

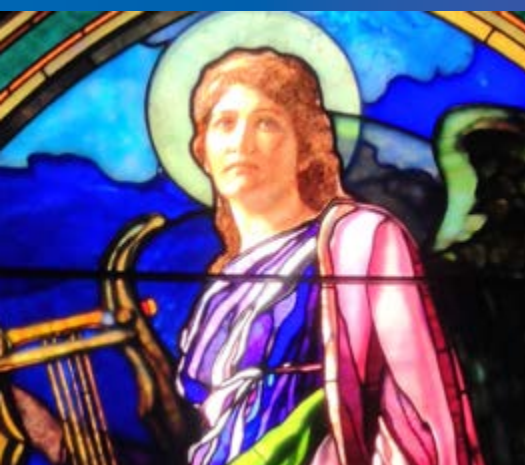


EMMANUEL
EPISCOPAL CHURCH

THE PARISH OF EMMANUEL CHURCH 125th Annual Meeting

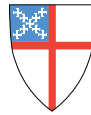


Annual Report for Year 2017
Budget for Year 2018
January 28, 2018





THE PARISH OF EMMANUEL CHURCH 125TH ANNUAL MEETING
Annual Report for Year 2017 • Budget for Year 2018
January 28, 2018



Opening Prayer	The Reverend Robert Edson
Quorum—Attendance Sheet	Susan Kryczka
Reading of the Warrant	Susan Kryczka
Clerk's Report	Susan Kryczka
Minutes of the 124 th Annual Meeting, January 29, 2017	
Parish Priest Report	The Reverend Robert Edson
Co-Wardens' Report	John Gooley and Susan Kryczka
Committee Reports	Susan Kryczka
Nominating Committee Report	Susan Kryczka
Finance Committee Report	John Gooley
Proposals for the Good of the Parish	
Adjournment	Susan Kryczka

TABLE OF CONTENTS

Warrant	p. 4
Minutes of the 124 th Annual Meeting	p. 5
Parish Priest Report	p. 6
Co-Wardens' Report	p. 7
Emmanuel Church Committee Reports	p. 8 – 10
Finance Committee Report	p. 11
Budget for 2018	p. 12 – 13
Nominating Committee Report	p. 14



WARRANT

THE PARISH OF EMMANUEL CHURCH
WEST ROXBURY, MASSACHUSETTS
125TH ANNUAL PARISH MEETING
SUNDAY, JANUARY 28, 2018
(SNOW DATE: FEBRUARY 4, 2018)

The 125TH Annual Meeting of the Parish of Emmanuel Church, 21 Stratford Street, West Roxbury Massachusetts, will be held in the Parish Hall on Sunday, January 28, 2018 immediately following the 10:00 a.m. Service, to act on the following:

- 1) The election of Officers of the Parish
- 2) The election of the persons to serve on the Vestry
- 3) The election of two Delegates and one Alternate Delegate to represent the Parish at the Convention of the Episcopal Diocese of Massachusetts
- 4) The election of four Delegates to represent the Parish in the Neponset River Deanery and such other delegates as may come before the meeting

The presentation and receipt of reports from all Parish Officers and organizations and, the conducting of such business as may appropriately come before the assembly.

A handwritten signature in black ink, appearing to read "Gooley".

John Gooley, Co-Warden

A handwritten signature in black ink, appearing to read "Susan M. Kryczka".

Susan M. Kryczka, Co-Warden

MINUTES OF THE 124TH ANNUAL MEETING OF THE PARISH OF EMMANUEL



The 124th meeting of The Parish of Emmanuel Church was held on January 29th, 2017 and was called to order at 11:34 AM.

Father Robert Edson opened the meeting with prayer:

We pray most gracious God that your Holy Spirit may be with us in this our Annual Parish Meeting. We thank you for blessing us with those who offer resources for our parish. We pray that we may increase in the knowledge and love of Christ in the year ahead. Help us to continue the vision for our parish and for the determination to advance that mission. Bless and guide the wardens and vestry and all our members in the faithful dedication to be a working part of our life together. We give thanks for all your servants who have gone before us who have left us the legacy of their good and generous service. Help us now to focus on our worship, mission, witness and service in our shared ministry as the community of faith in this time and place. This we pray in the name of Jesus Christ, our Savior and Redeemer. Amen.

All members 16 and older in attendance signed in and new members signed in as acceptance of the by-laws. Susan Kryczka, Co-Warden, announced that a Quorum was present and then read aloud the Warrant, which had been previously posted in accordance with the by-laws.

A motion made, seconded and unanimously accepted the minutes from last year's Annual Meeting with no opposition or abstentions.

