

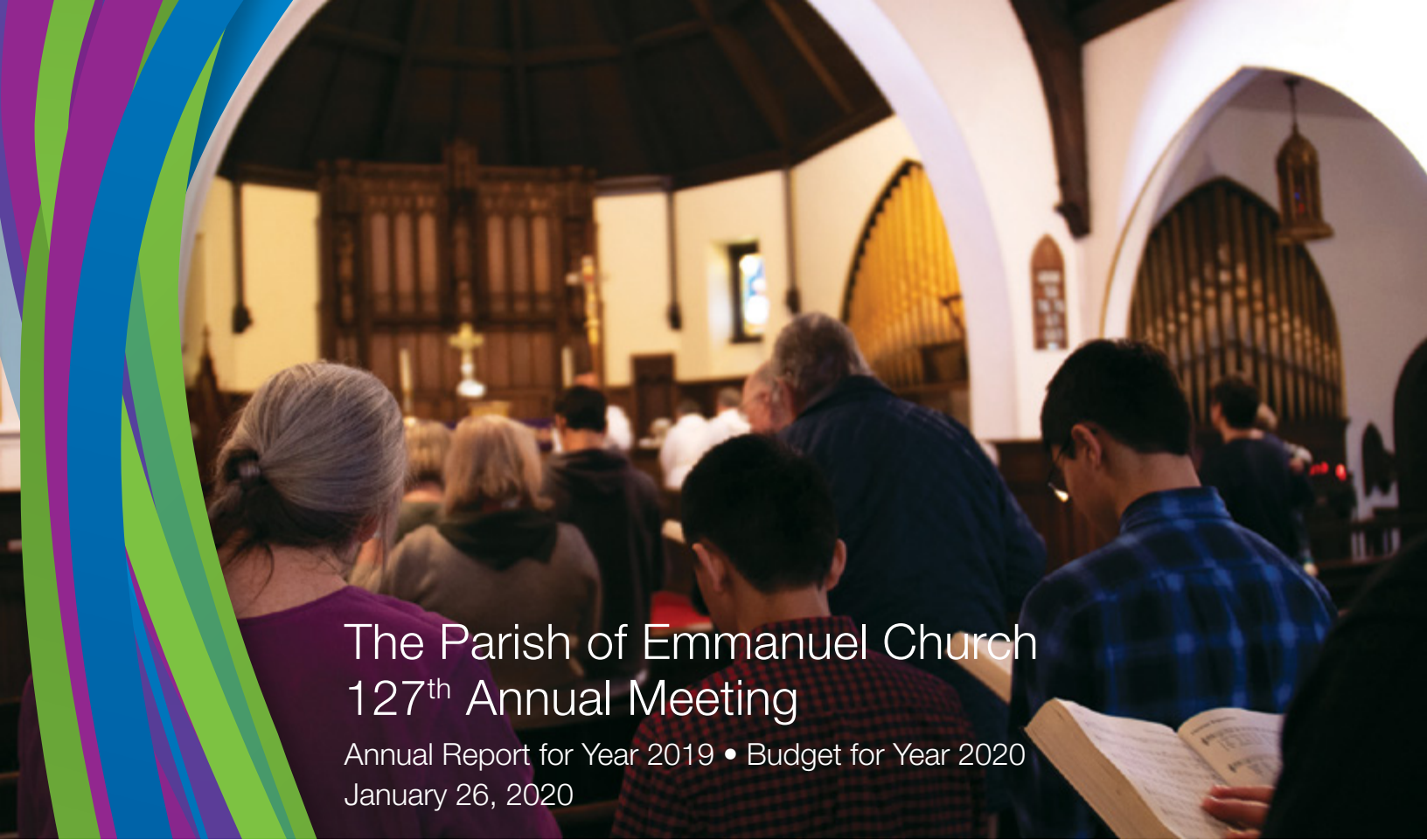


EMMANUEL
EPISCOPAL CHURCH



THE PARISH OF EMMANUEL CHURCH ANNUAL REPORT 2019
127TH ANNUAL MEETING • JANUARY 26, 2020





The Parish of Emmanuel Church 127th Annual Meeting

Annual Report for Year 2019 • Budget for Year 2020
January 26, 2020

Opening Prayer

Quorum—Attendance Sheet

Reading of the Warrant

Clerk’s Report

Minutes of the 126th Annual Meeting, January 27, 2019

Priest-in-Residence Report

Co-Wardens’ Report

Committee Reports

Nominating Committee Report

Finance Committee Report

Proposals for the Good of the Parish

Adjournment

The Rev. Dr. Joyce Caggiano

Gail-Halpin-Evans

Gail-Halpin-Evans

Gail Halpin-Evans

The Rev. Dr. Joyce Caggiano

John Gooley and Susan Kryczka

Susan Kryczka

Gail Halpin-Evans

John Gooley

John Gooley

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WARRANT

THE PARISH OF EMMANUEL CHURCH
WEST ROXBURY, MASSACHUSETTS
127TH ANNUAL PARISH MEETING

SUNDAY, JANUARY 26, 2020

(SNOW DATE: FEBRUARY 2, 2020)

The 127th Annual Meeting of the Parish of Emmanuel Church, 21 Stratford Street, West Roxbury Massachusetts, will be held in the Parish Hall on Sunday, January 26, 2020 immediately following the 10:00 a.m. Service, to act on the following:

- 1) The election of Officers of the Parish
- 2) The election of the persons to serve on the Vestry
- 3) The election of two Delegates and one Alternate Delegate to represent the Parish at the Convention of the Episcopal Diocese of Massachusetts
- 4) The election of five Delegates to represent the Parish in the Neponset River Deanery and such other delegates as may come before the meeting
- 5) The presentation and receipt of reports from all Parish Officers and organizations and, the conducting of such business as may appropriately come before the assembly.

John Gooley, Co-Warden

Susan M. Kryczka, Co-Warden

The 126th meeting of The Parish of Emmanuel Church was held on January 27th, 2019 and was called to order at 11:45 am. Rev Stephen Voysey opened with a prayer for the parish.

All members 16 and older in attendance signed in and signed acceptance of the by-laws. which went into effect 1/11/18 with final Diocesan Standing Committee approval. Gail Halpin-Evans, Clerk, announced that a Quorum was present and then read aloud the Warrant, which had been previously posted in accordance with the by-laws.

A motion made, seconded, and unanimously accepted the minutes from last year's Annual Meeting with no opposition or abstentions.

Wardens' Report

This past year, Father Robert retired for the second time and seems to have failed a third time as he is now serving in an interim capacity at the request of the Bishop.

