



EMMANUEL EPISCOPAL CHURCH

ANNUAL REPORT FOR YEAR 2018
BUDGET FOR YEAR 2019
JANUARY 27, 2019



THE PARISH OF EMMANUEL CHURCH
126TH ANNUAL MEETING

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ANNUAL REPORT FOR YEAR 2018 • BUDGET FOR YEAR 2019 • JANUARY 27, 2019

Opening Prayer

The Reverend Stephen Voysey

Quorum—Attendance Sheet

Susan Kryczka

Reading of the Warrant

Susan Kryczka

Clerk's Report

Gail Halpin-Evans

Minutes of the 125th Annual Meeting, January 28, 2018

Priest-in-Charge Report

The Reverend Stephen Voysey

Co-Wardens' Report

John Gooley and Susan Kryczka

Committee Reports

Susan Kryczka

Nominating Committee Report

Susan Kryczka

Finance Committee Report

John Gooley

Proposals for the Good of the Parish

Adjournment

John Gooley

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Cover photo by Theresa Folan





WARRANT

THE PARISH OF EMMANUEL CHURCH
WEST ROXBURY, MASSACHUSETTS
126TH ANNUAL PARISH MEETING

SUNDAY, JANUARY 27, 2019

(SNOW DATE: FEBRUARY 3, 2019)

The 126th Annual Meeting of the Parish of Emmanuel Church, 21 Stratford Street, West Roxbury Massachusetts, will be held in the Parish Hall on Sunday, January 27, 2019 immediately following the 10:00 a.m. Service, to act on the following:

- 1) The election of Officers of the Parish
- 2) The election of the persons to serve on the Vestry
- 3) The election of two Delegates and one Alternate Delegate to represent the Parish at the Convention of the Episcopal Diocese of Massachusetts
- 4) The election of four Delegates to represent the Parish in the Neponset River Deanery and such other delegates as may come before the meeting
- 5) The presentation and receipt of reports from all Parish Officers and organizations and, the conducting of such business as may appropriately come before the assembly.

A handwritten signature in black ink, appearing to read "Gooley".

John Gooley, Co-Warden

A handwritten signature in black ink, appearing to read "Susan M. Kryczka".

Susan M. Kryczka, Co-Warden

The 125th meeting of The Parish of Emmanuel Church was held on January 28, 2018 and was called to order at 11:29 a.m.

All members 16 and older in attendance signed in and signed acceptance of the new by-laws which went into effect January 1, 2018 with final Diocesan Standing Committee approval. (Emmanuel Vestry had approved it on November 27, 2017 and the Parish had approved at a Special Meeting held December 3, 2017.) Gail Halpin-Evans, Clerk, announced that a Quorum was present and then read aloud the Warrant, which had been previously posted in accordance with the by-laws.

A motion made, seconded and unanimously accepted the minutes from last year's Annual Meeting with no opposition or abstentions.

WARDENS' REPORT

Susan commented that we have the most beautiful annual report around and recognized Jonathan Cleveland for providing it. She also pointed out the photos of some of the people who received back packs. Susan then reviewed some of our key events throughout the year—from annual meeting through Lenten adult formation, Holy Week, Easter, Parish picnic, Advent, Bake sale, and the backpack mission. Other noteworthy activities included BSAFE, Epiphany School and Food Pantry donations. Susan recalled seeing the line for food pantry wrapped around the block, stressing the importance of supporting that work. Our other major project was Strategic Planning under the guidance of Michael Delia.

PARISH PRIEST REPORT

Father Robert expressed gratitude to Jonathan Cleveland for the beautiful Annual Report and to Michael Delia for continued leadership on our Strategic Plan. We should not apologize for being small—we are a microcosm. We have had good participation in adult formation since we moved to Sundays. Father Robert thanked everyone for all their hard work!

NOMINATING COMMITTEE REPORT

Susan directed everyone to view the Nominating Committee report. To the obvious delight of those present, Susan and John will continue as co-wardens and all Vestry positions are filled.

A motion was made, seconded and passed unanimously to elect all persons as detailed in the Nominating Committee Report.

FINANCE COMMITTEE REPORT

The detailed report is in the Annual Report document, but John highlighted a few items orally. The narrative and the statement of accounts, assets and liabilities can be found on page 11; the 2017 budget vs actual and the 2018 budget are found on pages 12-13.