Parish Priest Report

Father Robert expressed his thanks that so many from Emmanuel attended St. John's, Hingham to celebrate with him his 50 years of ordained ministry. He recounted the efforts in 2016 to work on the Strategic Plan and thanked Michael Delia for leading the effort for us to move from a surviving church to a thriving church. Again, this year Emmanuel's outreach efforts included the Youth on Fire backpacks and presence at the Roslindale Farmers Market.

He reminded us that Emmanuel is a lay run parish as our priest is quarter time. There are tremendous benefits with ministry of the laity—wonderful things have been done and important things lie before us. All are invited to participate.

Wardens' Report

Susan Kryczka shared that it is such a pleasure to work with Father Robert, describing him as “normal, funny, faithful, well-read, and well-spoken, plus easy to work with!”

Susan reported that due to timing, we stuffed and delivered backpacks twice this year. Once at the beginning of the year rather than at the end of 2015 and then prior to Christmas 2016 (a little early this year because of a free shipping deadline.) The December donations were split between two worthy organizations: The Youth on Fire ministry to homeless youth and for our first time, The Community Day Center of Waltham. The Community Day Center director was extremely grateful and sent us a letter of thanks.

Susan also thanked Esther Kwok for her music ministry, leading adult choir in practice each Tuesday evening to prepare for Sunday, and a youth choir. Sunday school is growing, and Susan noted that when she comes into the classroom to get the children to join the service, they appear to be happily focused on their Sunday School activities.

Susan expressed her appreciation to Jonathan Cleveland for continuing to produce such a beautiful annual report. This year we even produced it early enough for copies to be sent electronically well before the actual meeting to those who provided email addresses. This allowed everyone to take as much time as they needed to review the report and prepare questions. As Father Robert said, the report is of such high quality that it looks as though it were for a large corporate church!

Thanks to the Vestry for all their support. We have started Strategic Planning again under the direction of Michael Delia who so kindly has agreed to lead us again in this effort. Susan then asked Michael to say a few words about the Strategic Planning.

Strategic Planning Update

Michael Delia reported that in 2016 there were four meetings, attended by about 20 people with great discussion focused on strengths and opportunities. There are plans to send a survey to collect candid feedback from everyone. Please be sure we have email addresses for the survey. We look forward to continuing our efforts in 2017.

Nominating Committee Report

Susan directed us to page 14 to view the Nominating Committee report. Denise Costello and Theresa Folan who served faithfully are ending their Vestry service. Susan expressed the gratitude for their service. Susan also recognized with appreciation Nina Leek who volunteered as Clerk pro tem in 2016. Susan presented framed certificates of appreciation and flowers.

The 2017 one-year team officers proposed by the nominating committee are: Susan Kryczka and John Gooley as Co-Wardens, Cathy McCarthy as Treasurer, Gail Halpin-Evans as Clerk

Continuing from prior elections are Ed Barrett, Amy Fredericks, Ted Gilbert, and Helen Lacouture.

A Motion was made to elect the proposed Officers and Vestry for 2017. The motion was seconded and approved with none opposed.

It was noted that the Parish is allowed 2 delegates and 1 alternate delegate to Diocesan Convention. Delegates nominated are Susan Kryczka and John Gooley with Ed Fleming as Alternate Delegate. A motion was made, seconded and approved with no opposition to elect the 2 nominated delegates and 1 alternate delegate to Diocesan Convention.

Susan explained that Deanery is a group of parishes in neighboring geography that meet periodically (approximately 4 times per year). It is great to be able to talk to people in other parishes about our work and the meetings are usually a lot of fun and anyone from the parish is welcome to attend. When appropriate, the delegates vote on motions brought to the Deanery. Emmanuel usually hosts the September meeting when there are typically motions for grant money. Delegates proposed are: Susan Kryczka, John Gooley, Ed Fleming and Gail Halpin-Evans. A motion to elect the proposed deanery delegates was made, seconded and approved with none opposed.

Finance Committee Report

The detailed report is in the document, but John highlighted a few items orally. The 2016 budget and actual and the 2017 budget are found on pages 12-13. Note that we ended 2016 and project to end 2017 with a very slight surplus, which is a positive change from past years. To date we have received 14 pledge cards. Our Diocesan Assessment has gone up significantly. While some might view that increased expense

as a negative, it is evidence of our improvement and strength. We pay some of our assessment each year with investment proceeds from the sale in the 1980's of Church of Our Savior in Roslindale. We also have investment income from the sale of our Rectory. Green grants have also helped us financially as our utility costs used to be nearly twice what they are now. We can give Father Robert a slight increase in salary in appreciation for all he does for us! Questions were invited but there were none.

A motion was made to accept the Finance Committee Report and the proposed 2017 Budget. The motion was seconded and unanimously passed with no opposition.