Susan spoke of the challenges in trying to find a part time, retired priest. Emmanuel was blessed when the Diocese found Rev. Stephen for us. Stephen pointed out that Father Robert was with us for seven years and even some larger parishes who call a full-time rector do not retain a priest that long. Stephen noted that this was a testament to our parish and that in the coming year (2019), we should all focus on increasing our numbers.

Susan read a letter from the Waltham Community Day Center homeless drop in site, thanking us for the backpacks.

Susan commented that we have the most beautiful annual report around and recognized Jonathan Cleveland for providing it. It was well-received by the parish and noted as a best practice that the report was distributed to the parish in advance of the meeting so that people could be familiar with the content before coming to the actual meeting. Because people were able to read each report ahead of time, presenters will not be reading reports verbatim, but rather will outline key points.

Finance Committee Report including the 2018 Actual and 2019 Budgets

John then reviewed the highlights from the Finance and Treasurers reports. We ended 2018 with a surplus due to the months when we did not have clergy or organist salaries. With the lowering of our Diocesan Assessment and application of the Church of Our Savior investment income, our net due in 2019 will be zero. This year we project a deficit of approximately \$11,000.00 but hopefully the 2018 surplus will offset it.

A motion was made to accept the Finance Committee Report, the 2018 Actual and the proposed 2019 Budget. The motion was seconded and unanimously passed with no opposition.

Parish Priest Report – Reverend Stephen Voysey

Stephen thanked the Parish for our warm welcome to him and his family. He told us we are in good company with other parishes who are struggling with how to define ourselves and get the word out. There are countless articles on church growth and the numbers regarding various evangelism methods include:

- Three-day evangelism event yielded 1-2% response after 6 months
- Sermons yielded 3-4% after 6 months
- If someone encourages a friend with no church family to attend, there was a 75% response after 6 months.

We need to be faith-based and we are. Not every church is. If we get below an average Sunday attendance of 30, statistically it becomes harder to grow.

Twenty-five percent of New Englanders do something about worship one time per month; that means 75% of New Englanders do nothing.

Where there is no vision, there is no future. The vision is not our vision but God's vision.