Our budget was stable overall. Plumbing and heating issues since resolved were the primary cause of larger than budgeted property expenses, contributing to our expenses exceeding income by \$5,400. The number of 2018 pledges declined. We strongly encourage all members to pledge. We are grateful to the Diocese and Deanery for the grant money supporting our mission to provide backpacks with essential items to the homeless. It would be wonderful to find homes for them. Income continues from the Kingdom Church, Yoga, and Step Dance. Thanks to all who donate their time to keep things going. We are a family church.

A motion was made to accept the Finance Committee Reports and the proposed 2018 Budget. The motion was seconded and unanimously passed with no opposition.

A motion was made and seconded to accept all reports in the Annual Report. The motion was unanimously passed with no opposition or abstentions.

PROPOSALS FOR THE GOOD OF THE PARISH

Father Robert reminded us that a group of faithful, determined people decided to build a church here in July 1893 and held the first service here in December 1893. He encouraged us to remember this as we approach the 125th anniversary of the first service in this building and to not be discouraged about our size. We are also a group of faithful, determined people.

The meeting closed with prayer and adjourned.

Respectfully submitted, Gail Halpin-Evans, Clerk.



PARISH PRIEST-IN-CHARGE REPORT



First of all, I want to thank you for your kindness in welcoming Amanda and me (and our granddaughter Ryleigh!) to the Emmanuel community. It is a privilege to be serving as your Priest-in-Charge in this transitional time. I know from many conversations with you that my colleague Father Robert Edson served with faithfulness for seven years and that you formed a deep pastoral and personal bond with him over those years. You have modeled Christian community with genuineness!

Having begun to serve at Emmanuel in September and having had to be absent for two Sundays due to pre-existing weekend commitments, this fall has been primarily one of my getting to know you and the ways in which this community of faith expresses itself in worship, fellowship and outreach. At the same time, of course, you have been getting to know me through the same pathways of worship (including preaching) and fellowship. I am struck with the deep commitment you have to one another and to the life of the parish community. I am also struck with the diverse points of view which you bring to your spiritual life, and that is something I consider a great strength at this time in the life of our nation.

Looking forward into the new year, I hope to begin offering adult formation opportunities on Sundays, perhaps including an Epiphany series (the Epiphany season this year runs through all of February) and/or a Lenten series. The vestry and I had a brief discussion regarding possible topics which would be of particular interest for such gatherings. Please let me know topics which would appeal to you.

I also am aware that significant and thoughtful effort has gone into strategic planning recently, and the document entitled, *"From Maintenance to Mission"* offers significant insights about the current life of the congregation and the opportunities and challenges as we seek to continue to grow and thrive. I hope there will be opportunities in the coming year to move forward with an action plan based upon the good work which has already been done.

Finally, I invite us to pray for this parish family of Emmanuel. *The Book of Common Prayer* includes this prayer for the parish, and I invite you to include it in your personal prayers:

Almighty and ever living God, ruler of all things in heaven and earth, hear our prayers for this parish family. Strengthen the faithful, arouse the careless, and restore the penitent. Grant us all things necessary for our common life and bring us all to be of one heart and mind within your holy Church; through Jesus Christ our Lord. Amen.

A handwritten signature in black ink that reads "Stephen O. Voysey". The signature is written in a cursive, slightly slanted style.

The Rev. Stephen O. Voysey, Priest-in-Charge





John Gooley and I are completing our fourth year as Emmanuel's Co-Wardens. We do this, like everyone at Emmanuel who serves and volunteers for the many tasks it takes to keep us running, because we love this church, our parishioners, our priest(s) and, of course, God.

It has now become a tradition in our annual report to mention the past winter's weather as it can affect everything from attendance at Sunday services, to the budget, and to the physical plant. This is a hold-over from the winter of 2015 when Boston experienced a record snow fall with 108.6 inches. We're happy to report that the winter of 2018 was uneventful when it came to disruptions due to winter weather. Hallelujah! We hope we're on a roll!

