</b>	<b>78,462.00</b>	<b>71,776.00</b>		<b>75,581.00</b>
<b>In-Kind Donations</b>		<b>1046.00</b>		
<b>EXPENSES</b>				
<b>Salaries</b>				
Rector	17,100.00	17,100.00	0.00	17,700.00
Supply Priest	700.00	745.00	45.00	700.00
Sexton	2,600.00	2,600.00	0.00	2,600.00
Organist	8,400.00	14,250.00	5,850.00	14,250.00
Church School	800.00	220.00	-580.00	800.00
<b>Salary Totals</b>	<b>29,600.00</b>	<b>34,915.00</b>		<b>36,050.00</b>
<b>Benefits</b>				
Rector's Medical/ Dental	0.00	0.00	0.00	0.00
Rector's Pension	0.00	0.00	0.00	0.00
Rector's Auto	2,800.00	2,349.00	-51.00	2,400.00
Rector's Dues	140.00	95.00	-95.00	100.00
Rector's Discretionary	250.00	0.00	-250.00	250.00
<b>Benefits Total</b>	<b>2,950.00</b>	<b>2,444.00</b>		<b>2,750.00</b>

	2016 Budget	2016 Actual	Difference	2017 Budget
<b>Utilities</b>				
Gas - Church	8,500.00	9,263.00	763.00	9,300.00
Electric - Church	2,000.00	2,514.00	514.00	2,000.00
Water & Sewer (Church)	500.00	461.00	-39.00	500.00
Utilities Total	11,000.00	12,238.00		11,800.00
<b>Property</b>				
Repairs - Church	6,000.00	676.00	-5,324.00	2,000.00
Property Insurance	6,500.00	6,699.00	199.00	6,700.00
Liability Insurance	200.00	179.00	-21.00	180.00
Supplies	400.00	195.00	-205.00	200.00
Snow Removal	1,500.00	585.00	-915.00	810.00
Lawn	100.00	647.00	-547.00	50.00
Church Alarms	252.00	257.00	5.00	260.00
Property Other	0.00	0.00	0.00	0.00
<b>Property Total</b>	<b>14,952.00</b>	<b>9,238.00</b>		<b>10,200.00</b>
<b>Other Expenses</b>				
Postage	120.00	0.00	-120.00	120.00
Copier	200.00	260.00	60.00	180.00
Telephone	1,596.00	1,763.00	167.00	1,644.00
Office Supplies	250.00	530.00	280.00	400.00
Bank Charges	60.00	24.00	-36.00	25.00
Parish Life	40.00	75.00	35.00	75.00
Organ Maintenance	600.00	0.00	-600.00	360.00
Worship & Outreach	250.00	264.00	14.00	250.00
Communications	0.00	0.00	0.00	0.00
Promotion	1,000.00	730.00	-270.00	750.00
Mission/outreach c'tee	1,000.00	0.00	-1,000.00	500.00
Miscellaneous	0.00	150.00	150.00	0.00
Other Expenses	0.00	0.00	0.00	0.00
Parish Mission	200.00	200.00	0.00	200.00
Altar Guild Expenses	1,000.00	862.00	-138.00	900.00
Grant Spending	4,000.00	2,423.00	-1,577.00	2,000.00
<b>Total Other Expenses</b>	<b>10,316.00</b>	<b>7,281.00</b>		<b>7,404.00</b>
Diocesan Assessment (1)	2,000.00	1,500.00	-500.00	5,905.00
Stokes Loan Repayment	1,317.00	1,316.00	-1.00	1,317.00
<b>Total</b>	<b>3,317.00</b>	<b>2,816.00</b>		<b>7,222.00</b>
<b>Total Expense</b>	<b>78,069.00</b>	<b>68,932.00</b>		<b>75,426.00</b>
<b>Net Income</b>	<b>398.00</b>	<b>2,844.00</b>		<b>155.00</b>

Footnotes:

1. Net after Roslindale Fund and misc. credits applied

# ✦ Nominating Committee Report

## THE PARISH OF EMMANUEL CHURCH — VESTRY FOR 2017

<b>Officers of the Parish</b>	One-year term
Co-Wardens	John Gooley, Susan Kryczka
Treasurer	Cathy McCarthy
Clerk	Gail Halpin-Evans

### **Vestry Members:**

Three-year term	Anne Jackson
Three-year term	Ed Fleming
Two-year term	Amy Fredericks
Two-year term	Ted Gilbert
One-year term	Helen Lacouture
One-year term	Ed Barrett

### **To represent the Parish at Diocesan Convention of the Episcopal Diocese of Massachusetts**

Delegate – John Gooley, Delegate – Susan Kryczka, Alternate Delegate – Ed Fleming

### **Delegates to represent the Parish in the Neponset River Deanery**

Susan Kryczka, John Gooley, Ed Fleming, Gail Halpin-Evans

### **Nominating Committee:**

Fr. Robert Edson, John Gooley, Susan Kryczka, Helen Lacouture

### **Thank you to Vestry members who are leaving the Vestry:**

Teresa Folan and Denise Costello

## OUR MISSION

Emmanuel Church provides a spiritual home for those seeking to celebrate God's love, participate in caring fellowship, and faithfully serve the community.

## VISION

“We seek to create a welcoming, warm, and vibrant church that nurtures spiritual growth in people of all ages and backgrounds, and faithfully serves the community on a sound fiscal basis.”

## CORE VALUES: GRACE

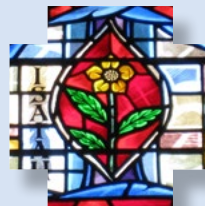
**G**rounded in Faith and the Scriptures

**R**espect for All

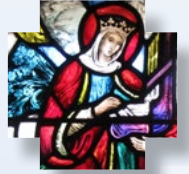
**A**cceptance of Everyone

**C**ommunity Focused

**E**mmanuel: “God is with us”







 **EMMANUEL**  
EPISCOPAL CHURCH

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