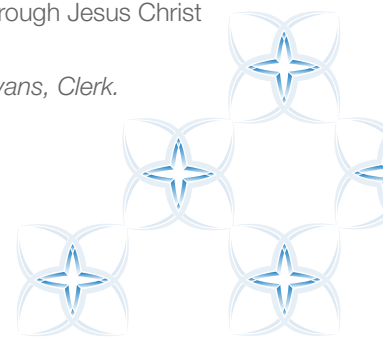
Proposals for the Good of the Parish

1. St. John's Westwood is coordinating with Church of the Advent (Medfield) and has invited Emmanuel to join them to volunteer to cook supper at the Epiphany School (a tuition-free middle school in Dorchester). Emmanuel participated in this ministry for many years and due to work conflicts, had to stop for a while. Proposed dates are March 30th and May 18th. Please see Gail Halpin Evans if interested.
2. As part of the Strategic Planning effort, other outreach efforts will be explored, including finding more information about the Food Pantry at the United Stratford Church up the street.

Father Robert adjourned the meeting at 12:09 PM with closing prayer:

Almighty God, we pray that to this church all your people may ever be welcome. Here may the children love to come and young men and women be strengthened for the adventure of life. Here may the strong be renewed for service and the aged find rest and confidence. Here may the poor and needy find help, the tempted find strength, and the sorrowing find consolation. Here may they who fear be encouraged, those who doubt have their better trusts confirmed and may all of us who come here receive the strength to go on our way rejoining through Jesus Christ our Lord. Amen.

Respectfully submitted, Gail Halpin-Evans, Clerk.



PARISH PRIEST REPORT



It is a wonderful thing to do what you love and love what you do. I have loved being a priest for the past fifty years. I found my vocation as a boy and I was ordained to the priesthood as a young man. I never looked back in regret, only forward in anticipation. Last May, I celebrated the 50th anniversary of my ordination to the priesthood.

I am privileged to be your priest in this parish of Emmanuel Church. We are small in numbers but large in spirit. Our attendance has been steady and this year we have recorded an overall record number in attendance at all our services.

We are grateful for the dedicated service of our Co-Wardens Susan Kryczka and John Gooley who give generously and willingly of their time and efforts. Our thanks to our Organist, Choir Master Esther Kwok, who faithfully rehearses the choir each week and leads us in singing God's praise on Sundays. Helen Lacouture faithfully prepares the Sunday bulletins. Our youth acolytes Seamus Folan, Alexis Fredericks and Gioia Jackson-Scrima are serious and faithful in their duties. Gail Halpin-Evans teaches our Sunday School children who are enthusiastic in their response to her leadership. Michael Delia has done a superb job in leading us through the strategic planning process. We have two of our youth who are taking part in this year's Confirmation Class.

Our outreach project of providing backpacks for homeless youth and adults has met with enthusiastic response both from those who fill them and those who receive them. It is an all parish project in which all hands are on deck to fill the backpacks.



I am glad for our participation in the Diocesan Convention and the Neponset Deanery for which we have hosted several meetings over the past years. Our participation helps us to realize that we are part of the larger body of Christ beyond our own walls.

Since our Adult Formation program has shifted to meeting on Sundays after church we have had full attendance at these sessions.

We are fortunate in having full participation in all aspects of our parish life without whom Emmanuel could not continue to thrive.

A handwritten signature in black ink that reads "Robert Edson".

*The Reverend Robert Edson
Parish Priest*



CO-WARDENS' REPORT

John Gooley and I are completing our third year as Emmanuel's Co-Wardens. We have a good partnership as our interests and talents complement each other when it comes to the tasks that need to be done. Our parish volunteer teams contribute much support. The Vestry takes a leadership role in making key decisions which we then carry out. John and Cathy McCarthy handle the finances, space rental and tenants. Helen Lacouture and I oversee the Altar Guild and special church service preparations (cleaning and set-up for Sundays and those for Christmas Eve, Holy Week, Easter, baptisms, funerals, bishop visits, etc.). The Vestry and other parishioners help and often lead the way with the other aspects of keeping our parish running— Sunday School, grounds upkeep, choir, and welcoming new visitors and parishioners. It is a “shared governance” system when it comes to how we make it happen. As a small parish, we find that this approach gets it all done. Other team reports within this document outline some of the highlights.

It has now become a tradition in our annual report to mention the past winter's weather as it can affect everything from attendance at Sunday services to the budget, to the physical plant. This is a hold-over from the winter of 2015 when Boston experienced a record snow fall with 108.6 inches. We're happy to report that the winter of 2017 was uneventful with no major storms, no cancelled services, no snow damage, and no massive snow removal bills. We're starting out in 2018 with some very below freezing weather and snow, but let's hope that it evens out for the rest of winter, 2018.

Emmanuel was busy again this year. We schedule many activities for parishioners to widen their spiritual and community life. From our Annual Meeting on January 29, we had a bit of a breather as Lent did not begin until March 1. Fr. Robert lead a Lenten Adult Formation series as we've found that our adult outreach is heavily attended when we schedule it after our coffee hour on a Sunday.