The most important change this past year was, of course, The Rev. Robert Edson departure and the arrival of The Rev. Stephen O. Voysey. After seven years of serving as our parish priest, Fr. Robert retired for the second time in June 2018. We were very sorry to see him go as he brought stability, warmth, kindness, a solid liturgy, and a sense of humor to Emmanuel. We fully understood, however, his decision that the time was right to ease into retirement once again. Stephen Voysey, our current priest-in-charge, told us that Fr. Robert was with us longer than many full-time rectors are at many churches. We fully realize how lucky we are to have had Robert as long as we did. Thank you again, Fr. Robert.

Before Fr. Robert's departure, he led a Beatitude Lenten series which took place after the Sunday service in Lent and was well attended. We had some much-needed repairs done to the organ which were completed for Easter with a wonderful service on April 1. We were able to raise the \$1500 for the repairs through a special Easter request for donations. Two of our young people, Zachary Fredericks and Thomas Gooley were confirmed at the Cathedral on Saturday, June 16 with Fr. Robert's expert teaching and guidance.

We sent Fr. Robert off in a traditional Emmanuel way—a party with plenty of tasty food on Sunday, June 24. It was a marvelous time with plenty of happy memories.

Our organist, Esther Kwok, left at the same time as Fr. Robert. We were, however, blessed with Andy Castiglione agreeing to step in to replace her until we are able to find a new permanent organist. Thank you, Andy!

Our main focus for late spring and summer was two-fold—organizing for our BSAFE event and finding a replacement for Fr. Robert. We had participated in BSAFE in the past and committed to it with plenty of lead time for our lunch preparation and delivery stint in August. A team of four (Gail Halpin-Evans, John Gooley, Andy Castiglione, and Susan Kryczka) cooked up 10-12 pans of lasagna and another team delivered and served the meal. It was an immense success, due to Gail's leadership.

Finding a replacement for Fr. Robert was going to be much more difficult. Most of the search was in the hands of the Diocese to locate someone who would be a good fit for a small parish as ourselves at quarter-time. We felt a retired clergy member (much like Fr. Robert) who was willing to take on parish work again would be ideal. In April we reached out to the Diocese and the Ministry of Transition to start the search for a replacement for Fr. Robert. We were told that it was going to be difficult to find someone but that they would, of course, look. In the meantime, we knew that we'd be carried through July and August with supply priests. Not ideal, but a necessary short-term solution.

John and I once made a comment to each other about what it would be like if September came around and we still didn't have a permanent priest. We were not envisioning a cheery scenario.

Our prayers were answered though with the arrival of Stephen in September, with his high energy, sense of humor, experience, and desire to take Emmanuel on. We are so blessed! We talk about Stephen's sermons after the service each week and they carry us forward. We consider ourselves truly lucky to have the benefit of Stephen's ideas and thank you, Stephen, for joining us and lifting us up!

With Stephen, we have continued our traditional Blessing of the Animals to honor St. Francis in October, our bake sale to raise money for our Backpack mission for the homeless, again selling out our baked goods in 25 minutes and reaching our financial goal. We have a pre-order already in place for 20 pies for the next bake sale in November 2019. We delivered our 144 backpacks to two homeless shelters in early December. We continue with the Epiphany School (Dorchester) dinner preparations and food donation collection for Rose's Bounty, the food pantry operated by our neighbor, the Stratford Street United Church. Stephen added a new tradition of a pageant for the Sunday before Christmas incorporated into the service. It was an enormous success with the children enthusiastically stepping into their roles. We can't wait for next year's pageant.

Sunday, December 23, 2018 was the 125th anniversary of the first service conducted in Emmanuel Church. We carry a profound sense of tradition in our church and are grateful that God has looked over us all these years.

There are so many people to thank for their help in 2018: John managed to find us a supply priest for every Sunday in July and August. Helen Lacouture's timely work on the bulletins and altar guild is remarkable. Gail Halpin-Evans' Sunday School is going strong. Gail added Costume Designer to her skill set with the pageant outfits. Andy Castiglione for leading the choir and beautiful organ music. He even takes the occasional hymnal request! The Vestry for all of their work.



There are others to thank: Jonathan Cleveland and Michael Delia, who continue to support us from Marshfield. Jonathan does our advertising, our website updates, and the beautiful Annual Report you are holding in your hands right now. Michael has led us in strategic planning and his bake sale purchases for his community center, East End House, in Cambridge, happily wiped us out of baked goods once again. Thanks to Terri Halliday who keeps our building and grounds looking good.