Nominating Committee Report

Susan directed everyone to view the Nominating Committee report. The blank space at print has been updated with Ken Thelen's agreement to serve out the remainder of Mark Skillman's spot.

A motion was made, seconded and passed unanimously to elect all persons as detailed in the Nominating Committee Report.

A motion was made and seconded to accept all reports in the Annual Report. The motion was unanimously passed with no opposition or abstentions.

Proposals for the Good of the Parish

There was additional discussion about the Strategic Plan and growth. It was suggested that we increase newspaper presence with ads and letters to the editor. It was suggested that we do both passive (newspapers, internet, etc.) and active (where members actively tell people they know). There was a suggestion to offer an Emmanuel Boston tour of Episcopal Church History tour. More discussion ensued and the following people are interested in being part of future work to grow: Ed B, Andy C, Ted G, Terry H, Ken T, Virginia L.

A motion was made, seconded and unanimously approved to accept all reports contained in the Annual Meeting report document.

The meeting closed with prayer and adjourned.

Respectfully submitted, Gail Halpin-Evans, Clerk.



Priest-in-Residence Report



This is the end of year and the end of a decade for all of us at Emmanuel. For me, it is only the beginning of a relationship with the Emmanuel community that I know I will cherish for decades to come.

Although I began as the Priest-in-Residence only two months ago in November 2019, I already have a keen sense of the energy and leadership that is so characteristic of this parish. What is clearly outstanding is the commitment to the future as envisioned in the masterfully designed Strategic Plan, aptly named *From Mission to Maintenance*.

Shortly after my arrival, the Vestry met with three representatives from the diocese who are overseeing the progress of our work. I was truly blessed to be included as it gave me an insight into the important issues being faced by Emmanuel. After a fruitful discussion, we were cleared to receive the ongoing financial support necessary to proceed with the Evangelism Campaign so carefully planned by parish leadership. Among the stars in this endeavor is Jonathan Cleveland, former parishioner and professional marketing designer.

And so, the campaign began with a beautifully designed postcard that would show our diversity and our open attitudes to people of many backgrounds and religious ideologies. The postcard was also timed and mailed as an invitation to our Christmas Eve service. The result stunned us all. When the liturgical leaders and choir peered out into the congregation, we were amazed that there were so many people. We ran out of an “optimistically” printed 80 bulletins very quickly as we welcomed a record 111 people. Many of whom thanked us for the invitation and as a result we received (over three weeks) four pew cards with names and addresses of potentially new members.

I have been a priest for exactly 33 years. I have never experienced a growth spurt like this. If we look at the statistics, 27,000 postcards were sent. The increase in attendance broke all records from our previous Christmases. But 111 out of 27,000 is a small percentage of the total population. This information is crucial to the future of the parish. It shows us that there a lot of people in the area that are either involved in other faiths/churches/temples but at the same time God has given us a head start at developing a truly meaningful community of believers here in West Roxbury/Roslindale. If we can add four new families to our rolls by the end of 2020, we have grown the parish by 10%. The challenge is there for us to meet and I believe we have the gifts in leadership and membership to get it done!

It is an exciting time to be among you. God will continue to bless us as we move into the new decade remaining faithful to God’s call. We can all rejoice in the many ways God has graced us with love and mercy. Happy New Year and New Life!

Joyfully,

The Rev. Dr. Joyce Caggiano
Priest in Residence





Co-Wardens' Report



Last year at this time we were still welcoming a new Priest-in-Residence. We never expected to be welcoming another new Priest-in-Residence at this annual meeting. Like the weather, parish life can be unpredictable. Rev. Stephen Voysey found it necessary to leave us at the end of April 2019, as the commute from his home in Gloucester was unworkable. This required a new search for a replacement, and we found ourselves having to rely on supply priests for six months. At the same time, we took a hard look at the parish, our resources and our future. The Vestry did the demanding work of examining all of our options and discussing them with the Diocese. We called an all parish meeting on June 9, 2019 to lay out our current status and the options and get feedback. With decreasing attendance for many years and fewer people available to support the work necessary to stabilize and grow our church, we felt we needed to make decisions about our future and asked for the parish's input.