Many of our activities are outlined in this report, but a few highlights are worth mentioning. The Reverend Sr. Sarah Randall of the Society of St. Margaret filled in this year for Fr. Robert on the occasional Sunday when he needs to be away for some well-deserved time off or other commitments. Sr. Sarah has now become an honorary member of the parish and everyone looks forward to her time with us. Her sermons are thoughtful and relevant. Coffee hour turns into a real social event with everyone wanting to catch up with Sr. Sarah. We are lucky to have a “stand-in” for Fr. Robert who so easily fits the rhythm of the parish.



Easter Sunday April 16 and involved clean-up of the church and flower decorations all accomplished with the help of our parish volunteers. Our annual yard sale, held in June, generated more revenue than last year even though we sold fewer items. Our annual church barbeque and picnic on July 20 was a wonderful success with clear weather, great food and company, with grilling duties covered by Jim Fredericks. Our pot luck contributions were delicious. Bishop Gayle visited us on Sunday, September 17. She was warmly received and spent time with parishioners during and after coffee hour. (Bishop Gayle also has a great singing voice, which the choir greatly appreciated during the service!). We hosted the Neponset River Deanery meeting on September 28, where the deanery voted on our Sending and Serving Grant to support our backpack mission for the homeless. On Sunday, October 1, we held our annual St. Francis Blessing of the Animals event. We again hosted the Deanery meeting on November 30 with over 35 in attendance, record attendance, we believe. We like to think it's due to our hospitality as we enjoy hosting, but I think the impending holidays season brought more people out to be together. Michael Delia led us in a strategic planning session through the fall with the action plan now completed. We also successfully revised the Emmanuel Church By-laws to better reflect the way that our small parish functions.



CO-WARDENS' REPORT *continued*



It's worth mentioning in more detail our successful 6th year of raising funds for our backpack mission. Through a diocesan/deanery grant and our own fundraising activities, we purchased and packed 144 backpacks for two homeless shelters, one for at-risk youth in Cambridge, the other for homeless adults in Waltham, MA. This year we organized the process early and ordered our backpacks and items in mid-November, packed everything on November 26 and the backpacks were in the hands of those who need them by mid-December in time for the record low temperatures which hit the Boston area between Christmas and into the new year, 2018. As a fund-raising activity for the backpack mission, we conducted a bake sale that was enormously successful. We sold out of bake goods in 45 minutes, due, in part, to the reputation of our bakers, Theresa Folan, Nancy Gooley, Helen Lacouture, and others. We have the "secret sauce" for next year's fundraising effort.

We need to thank so many people for this past year: the choir for singing each week, and our organist Esther Kwok; the Sunday School under Gail Halpin-Evans' direction is humming along with 2-8 kids each Sunday; Gail, again, for her leadership in 1). our participation in the Episcopal Diocese Be-Safe program this past summer preparing a hot lunch for kids, 2). the Epiphany School (Dorchester) dinner preparations and 3). food donation collection for Rose's Bounty, the food pantry operated by our neighbor, the Stratford Street United Church. We feel blessed to partner with our neighbors in helping the hungry of our community. More thanks: Michael Delia and Jonathan Cleveland, who continue to support us from Marshfield. Jonathan does our

advertising, our website updates, and the beautiful Annual Report you are holding in your hands right now. Michael has led us in strategic planning and his bake sale purchases for his community center, East End House, in Cambridge, happily wiped us out of baked goods! Thanks to Terri Halliday who shovels snow, mows the lawn, waters, and keeps the physical plant looking tidy.

Our younger church members deserve recognition: Thank you to Alexis Fredericks and Seamus Folan for their altar support on Sundays. Also to Maeve Jackson-Scrima for her coffee hour creations and hosting. Thanks to Gioia Jackson-Scrima for her role as chalice which fulfills a long-held parish goal to get more parishioners involved in this activity. We are so lucky to have this group so engaged every Sunday.

Thank you Frank Busconi and Ed Fleming for being ushers for the all-important Christmas Eve service. And thank you also to the Vestry and leadership—Ed Barrett, Helen Lacouture, Cathy McCarthy, Amy Fredericks, Gail Halpin-Evans, Ed Fleming, Anne Jackson, and Ted Gilbert.

And we thank all our parishioners for their continued support and attendance.

The heart of our church is our faith in God. We are lucky to have Fr. Robert. Edson leading us each Sunday. We all know his talents—humor, wisdom, compelling sermons, focus on community and outreach, and easy-going nature. All we are comes from God and how we pray and work together. Thank you, Fr. Robert, for keeping us united in faith and on the right path.