Our younger church members deserve recognition: Thank you to Alexis Fredericks and Seamus Folan for their altar support on Sundays and to Gioia Jackson-Scrima for her role as chalice. We are so fortunate to have this group so engaged on Sundays. Thank you, Frank Busconi and Ed Fleming for being ushers for the all-important Christmas Eve service.

We thank all our parishioners for their continued support and attendance.

Respectfully submitted, John Gooley and Susan Kryczka



EMMANUEL CHURCH SCHOOL REPORT

Emmanuel is truly blessed with our children and youth members! In church school each week, we take turns reading one or two of the same lessons being read in the church, using *The Bible* to find the book, chapter and verse. We talk about what we heard; what we think it means and what we think God desires of us in our everyday lives. Those who do not yet read have coloring pages corresponding to at least one of the readings. Because they are hearing the readings and discussions, those who color also contribute their own thoughts. We also discuss the church calendar, seasons, customs and order of service. We sometimes use the *Book of Common Prayer*; other times we use the bulletin and find hymns in the hymnals. Thomas Gooley serves Emmanuel as our church school assistant and does everything from helping the younger ones with pronunciation and page location to leading discussions.

Since this is the church school report, who better to tell you about church school than the children themselves? I recently asked some of them what they think the parish should know about what happens in church school and what they like best about being part of it. "We learn about the Church and the Bible." "We learn about the text and to think about what it means." "We learn and have fun." "We sometimes draw and do puzzles." "We learn about the past." "We make new friends." "We get to spend time with friends." "We get to see and talk to other kids." "I like when there are toys." "M&M's" was also a popular response. (The students know that when we stay focused to complete the material before it's time to go into church, then the M&M dispenser comes out and everyone gets a little treat).

As so many parishioners and visitors commented, the children were great in our Christmas pageant, held as part of our Advent 4 Sunday service. Thomas did a phenomenal job as Narrator! Our other inspiring cast members were: Ryleigh



as Mary, Max as Joseph, Natalie as the Angel, Grant as the Shepherd, and Dillon, Ken and Lindsey as the 3 Wisemen. In addition to playing all the lovely music, our wonderful music director Andy persuaded me throughout the year that we would be ready to do a pageant this year. Reverend Stephen provided the easy to follow script and "stage" directions. Ken and Lindsey were good sports to step in as wise men. Lesley did a much-appreciated and great job in creating the beautiful star and providing some of the photos we have. Thanks to Natalie for sharing her doll to play the baby Jesus and to Virginia for bringing her lamb for shepherd Grant.

We would not be successful without the church school parents, who clearly instill the importance of God and faith in their children and who do the (often) hard(er) work of just getting young children dressed and out the door early on a Sunday morning. Each child brings his/her own very special gifts.

We are grateful to spend Sunday mornings with Emmanuel's wonderful kids and look forward to watching them grow even more in 2019!

Respectfully submitted, Gail Halpin-Evans and Thomas Gooley

CHRISTIAN EDUCATION REPORT

Our Adult Formation series during Lent and Advent was well attended after coffee hour on Sundays. Fr. Robert led us and inspired lively discussions. We hope to continue the series with Stephen in 2019.

Respectfully submitted, Susan Kryczka

MEMBERSHIP REPORT AND MISSION REPORT

We continue to focus on being seen and active in the Roslindale/West Roxbury/Greater Boston community and beyond, with the Blessing of the Animals and our annual backpack mission for the homeless at Youth on Fire (Cambridge) and the Waltham Community Day. We are actively supporting the Diocese's BSAFE program, the Stratford Street's Rose's Bounty Food Pantry, Roslindale Food Market, and the Epiphany School Dorchester dinner program. We value the contributions we can make to help others beyond our parish community.

BSAFE

Again in 2018, Emmanuel participated in the BSAFE (Bishop's Summer Academic Fun Enrichment) program by providing and serving nutritious hot lunch to the children, youth counselors and staff at the Church of the Holy Spirit, Mattapan BSAFE site on Monday, August 6th. For some of these children and youth workers, the only nutrition they will receive for a day will be at the program. We always cook a little extra and provide take out containers for the staff to send home for those families with the most need. The



volunteers from Emmanuel did everything from shopping and cooking prior to our onsite day to transporting and carrying everything to the site and then serving and cleaning up.