We decided to continue our search for a new Priest-in-Residence and at the same time, request funding for an all-out evangelism effort to reintroduce ourselves to the West Roxbury/Roslindale/Parkway Community as a welcoming parish to all, whether single, partnered, gay, straight, "Full of Faith" or "Full of Doubt." We put together a proposal to use some of the monies the diocese held from the sale of our rectory in 2012. After a lengthy process, we received \$25,000 to launch our campaign. At the same time, we were indeed blessed to have The Rev. Dr. Joyce Caggiano agree to join us as our new Priest-in-Residence in October, 2019. We feel that in Joyce we have found an ideal fit for our parish and our mission as we move together to put our "outreach/evangelism" plan in place. We now have a permanent priest to help reestablish ourselves in the community and with newcomers. Joyce's warmth, enthusiasm, support, and faith are infectious. And she has a fantastic sense of humor! God truly is with us.

We're delighted that our first big effort, sending a postcard to the West Roxbury/Roslindale/Parkway communities, resulted in the highest attendance at Christmas Eve service in 18 years, with a dramatic increase over the last 10 years. While increasing and maintaining attendance at our regular Sunday services is our goal, we feel that many new people have found us for the first time, chose to spend Christmas with us, and hopefully will return again. Other efforts include advertising each week in the local newspaper, a new website which includes a video of Joyce's Sunday sermons, and the other resources and activities we offer. We are hopeful these efforts will pay off. We have plans to continue our evangelism campaign through June. We will then reassess where we stand.

Despite being in a state of flux this past year, we continued with our outreach missions—BSAFE, our backpack mission with two new organizational recipients—Action for Boston Community Development (ABCD) and the Home for Little Wanderers, both within our communities or adjacent to them. Our bake sale to support this mission resulted in raising over the \$1,000 we needed to match the grant from the Diocese. We continue to support the Epiphany School (Dorchester) dinner preparations, the Roslindale Farmers Market with a booth, and food donation collections for Rose's Bounty, the food pantry operated by our neighbor, the Stratford Street United Church.

Again, we have many people to thank for helping us with our unique challenges in 2019. John managed to find us supply priests for May-October. Helen Lacouture's work on the bulletins required detail precision and lots of patience working with different priests each week, but she was always up to the task. The "Gail Halpin-Evans Sunday School Extravaganza" is going strong, and Andy Castiglione continues to come out of retirement again and again to be

our organist. Andy orchestrated a remarkable performance of music and hymns for the choir on Christmas Eve! It was glorious!

There are others to thank: Jonathan Cleveland and Michael Delia, who continue to support us from Marshfield. Jonathan developed the postcard campaign, our advertising, our new website, and the beautiful annual report you are holding in your hands. Michael purchased 30 pies from our bake sale for his community center, East End House in Cambridge. Thank you, Terri Halliday, for keeping our building and grounds looking good. There are many others we don't have the room to mention, but as wardens, we could not have accomplished anything without a faithful team, and God's help.

We thank all of our parishioners for their continued support and attendance.

Respectfully submitted, John Gooley and Susan Kryczka





Emmanuel Church Committee Reports

EMMANUEL CHURCH SCHOOL REPORT

Emmanuel is truly blessed with our children and youth members! Throughout the year, they actively participate in the life of the parish beyond our one-room church school.

In church, our students bring the gifts forward during the Offertory—gifts to God from the people. Many also gave their time and talent this year for activities such as baking to raise funds and filling backpacks. Earlier in the year, we held our annual Easter scavenger hunt. This past Advent, they made Advent wreathes for their families and some were part of the Advent candle lighting in the church service. It is obvious from their actions and discussions in church school that our children learn from their parents about God and the importance of being God’s hands, eyes, ears, mind and heart in this world.

Through the scripture readings, the children read stories of ancient people and their relationship with God and their neighbors. They think about and describe what they believe God desires of each of us when we leave church and take turns reading aloud one or two of the same lessons being read in the church, using the Bible to find the book, chapter and verse. Sometimes we imagine that we are one of the story characters. Sometimes we look at the map to see where the places are located. Coloring and puzzle pages enhance the day’s readings. We also discuss the church calendar, seasons, customs and order of service. We refer to the Book of Common Prayer and hymnals for additional support.

The students know that when we stay focused on completing the Sunday material before it’s time to go into church, often the candy dispenser comes out and everyone gets a treat.

We remain grateful to spend Sunday mornings with Emmanuel’s wonderful kids and look forward to watching them grow even more in 2020!