Respectfully submitted, John Gooley and Susan Kryczka



OTHER COMMITTEE REPORTS

EMMANUEL CHURCH SCHOOL REPORT

We had another great year in one room church school this year. On a typical Sunday, we take turns reading one or 2 of the same lessons being read in the church. Those who do not yet read listen while they color scenes taken from the readings. We use the Bible and find the book, chapter and verse. We talk about what we heard and what we think it means and what we think God desires of us in our everyday lives. We have hidden our (flash)lights under our bushels and created a playdough advent wreath (no live flame in our class!). We had skittles to match the colors of the Episcopal Church. It makes my heart sing to watch them grow more confident in their participation in class, in church and in our community; each at his or her own pace and in his or her unique way. Parents, your children inquisitive and bright and a total pleasure to spend time with each week—thank you!!

Respectfully submitted, Gail Halpin-Evans

CHRISTIAN EDUCATION REPORT

Our Adult Formation series during Lent and Advent were well attended after coffee hour on Sundays. Fr. Robert led us and inspired lively discussions. Thank you, Fr. Robert, for your energy and creativity in developing these series. You always hit the right topics and the right pace.

Respectfully submitted, Susan Kryczka



MEMBERSHIP REPORT AND MISSION REPORT

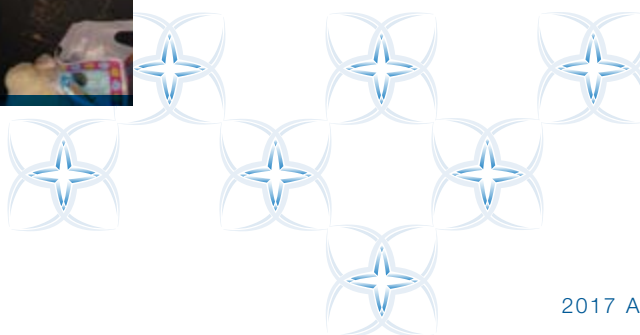
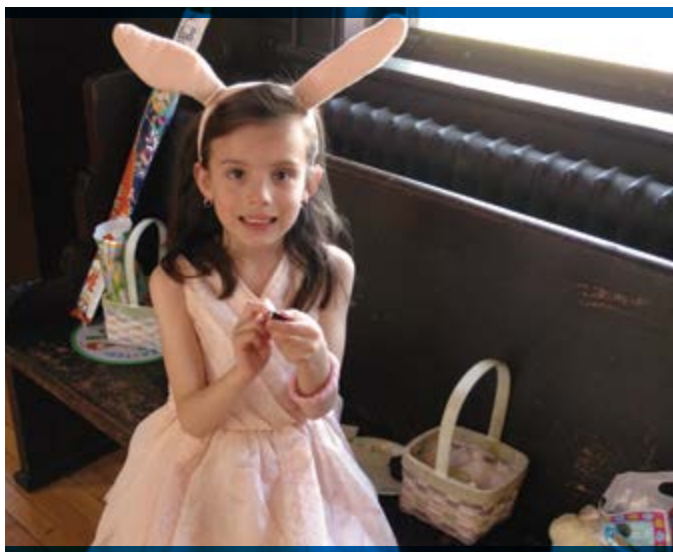
We continue to focus on being seen and active in the Roslindale/West Roxbury/Greater Boston community and beyond, with the Blessing of the Animals and our annual backpack mission for the homeless at Youth on Fire (Cambridge) and the Waltham Community Day. We are actively supporting the Diocese's Be-Safe program, the Stratford Street's Rose's Bounty Food Pantry, and the Epiphany School Dorchester dinner program. We value the contributions we can make to help others beyond our parish community.

Respectfully submitted, Susan Kryczka

ALTAR GUILD REPORT

We want to thank everyone who has helped during the year with the weekly altar support and the larger efforts for the holidays. Christmas 2017 involved a lot of organization with not only set up but removal. Thank you, Alexis Fredericks (and your stand-in helper, your mom, Amy Fredericks who does an excellent job of meeting your exacting standards!), for your enthusiasm in helping us clean-up on Sundays and knowing what to do all the time!

Respectfully submitted, Helen Lacouture and Susan Kryczka



OTHER COMMITTEE REPORTS *continued*



MUSIC REPORT

The year 2017 was another wonderful year for music at Emmanuel. We believe that the very soul of the Episcopal service can be found in its music. Our hymns are prayer and spiritual poetry put to music, they serve to deepen our resolve. Throughout the year Esther has been generous in her time and worked diligently with the Choir to ensure that the beauty of music continues at our services. The re-introduction of the choir anthem during the offering and the post communion prayer hymn have both added such beauty and grace to the opening of the Great Thanksgiving and the gentle completion of our communion. In 2017 we began, again, to sing the Fractional Anthem Jesus Lamb of God just preceding the Communion. It is a joy to sing with the choir and the invitation is open to all who wish to participate.