Thank you to Susan Kryczka, Andy Castiglione and John Gooley for hours spent cooking sauce and meatless lasagna over the weekend. It was a lot of work and very HOT, but I know we had a lot of fun too! Thank you, Theresa and Seamus Folan, for providing the tsimmes and rice—it was such a hit, we ran out! Not everyone would do all that work prior to going on a well-deserved vacation! Thank you, Susan for the assist on price comparisons and for getting the cookies and thank you, John Gooley for carrying all that stuff up the stairs from Emmanuel's big kitchen to the vehicles and thank you Nancy Gooley for letting John use your vehicle. Special thanks to Rev. Nancy Gossling who came to Emmanuel on August 5th just to preside over Sunday service but travelled back over the river to work with us at Church of the Holy Spirit the next day when she heard that we had suddenly fallen short of expected and required volunteers. Thank you, Rev. Nancy, John, Andy and Ed Barrett for setting up, serving and cleaning up from lunch on site on another 95-degree day. I believe you all enjoyed interacting with the children and staff as much as I did.

BSAFE is one of the Youth Programs run by St. Stephen's in the South End. They do incredible work with our city's young people. Church of the Holy Spirit, Mattapan is one of 6 BSAFE sites. If you want to find out more, please see Gail or visit St. Stephen's website at: <http://www.ssyboston.org>.

Epiphany School

In partnership with St. John's Westwood and other churches in our Deanery, Emmanuel volunteered several times this year with the middle school supper program at Epiphany School in Dorchester. Thanks to Ed Barrett for his faithful commitment to this important ministry. We have had the pleasure to watch this school evolve over the past 20 years from its start in the All Saints' Parish Hall to the current day with a middle school building and the addition of teacher housing and an early childhood center. The school provides the food and last year they hired a wonderful chef. The supper volunteers at the middle school assist the chef with food prep, set the tables and serve the food family style. We also wash the dishes and leave the kitchen and dining area clean after 70-80 students and teachers have had supper. The motto at Epiphany School is that they never give up on a child. The school remains in contact with students after graduation and many alumni/ae also volunteer at the school. For more information, please see Gail or visit the Epiphany website at: <https://www.epiphanyschool.com>.

Food Pantry

Thanks to all who donate non-perishable items to West Roxbury's Rose's Bounty, the food pantry run by our neighbors at the Stratford Street United Church! They also welcome volunteers to help sort food, to set up, serve clients and clean up. More information is available at the website: <https://www.stratfordstreetunitedchurch.org>.

Respectfully submitted, Gail Halpin-Evans



ALTAR GUILD REPORT

We want to thank everyone who has helped during the year with the weekly altar support and the larger efforts for the holidays. Christmas 2018 required a “tear-down” on Sunday, December 23 and an immediate set-up for the next evening’s Christmas Eve service. The whole parish contributed, and the church looked beautiful.

Respectfully submitted, Helen Lacouture and Susan Kryczka

MUSIC REPORT

The year 2018 was another wonderful year for music at Emmanuel. I believe that the very soul of the Episcopal service can be found in its music. Our hymns are prayer and spiritual poetry put to music, they serve to deepen our resolve. This year Emmanuel faced a few but not insignificant challenges. Father Robert officially retired from our parish in June and Esther Kwok, our Music Director, finished her tenure as well. Our great fortune was that Andy Castiglione offered to return to the position of Music/Choir Director until a more permanent replacement could be found. In that time Andy has provided the beautiful music that sets the Episcopal Church apart from others. He and Stephen organized an abbreviated Advent and Carols service that allowed all of us to enjoy the wonderful music the Advent season brings. He also put together our Christmas Pageant along with Gail Halpin-Evans, a special event by the children on the Sunday before Christmas. We are very grateful for the many years of music that Andy has brought to Emmanuel and extend our thanks for his willingness to serve.

It was a joyful year of music at Emmanuel. Music lifts not only the spirit of those who sing, but those who hear its beauty as well. We extend our thanks and best wishes to former Director Esther Kwok.

Very special thanks to all the Choir: Susan Kryczka, Helen Lacouture, Cathy McCarthy, Anne Jackson, Ed Barrett, John Gooley and special guest Gail Halpin-Evans.