Respectfully submitted, Gail Halpin-Evans and Thomas Gooley

MISSION REPORTS

EPIPHANY SCHOOL

In partnership with St. John’s Westwood, Church of the Advent, Medfield and other churches in our Deanery, Emmanuel again volunteered several times this year with the middle school supper program at Epiphany School in Dorchester. Thanks to Ed Barrett for his faithful commitment to this important ministry. We have had the pleasure to watch this school evolve over the past 20 years from its start in the All Saints’ Parish Hall to the current middle school building and the addition of teacher housing and an early childhood center. The school provides the food and last year they hired a wonderful chef. The supper volunteers at the middle school assist the chef with food prep, set the tables and serve the food family style. We also wash the dishes and leave the kitchen and dining area clean after 70-80 students and teachers have had supper. The motto at Epiphany School is that they never give up on a child. The school remains in contact with students after graduation and many alumni/ae also volunteer at the school. For more information, please see Gail or visit the Epiphany website at: www.epiphanyschool.com.



BSAFE 2019

BSAFE (Bishop's Summer Academic Fun Enrichment) program is one of the Youth Programs run by St. Stephen's in the South End. They do incredible work with our city's young people. Church of the Holy Spirit, Mattapan is one of 6 BSAFE sites. This year's motto theme was 'Do it like me!' (from Spiderman) and all who participated committed to St. Stephen's racial equity pledge.

Again in 2019, Emmanuel participated in this wonderful program by providing and serving nutritious hot lunches to the 85+ children, youth counselors and staff at the Church of the Holy Spirit, Mattapan BSAFE site on Monday, July 8, the first day of camp! For some of these children and youth workers, the only nutrition they will receive for a day will be at the program. We always cook a little extra and provide take out containers for the staff to send home for those families with the most need. The volunteers from Emmanuel did everything from shopping and cooking prior to our onsite day to transporting and carrying everything to the site and then serving and cleaning up.

Thank you to Susan Kryczka for all the partnership (and time!) to divide and conquer on comparison shopping. Thank you to both Susan and John Gooley for hours spent cooking sauce and meatless lasagna over the weekend. Thanks to both of you, Seamus Folan and to my young friends Connor and Taylor for carrying all that stuff up to vehicles! It was a lot of work and very HOT, but I know we had a lot of fun too! Thank you, Bob Feathers for your tofu quantify advice and to Theresa Folan for your Tzimmes recipe. Thanks to all who helped with either a financial contribution or by setting up, serving and cleaning up from lunch on site on another sweltering day. Everyone seemed to enjoy interacting with the children and staff as much as I did.

If you want to find out more about BSAFE, please see Gail or visit St. Stephen's website at: www.ssyphoston.org.

BACKPACK CAMPAIGN

Emmanuel's annual Backpack Campaign was again successfully completed in 2019! Emmanuel raised half of the costs through the annual Thanksgiving pie and bake sale. Thanks to our home cooks: Helen Lacouture, Susan Kryczka and Nancy Gooley. Thanks to Amy Fredericks, Ed Fleming, Anne Jackson, the Folans (Theresa and Seamus) and the Thelens (Lesley, Ken, Natalie (amazing apple peeler)) and Grant (box builder extraordinaire) for the long hours in Emmanuel's kitchen. Special thanks to Anne and Theresa for staying late into the night to bake, cool, and pack the later pie batches).

Thanks to all who shopped on 11/24, we raised the amount needed to receive our Deanery matching grant to fund the backpacks and contents.



In a parish wide effort, the adults, youth and children of Emmanuel stuffed all the backpacks on 12/8. Thanks to Susan Kryczka, John Gooley, Mark Skillman and Ted Gilbert, all backpacks were delivered to the following sites: Action for Boston Community Development (ABCD) sites at the Mattapan Family Service Center and APAC Jamaica Plain and to the New England Home for Little Wanderers, Roslindale.

HOMEBOUND OUTREACH

Thanks to Terri Halliday for sending bulletins to those who are unable to attend church in person. This important ministry helps to let those parishioners know we remember them, want them to feel connected and that they are important members of our parish family, even if they don't see us every week.

ROSLINDALE FARMERS' MARKET

The Roslindale Farmers' Market is held weekly in Adams Park in the center of Roslindale Square. It is well attended and the organizers reserve one spot for non-profit organizations. The date they assigned Emmanuel was September 21, which turned out to be a beautiful day! We had a table with handouts inviting people to visit us for church and/or other events and we had treats to offer the many dogs and children. A few people did stop to chat, including a couple of local Episcopalians and the Rector of St. Mary's, Dorchester. It was a good day. Ed Barrett, Ed Fleming, Mark Skillman, Amy and Alexa Fredericks were the faces of Emmanuel. Thanks to Ed Barrett for setting this up!!