It was a joyful year of music at Emmanuel and I close with reminding everyone that music lifts not only the spirit of those who sing, but those who hear its beauty as well. Very special thanks to our Director Esther Kwok. Thanks to all the Choir: Susan Kryczka, Helen Lacouture, Cathy McCarthy, Anne Jackson, Ed Barrett, John Gooley and special guest Gail Halpin-Evans.

Respectfully submitted, Terri Halliday

LAY EUCHARIST/ACOLYTE MINISTRY REPORT

As mentioned, there continues to be wonderful participation from our younger members this year in participating as Acolytes and Crucifers. Alexis Fredericks and Seamus Folan have done an outstanding job in this area, and for special services, Maeve Jackson-Scrima and Gioia Jackson-Scrima have acted as torchbearers needed and Gioia is now a regular chalice. We have great participation as lectors from the congregation every week. Thank you all. As always, we welcome all to participate.

Respectfully submitted, Susan Kryczka

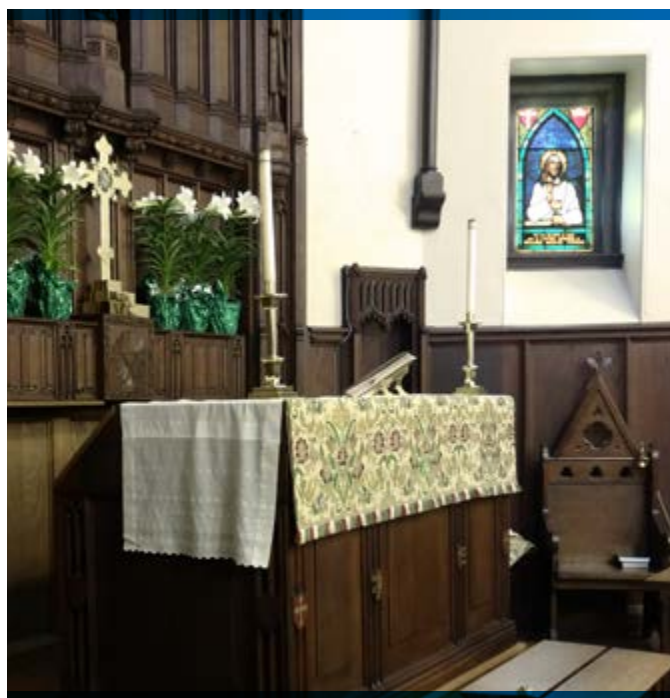
PROPERTY REPORT

In 2017 we saw a few more repairs to the building and property than we have had to face in the past several years. The stockade fence in the rear of the property was blown down during a storm but, fortunately, church insurance covered the installation of a new fence. A heating issue was resolved after several visits revealed a leak in a pipe near the boiler. Thanks to the Vestry for their diligence concerning both issues. Our sanctuary can, on very frigid days, be “brisk” with a radiant heating system that sometimes has difficulty heating such a large area. We are thankful that most of the time the heat is sufficient, and we thank everyone for their patience during the coldest days.

We have installed the interior storm windows that arrived last year. They proved very effective. We closed out the year without facing any major building issues. How we are grateful.

Hardscaping (building/grounds) is only a small part of what makes Emmanuel special. Everyone who visits comments on what a beautiful space we have. But much of what Emmanuel is comes from the deep and abiding faith of her Parish. Very special thanks to all of Emmanuel for the many things we do because we are a people of faith and we are grateful that God has chosen us as stewards of this gracious House of Worship. A special thanks to the Vestry for their demanding work.

Respectfully submitted, Terri Halliday



FINANCE COMMITTEE REPORT

2017 IN REVIEW

Emmanuel Church remained on a stable financial footing in 2017 with expenditures generally in line with those anticipated in the annual budget. There were some unanticipated expenditures that go hand in hand with the maintenance of a building over one hundred years old, chiefly related to some plumbing and heating issues which have been resolved. This resulted in expenses for the year exceeding income by \$5,480.00.

The Emmanuel Legacy Fund, managed by the Diocesan Investment Trust, continues to provide quarterly interest payments that are utilized for the ongoing expenses.

The number of pledging members in 2018 has declined from thirteen to twelve, despite a generally rising average attendance over the past year. This is reflected in a drop in anticipated pledged income for the coming FY 2018. We strongly encourage all members who do not currently do so, to consider pledging to support the ongoing ministry of the church in the greater community and beyond.

We were grateful to receive another Diocesan grant in 2017. The Deanery Sending and Serving Grant totaling \$1000.00, allowed us to continue past years successful backpack drive, supporting the outreach work of Youth On Fire, who serve homeless young people in the Cambridge area, and the Community Day Center of Waltham. We acknowledge the tireless work of Susan Kryczka who successfully authored our grant applications.