Respectfully submitted, Terri Halliday



LAY EUCHARIST/ACOLYTE MINISTRY REPORT

As mentioned, there continues to be wonderful participation from our younger members this year in participating as Acolytes and Crucifers. Alexis Fredericks and Seamus Folan have done an outstanding job in this area, and for special services. Gioia Jackson-Scrima is now a regular chalice. We have great participation as lectors from the congregation every week. Thank you all. As always, we welcome all to participate.

Respectfully submitted, Susan Kryczka

PROPERTY REPORT

In 1892 the good people of the Parish of Emmanuel Church began to build this beautiful church building. The church still stands, nearly 126 years later. That is remarkable thing. In spite of all the New England weather years, this beautiful building stands and remains open to all who wish to worship. It is not, of course, without its challenges! Our electricity is supplied thru knob and tube wiring. The heating system can be tricky. We can heat the building, but some parts of the building can be confounding. In spite of the building’s age, it has fared very well. The things we can do to help her age gracefully, we do. The things we maybe cannot do at this time she absorbs as though it didn’t matter.

This past year has not been a difficult challenge for the building, and we are grateful. A new fire door was installed in the basement. A great deal of time was spent on the grounds and the equipment that maintains it this year. This is a beautiful property but will need more maintenance and attention in the future.

For 126 years Emmanuel has found a way into the hearts of the faithful, and the faithful have found a way to help her along. We clean, we fix, we decorate, and we embrace her in worship. Very special thanks to all of Emmanuel for the many things we do because we are a people of faith and we are grateful that God has chosen us as stewards of this gracious House of Worship. Special Thanks to the Vestry for their work.

Respectfully submitted, Terri Halliday

2018 IN REVIEW

2018 was an unusual year for Emmanuel Church for a number of reasons, and the balances reflect this, with an income surplus of some \$9,400.

The chief reasons for this are twofold, both relating to salary expenses. Firstly, with the retirement of Fr. Robert Edson at the end of June, we were without a regular Priest-in-Charge for more than two months over the summer. When we ultimately welcomed our new Priest-in-Charge, the Reverend Stephen Voysey, at the beginning of September, because of special circumstances regarding the compensation package at his previous parish, he had reached a salary cap for the year of 2018. Secondly, our Musical Director Esther Kwok also decided to resign coincident with the retirement of Fr. Robert Edson. This effectively meant that for the latter half the year we did not pay rector or organist salaries. In this regard we are indebted to the generous contribution of time, talent and patience that Andrew Castiglione has selflessly donated, providing choir direction and service music while our search continues for a new permanent music director. This will of course change now that the new fiscal year is upon us.

Emmanuel Church remained on a stable financial footing in 2018 with expenditures generally in line with those anticipated in the annual budget. There were some unanticipated expenditures that go hand in hand with the maintenance of a building over one hundred years old, including some major restoration on the church organ.

The Emmanuel Legacy Fund, managed by the Diocesan Investment Trust, continues to provide quarterly interest payments that are utilized for the ongoing expenses.

It was a pleasant surprise to see that the actual pledge income was more than \$5,000 over what was initially pledged.

It is disturbing that the number of pledging members in 2019 has declined from twelve to ten, despite a generally stable average Sunday attendance over the past year. This is reflected in a drop in anticipated pledged income for the coming FY 2019. We cannot rely on unanticipated additional donation as occurred last year. We strongly encourage all members who do not currently do so, to consider pledging to support the ongoing ministry of the church in the greater community and beyond.

We were grateful to receive another Diocesan grant in 2018. The Deanery Sending and Serving Grant totaling \$1000, allowed us to continue past years' successful backpack drive, supporting the outreach work of Youth On Fire, who serve unhoused young people in the Cambridge area, and the Community Day Center of Waltham. We acknowledge the tireless work of Susan Kryczka who successfully authored our grant applications.

The cost of utilities remained consistent with expected budget and we continue to benefit from the green initiatives of the past several years particularly with winter heating expenditure, although we did exceed our budgeted gas bill cost by about \$5,000 last season. Let us continue to pray for another mild winter.

On behalf of the Finance Committee, we thank each and every one of the parishioners who donate their time, talents and money to the ongoing work of Christ at Emmanuel Church. Space does not permit me to individually name all those whose monetary and in-kind donations help sustain our small but vibrant parish.