FOOD PANTRY

Thanks to all who donate non-perishable items to West Roxbury's Rose's Bounty, the food pantry run by our neighbors at the Stratford Street United Church! They also welcome volunteers to help sort food, to set up, serve clients and clean up. More information is available at the website: www.stratfordstreetunitedchurch.org.

Mission Reports Respectfully submitted, Gail Halpin-Evans

Emmanuel Church Committee Reports

ALTAR GUILD REPORT

We want to thank everyone who has helped during the year with the weekly altar support and the larger efforts for the holidays. Our efforts were complicated by having to find a new florist for Christmas after decades of using City Farm, a family owned business which closed in late November, 2019. We were successful after a bit of a scramble, and the church looked beautiful. We look forward to a beautiful Easter, 2020 as well.

Respectfully submitted, Helen Lacouture and Susan Kryczka

MUSIC REPORT

The year 2019 was another wonderful year for music at Emmanuel. The very soul of the Episcopal service can be found in its music. Our hymns are prayer and spiritual poetry put to music; they serve to deepen our resolve. Andy Castiglione returned as Music Director until a full-time replacement can be found. We are blessed to have Andy lead us in music.

For Christmas Eve, Rev. Joyce and Andy put together a wonderful music program for the service. Andy secured four additional singers for the choir and we wore newly purchased robes for the evening service. It was truly a special Christmas Eve celebration.

It was a joyful year of music at Emmanuel. We remind everyone that music lifts not only the spirit of those who sing, but those who hear its beauty as well.

We extend our special heartfelt thanks to our Music/Choir Director Andy Castiglione. Thank you to all choir: Susan Kryczka, Helen Lacouture, Cathy McCarthy, Anne Jackson, Ed Barrett, John Gooley, Gail Halpin-Evans and all the visiting singers that joined us.

Respectfully submitted, Terri Halliday



LAY EUCHARIST/ACOLYTE MINISTRY REPORT

Our younger members have continued participating as Acolytes and Crucifers. Alexis Fredericks and Gioia Jackson-Scrima have been our regulars with Thomas Gooley helping out for Christmas Eve. We thank you all. As always, we welcome all to participate.

Respectfully submitted, Susan Kryczka

PROPERTY REPORT

In 1892, the Parish of Emmanuel Church built this beautiful church building. One hundred and twenty-seven years later she still stands. That is a remarkable thing. This beautiful building remains open to all who wish to worship. Still standing, however, does not mean there are no challenges or issues. Our electricity is supplied thru knob and tube wiring, which is to say it is very old. The heating system can be a challenge. For the most part we heat the building, but some parts of the building can be confounding. In spite of Emmanuel's 127 years she has fared well. The things we can do to help her age gracefully, we do. The things we maybe cannot do at this time she absorbs as though it didn't matter.

In 2019 our house of worship remained solid and afforded us little in the way of burdensome repairs. That, in turn allowed parishioners and the Vestry to concentrate on other pressing matters. This year we hired Jimmy Evans to mow the lawn for us, an important addition because we are so visible to all who pass our way. We are fortunate to have had the resources available to properly maintain the landscaping. The heating system continued to present challenges, but necessary repairs resolved all issues. Our only other major property expense has been a down payment on replacing our sign out front. That sign is over 20 years old and we hope to replace it this coming year.

For 127 years Emmanuel has found a way into the hearts of the faithful, and the faithful have found a way to help her along. Very special thanks to all of Emmanuel for the many things we do because we are a people of faith and we are grateful that God has chosen us as stewards of this gracious House of Worship. Thank you to the Vestry for their work.

Respectfully submitted, Terri Halliday

Finance Committee Report

2019 IN REVIEW

2019 represented another somewhat atypical year for the Parish of Emmanuel Church with a number of changes in our expenditure and income, resulting in a small operating deficit of \$1,342.00, significantly less than the anticipated deficit of \$11,279.00 forecast in last year's budget.

There was lesser than budgeted salary expenditures for both clergy and church musician.

The Reverend Stephen Voysey, who had commenced as our Priest-In-Charge during the Fall of 2018 was for personal reasons unable to sustain the long commute from his residence in Gloucester and relinquished his tenure at Emmanuel after Easter in April 2019.