The cost of utilities remained consistent with expected budget and we continue to benefit from the green initiatives of the past several years particularly with winter heating expenditure. We had a bump in our water bill related to the use of sprinklers on the Memorial garden over the summer that we will monitor this coming year.

On behalf of the Finance Committee, we thank each and every one of the parishioners who donate their time, talents and money to the ongoing work of Christ at Emmanuel Church. Space does not permit me to individually name all those whose monetary and in-kind donations help sustain our small but vibrant parish.

2018 BUDGET

The budget for 2018 remains conservative and balanced. Despite the reduction in pledged income, we have regular income from a long-term arrangement the Hansen Keohane Irish Step Dance School and continued rental agreements with the Kingdom Movement Church, and the Hatha Yoga group.

With the Membership committee, we will continue to explore rental opportunities to increase our regular income stream from rental of the Parish Hall for private social functions and other suitable events.

We have again budgeted for a 2.5% increase in Fr. Robert's salary in ongoing appreciation of the pastoral leadership and encouragement.

We are grateful for a very significant reduction in the annual Diocesan Assessment for 2018, down to \$3,500, less credit from Roslindale Fund disbursements for net of \$2,000.00.

Respectfully submitted, John Gooley, on behalf of the Treasurer and Finance Committee

Assets, Liabilities, and Funds Arising from Cash Transactions

For the Year Ending December 31, 2017

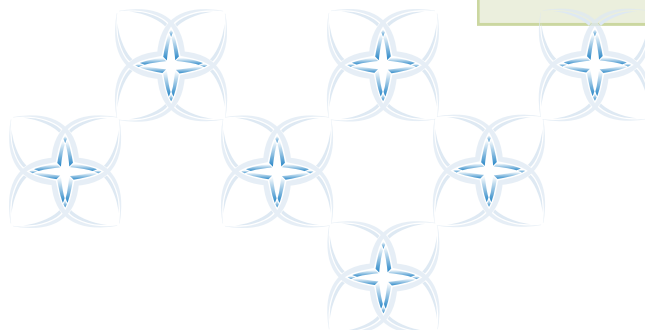
(Rounded to the nearest dollar)

ASSETS

Citizens Business Green Checking 1	9,600.00
Citizens Business Green Checking 2	19,621.00
Citizens Money Market	3,730.00
Coca-Cola Shares 100 @ 45.88	4,588.00
Buildings and Contents (insurance value)	2,700,000.00
Total Assets	2,737,548.00

LIABILITIES

Accounts payable	0.00
Stokes Loans	3,086.00
Total Liabilities	3,086.00



FINANCE COMMITTEE REPORT

PARISH OF EMMANUEL CHURCH REPORT OF 2017 ACTUAL AND 2018 BUDGET

	2017 Budget	2017 Actual	Difference	2018 Budget
INCOME				
Pledge	32,520.00	34,923.00	2,403.00	29,580.00
Non-Pledge Income	1,800.00	1,055.00	-745.00	1,000.00
Plate	1,800.00	2,772.00	972.00	2,500.00
Easter	1,000.00	1,019.00	19.00	1,100.00
Christmas	1,000.00	1,065.00	65.00	1,000.00
Faith in God	250.00	0.00	-250.00	250.00
Inti/Birthday	26.00	22.00	-4.00	25.00
Interest Income	10.00	0.00	-10.00	0.00
Investment Income	3,500.00	5,083.00	1,583.00	5,100.00
Diocesan Grants	2,000.00	1,000.00	-1,000.00	1,500.00
Uncategorized	0.00	0.00	0.00	0.00
Usage				
Yoga	4,400.00	2,590.00	-1,810.00	4,000.00
Irish Step Dance	7,000.00	6,000.00	-1,000.00	7,000.00
Kingdom Movement Church	13,200.00	13,200.00	0.00	13,200.00
Parish Hall other	3,000.00	1,000.00	-2,000.00	2,000.00
Special events	0.00	0.00	0.00	0.00
Fundraising	2,000.00	1,314.00	-686.00	1,500.00
Gifts	200.00	0.00	-200.00	200.00
Poland Fund	525.00	525.00	0.00	525.00
Operating Income	74,231.00	71,568.00		70,480.00
Altar Guild Funds	1,100.00	879.00	-221.00	1,000.00
Memorial Funds	250.00	0.00	-250.00	225.00
Non-Operating Income	1,250.00	879.00		1,225.00
Total Income	75,481.00	72,447.00		71,705.00
In-Kind Donations				
EXPENSES				
Salaries				
Rector	17,700.00	17,700.00	0.00	18,143.00
Supply Priest	700.00	850.00	150.00	700.00
Sexton	2,600.00	2,600.00	0.00	2,600.00
Organist	14,250.00	14,000.00	-250.00	14,250.00
Church School	800.00	0.00	-800.00	500.00
Salary Totals	36,050.00	35,150.00		36,193.00
Benefits				
Rector's Medical/ Dental	0.00	0.00	0.00	0.00
Rector's Pension	0.00	0.00	0.00	0.00
Rector's Auto	2,400.00	2,322.00	-78.00	2,300.00
Rector's Dues	100.00	209.00	109.00	150.00
Rector's Discretionary	250.00	70.00	-180.00	100.00
Benefits Total	2,750.00	2,601.00		2,550.00