2019 BUDGET

The budget for 2019 remains conservative. There is an anticipated deficit of \$11,279 forecast, but considering the windfall surplus from the past year, our balance sheet remains stable. Despite the reduction in pledged income, we have regular income from a long-term arrangement the Hansen Keohane Irish Step Dance School and continued rental agreements with the Kingdom Movement Church, and the Hatha Yoga group.

With the Membership committee, we continue to explore rental opportunities to increase our regular income stream from rental of the Parish Hall for private social functions and other suitable events, but we need more help to mobilize these resources so the few who are volunteering do not feel burnt out.

We appreciate that the Diocese is doing all in its ability to keep our little community thriving and this is reflected in another very significant reduction in the annual Diocesan Assessment for 2019. When quarterly funds from interest disbursement of the Roslindale Fund are applied, our net assessment owed will be effectively zero.

*Respectfully submitted, Cathy McCarthy, Treasurer,
Mark Skillman, John Gooley, Finance Committee*

Assets, Liabilities, and Funds Arising from Cash Transactions

For the Year Ending December 31, 2018 *(Rounded to the nearest dollar)*

ASSETS	
Citizens Business Green Checking 1	28,403.00
Citizens Business Green Checking 2	19,595.00
Citizens Money Market	3,731.00
Coca-Cola Shares 100 @ 46.70	4,670.00
Emmanuel Legacy Fund / Diocesan Investment Trust	249,847.00
Buildings and Contents (insurance value)	2,700,000.00
Total Assets	3,006,246.00
LIABILITIES	
Accounts payable	0.00
Stokes Loans	1,766.00
Total Liabilities	1,766.00

FINANCE COMMITTEE REPORT

PARISH OF EMMANUEL CHURCH REPORT OF 2018 ACTUAL AND 2019 BUDGET

	2018 Budget	2018 Actual	Difference	2019 Budget
INCOME				
Pledge	29,580.00	34,855.00	5,275.00	25,360.00
Non-Pledge Income	1,000.00	980.00	-20.00	1,000.00
Plate	2,500.00	1,839.04	-600.96	2,000.00
Easter	1,100.00	575.00	-525.00	750.00
Christmas	1,000.00	700.00	-300.00	750.00
Faith in God	250.00	0.00	-250.00	250.00
Inti/Birthday	25.00	21.00	-4.00	25.00
Interest Income	0.00	0.00	0.00	0.00
Investment Income	5,100.00	4,555.37	-544.63	4,700.00
Diocesan Grants	1,500.00	1,000.00	-500.00	1,000.00
Uncategorized	0.00	0.00	0.00	0.00
Usage				
Yoga	4,000.00	3,310.00	-690.00	3,700.00
Irish Step Dance	7,000.00	10,200.00	3,200.00	6,000.00
Kingdom Movement Church	13,200.00	13,400.00	200.00	13,200.00
Parish Hall other	2,000.00	2,050.00	50.00	3,000.00
Special events	0.00	0.00	0.00	0.00
Fundraising	1,500.00	2,771.00	1,271.00	3,000.00
Gifts	200.00	250.00	50.00	200.00
Poland Fund	525.00	525.00	0.00	525.00
Operating Income	70,480.00	76,031.41		64,460.00
Altar Guild Funds	1,000.00	900.29	-99.71	1,000.00
Memorial Funds	225.00	0.00	-225.00	200.00
Non-Operating Income	1,225.00	1,900.29		2,200.00
Total Income	71,705.00	77,931.70		66,660.00
In-Kind Donations				
EXPENSES				
Salaries				
Rector	18,143.00	9,071.52	-9,071.48	18,000.00
Supply Priest	700.00	2,810.00	2,110.00	875.00
Sexton	2,600.00	2,650.00	50.00	2,600.00
Organist	14,250.00	8,000.00	-6,250.00	14,250.00
Church School	500.00	0.00	-500.00	500.00
Salary Totals	36,193.00	22,531.52		36,225.00
Benefits				
Rector's Medical/ Dental	0.00	0.00	0.00	0.00
Rector's Pension	0.00	0.00	0.00	0.00
Rector's Auto	2,300.00	1,119.62	-1,180.38	5,400.00
Rector's Dues	150.00	61.10	-88.90	150.00
Rector's Discretionary	100.00	119.52	19.52	200.00
Benefits Total	2,550.00	1,300.24		5,750.00