For the months of May through October we did not pay the regular Rector's monthly salary, with various supply priests serving most weeks over the summer, until the Reverend Dr. Joyce Caggiano, who had also become known to us from her supply work became our new Priest-in-residence.

We continue our long-running search for a new full-time organist and choir director and continue to be indebted to the generosity and faithfulness of Mr. Andrew Castiglione. He has provided weekly musical leadership for much of the past year including his usual excellent performances during Passiontide, Advent and Christmas, all without compensation.

We are pleased to report that the outstanding balance of \$1,766.00 of the longstanding Stokes loan from the Diocese was repaid in full during the fiscal year.

There were some notable unanticipated expenses during the year, for example, ongoing repairs and maintenance of the organ, totaling \$5,257.00.

Thanks to the hard work of the Vestry we were able to secure from the Standing Committee of the Diocese some funding we had in the Emmanuel Legacy Fund held by the Diocesan Investment Trust which has been earmarked to fund an ongoing evangelism project to make our church better known in the local community and increase over time our parishioner base. This initial payment of \$25,000.00 will not be available to fund day to day running expenses so it is important that we all continue to contribute with pledged income over the coming year and into the future.

We were grateful to receive two Diocesan grants in 2019. The Deanery Sending and Serving Grant totaling \$1,000.00, allowed us to continue past years successful backpack drive, supporting the outreach work of new recipients this year, ABCD in Roslindale and Mattapan, and the Home for Little Wanderers. We also received a Congregational

Development Grant of \$2,500.00 dollars which will allow us to replace the worn-out Episcopal Church street signs in Roslindale Square and on VFW Parkway, as well as providing funding to allow us to revamp our postcards and promotional material.

2020 BUDGET

We have presented a balanced budget for the coming year. Although the number of members pledging has remained static, we anticipate a modest increase in pledged income this year and continue to encourage all members to consider increasing their pledge if your circumstances permit. Our long-term rental agreements with the Hansen Keohane Irish Step Dance School and Kingdom Movement Church, and the Hatha Yoga group ensure a steady income stream and we have recently added a new group who teach CPR resuscitation skills, so feel free to sign up for a class!

The Diocese has increased our annual assessment by a small amount this year, but we anticipate that after interest disbursement from the Roslindale Investment Trust fund, our net assessment will be zero.

*Respectfully submitted, Cathy McCarthy, Treasurer,
Mark Skillman, John Gooley, for the Finance Committee*

Assets, Liabilities, and Funds Arising from Cash Transactions

For the Year Ending December 31, 2019 (Rounded to the nearest dollar)

ASSETS

Citizens Business Green Checking 1	19,571.00
Citizens Business Green Checking 2	41,783.00
Citizens Money Market	3,732.00
Coca-Cola Shares 100 @ 46.70	5,518.00
Diocesan Investment Trust (Emmanuel Legacy Fund)	224,847.00
Buildings and Contents (insurance value)	2,700,000.00
Total Assets	2,995,451.00