	2017 Budget	2017 Actual	Difference	2018 Budget
Utilities				
Gas - Church	9,300.00	7,415.00	-1,885.00	9,000.00
Electric - Church	2,000.00	2,477.00	477.00	2,500.00
Water & Sewer (Church)	500.00	987.00	487.00	600.00
Utilities Total	11,800.00	10,879.00		12,100.00
Property				
Repairs - Church	2,000.00	5,692.00	3,692.00	2,500.00
Property Insurance	6,700.00	7,391.00	691.00	7,400.00
Liability Insurance	180.00	209.00	29.00	200.00
Supplies	200.00	180.00	-20.00	200.00
Snow Removal	810.00	910.00	100.00	800.00
Lawn	50.00	0.00	-50.00	50.00
Church Alarms	260.00	857.00	597.00	270.00
Property Other	0.00	0.00	0.00	0.00
Property Total	10,200.00	15,239.00		11,420.00
Other Expenses				
Postage	120.00	0.00	-120.00	60.00
Copier	180.00	0.00	-180.00	90.00
Telephone	1,644.00	1,617.00	-27.00	1,618.00
Office Supplies	400.00	180.00	-220.00	150.00
Bank Charges	25.00	24.00	-1.00	24.00
Parish Life	75.00	280.00	205.00	100.00
Organ Maintenance	360.00	851.00	491.00	500.00
Worship & Outreach	250.00	612.00	362.00	350.00
Communications	0.00	414.00	414.00	0.00
Promotion	750.00	691.00	-59.00	750.00
Mission/outreach c'tee	500.00	0.00	-500.00	400.00
Miscellaneous	0.00	0.00	0.00	0.00
Other Expenses	0.00	0.00	0.00	0.00
Parish Mission	200.00	179.00	-21.00	180.00
Altar Guild Expenses	900.00	891.00	-9.00	900.00
Grant Spending	2,000.00	1,000.00	-1,000.00	1,000.00
Total Other Expenses	7,404.00	6,739.00		6,122.00
Diocesan Assessment (1)	5,905.00	6,000.00	95.00	2,000.00
Stokes Loan Repayment	1,317.00	1,319.00	2.00	1,320.00
Total	7,222.00	7,319.00		3,320.00
Total Expense	78,069.00	77,927.00		71,705.00
Net Income	398.00	-5,480.00		0.00

Footnotes:

1. Net after Roslindale Fund and misc. credits applied

NOMINATING COMMITTEE REPORT

THE PARISH OF EMMANUEL CHURCH — VESTRY FOR 2018

Officers of the Parish	One-year term
Co-Wardens	John Gooley, Susan Kryczka
Treasurer	Cathy McCarthy
Clerk	Gail Halpin-Evans

Vestry Members:

Three-year term	Ed Barrett
Three-year term	Mark Skillman
Two-year term	Anne Jackson
Two-year term	Ed Fleming
One-year term	Amy Fredericks
One-year term	Ted Gilbert

To represent the Parish at Diocesan Convention of the Episcopal Diocese of Massachusetts
Delegate – John Gooley, Delegate – Susan Kryczka,
Alternate Delegate – Ed Fleming

Delegates to represent the Parish in the Neponset River Deanery
Susan Kryczka, John Gooley, Ed Fleming,
Gail Halpin-Evans

Nominating Committee:
Fr. Robert Edson, John Gooley, Susan Kryczka,
Helen Lacouture

Thank you those who are leaving the Vestry for their service:
Helen Lacouture

OUR MISSION

Emmanuel Episcopal Church provides a spiritual home for those seeking to celebrate Christ's love, participate in caring fellowship, and faithfully serve the diverse community.

VISION

We seek to create a welcoming, warm, and vibrant faith-based community that nurtures spiritual growth in people of diverse ages and backgrounds.

CORE VALUES: GRACE

Grounded in Faith and the Scriptures

Respect for All

Acceptance of Everyone

Community Focused

Emmanuel: "God is with us"

WELCOMING GOD. WELCOMING COMMUNITY. WELCOMING YOU.





EMMANUEL
EPISCOPAL CHURCH

The Parish of Emmanuel Church
21 Stratford Street
West Roxbury, MA 02132
617-323-1440
info@emmanuelwr.org
www.emmanuelwr.org