	2018 Budget	2018 Actual	Difference	2019 Budget
Utilities				
Gas - Church	9,000.00	13,382.49	4,382.49	12,000.00
Electric - Church	2,500.00	2,601.63	101.63	2,500.00
Water & Sewer (Church)	600.00	503.93	-96.07	600.00
Utilities Total	12,100.00	16,488.05		15,100.00
Property				
Repairs - Church	2,500.00	2,556.15	56.15	2,500.00
Property Insurance	7,400.00	9,980.25	2,580.25	8,080.00
Liability Insurance	200.00	160.00	-40.00	200.00
Supplies	200.00	383.69	183.69	250.00
Snow Removal	800.00	1,300.00	500.00	1,200.00
Lawn	50.00	10.00	-40.00	50.00
Church Alarms	270.00	272.00	2.00	280.00
Property Other	0.00	0.00	0.00	0.00
Property Total	11,420.00	14,662.09		12,560.00
Other Expenses				
Postage	60.00	0.00	-60.00	60.00
Copier	90.00	200.00	110.00	100.00
Telephone	1,618.00	1,382.77	-235.23	1,400.00
Office Supplies	150.00	383.68	233.69	300.00
Bank Charges	24.00	78.00	54.00	24.00
Parish Life	100.00	0.00	-100.00	100.00
Organ Maintenance	500.00	2,199.00	1,699.00	1,500.00
Worship & Outreach	350.00	299.72	-50.28	300.00
Communications	0.00	965.00	965.00	200.00
Promotion	750.00	400.00	-350.00	400.00
Mission/outreach c'tee	400.00	0.00	-400.00	400.00
Miscellaneous	0.00	0.00	0.00	0.00
Other Expenses	0.00	0.00	0.00	0.00
Parish Mission	180.00	0.00	-180.00	200.00
Altar Guild Expenses	900.00	1,140.64	240.00	1,000.00
Grant Spending	1,000.00	1,996.59	996.59	1,000.00
Total Other Expenses	6,122.00	9,045.40		6,984.00
Diocesan Assessment ⁽¹⁾	2,000.00	1,275.00	-725.00	0.00
Stokes Loan Repayment	1,320.00	1,320.00	0.00	1,320.00
Total	3,320.00	2,595.00		1,320.00
Total Expense	71,705.00	66,622.30		77,939.00
Net Income	0.00	9,409.11		-11,279.00

Footnotes:

1. Net after Roslindale Fund and misc. credits applied

NOMINATING COMMITTEE REPORT

THE PARISH OF EMMANUEL CHURCH — VESTRY FOR 2019

Officers of the Parish One-year term
Co-Wardens John Gooley, Susan Kryczka
Treasurer Cathy McCarthy
Clerk Gail Halpin-Evans

Vestry Members:
Three-year term Ted Gilbert
Three-year term Amy Fredericks
Two-year term Ed Barrett
Two-year term
One-year term Anne Jackson
One-year term Ed Fleming

To represent the Parish at Diocesan Convention of the Episcopal Diocese of Massachusetts
Delegate – John Gooley, Delegate – Susan Kryczka,
Alternate Delegate – Ed Fleming

Delegates to represent the Parish in the Neponset River Deanery
Susan Kryczka, John Gooley, Ed Fleming,
Gail Halpin-Evans

Nominating Committee:
John Gooley, Susan Kryczka, Helen Lacouture

Thank you to those who are leaving the Vestry for their service:
Mark Skillman



WELCOMING GOD. WELCOMING COMMUNITY. WELCOMING YOU.

OUR MISSION

Emmanuel Episcopal Church provides a spiritual home for those seeking to celebrate Christ's love, participate in caring fellowship, and faithfully serve the diverse community.

VISION

We seek to create a welcoming, warm, and vibrant faith-based community that nurtures spiritual growth in people of diverse ages and backgrounds.

CORE VALUES: **GRACE**

Grounded in Faith and the Scriptures

Respect for All

Acceptance of Everyone

Community Focused

Emmanuel: "God is with us"





EMMANUEL
EPISCOPAL CHURCH

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