LIABILITIES

Accounts payable	0.00
Stokes Loans	0.00
Total Liabilities	0.00

Finance Committee Report

PARISH OF EMMANUEL CHURCH REPORT OF 2019 ACTUAL AND 2020 BUDGET

	2019 Budget	2019 Actual	Difference	2020 Budget
INCOME				
Pledge	25,360.00	23,402.00	-1,958.00	28,400.00
Non-Pledge Income	1,000.00	887.00	-113.00	1,000.00
Plate	2,000.00	1,433.00	-576.00	1,500.00
Easter	750.00	1,235.00	485.00	1,000.00
Christmas	750.00	1,710.00	960.00	1,000.00
Faith in God	250.00	0.00	-250.00	250.00
Inti/Birthday	25.00	13.00	-12.00	36.00
Interest Income	0.00	0.00	0.00	0.00
Investment Income	4,700.00	5,748.00	1,048.00	4,500.00
Diocesan Grants	1,000.00	3,500.00	2,500.00	1,000.00
Uncategorized				
Usage				
Yoga	3,700.00	2,640.00	-1,060.00	3,200.00
Irish Step Dance	6,000.00	5,400.00	-600.00	7,000.00
Kingdom Movement Church	13,200.00	13,200.00	0.00	13,200.00
Parish Hall other	3,000.00	0.00	-3,000.00	1,500.00
Special events	0.00	0.00	0.00	0.00
Fundraising	3,000.00	1,094.00	-1,906.00	1,500.00
Gifts	200.00	0.00	-200.00	250.00
Poland Fund	525.00	525.00	0.00	525.00
Operating Income	65,460.00	60,787.00		65,861.00
Altar Guild Funds	1,000.00	1,264.00	264.00	1,000.00
Memorial Funds	200.00	0.00	-200.00	200.00
Diocesan Assistance ⁽¹⁾	0.00	25,000.00	25,000.00	0.00
Non-Operating Income	1,200.00	26,264.00		1,200.00
Total Income	66,650.00	87,051.00		67,061.00
EXPENSES				
Salaries				
Rector	18,000.00	10,500.00	-7,500.00	18,000.00
Supply Priest	875.00	3,850.00	2,975.00	875.00
Sexton	2,600.00	2,600.00	0.00	2,600.00
Organist	14,250.00	2,800.00	-11,450.00	7,600.00
Church School	500.00	0.00	-500.00	500.00
Salary Totals	36,225.00	19,750.00		29,575.00
Benefits				
Rector's Medical/ Dental	0.00	0.00	0.00	0.00
Rector's Pension	0.00	0.00	0.00	0.00
Rector's Auto	5,400.00	2,186.00	-3,214.00	400.00
Rector's Dues	150.00	0.00	-150.00	150.00
Rector's Discretionary	200.00	0.00	-200.00	200.00
Benefits Total	5,750.00	2,186.00		750.00

	2019 Budget	2019 Actual	Difference	2020 Budget
Utilities				
Gas - Church	12,000.00	11,456.00	-544.00	12,000.00
Electric - Church	2,500.00	2,023.00	477.00	2,200.00
Water & Sewer (Church)	600.00	186.00	-414.00	250.00
Utilities Total	15,100.00	13,665.00		14,450.00
Property				
Repairs - Church	2,500.00	3,073.00	573.00	3,000.00
Property Insurance	8,080.00	6,451.00	-1,629.00	8,000.00
Liability Insurance	200.00	133.00	-67.00	150.00
Supplies	250.00	92.00	-158.00	150.00
Snow Removal	1,200.00	1,576.00	376.00	1,200.00
Lawn	50.00	1,550.00	1,500.00	1,200.00
Church Alarms	280.00	281.00	1.00	280.00
Property Other	0.00	0.00	0.00	0.00
Property Total	12,560.00	13,156.00		13,980.00
Other Expenses				
Postage	60.00	44.00	-16.00	66.00
Copier	100.00	368.00	269.00	200.00
Telephone	1,400.00	1,631.00	231.00	2,040.00
Office Supplies	300.00	198.00	-102.00	300.00
Bank Charges	24.00	24.00	0.00	0.00
Parish Life	100.00	1,250.00	1,150.00	500.00
Organ Maintenance	1,500.00	5,258.00	3,758.00	1,500.00
Worship & Outreach	300.00	244.00	-56.00	300.00
Communications	200.00	831.00	631.00	400.00
Promotion	400.00	11,714.00	11,314.00	400.00
Mission/outreach c'tee	400.00	0.00	-400.00	400.00
Miscellaneous	0.00	0.00	0.00	0.00
Other Expenses	0.00	0.00	0.00	0.00
Parish Mission	200.00	0.00	-200.00	0.00
Altar Guild Expenses	1,000.00	1,694.00	694.00	1,200.00
Grant Spending	1,000.00	14,614.00	13,614.00	1,000.00
Total Other Expenses	6,984.00	37,870.00		8,306.00
Diocesan Assessment ⁽²⁾	0.00	50.00	50.00	0.00
Stokes Loan Repayment	1,320.00	1,766.00	446.00	0.00
Total	1,320.00	1,816.00		0.00
Total Expense	77,939.00	88,393.00		67,061.00
Net Income	-11,289.00	-1,342.00		0.00

Footnotes:

1. Funds released by Standing Committee
2. Net after Roslindale Fund and misc. credits applied



Nominating Committee Report

The Parish of Emmanuel Church — Vestry for 2020

Officers of the Parish One-year term
 Co-Wardens John Gooley, Susan Kryczka
 Treasurer Cathy McCarthy
 Clerk Gail Halpin-Evans

Vestry Members:
 Three-year term Ed Fleming
 Three-year term Helen Lacouture
 Two-year term Ted Gilbert*
 Two-year term Mark Skillman
 One-year term Ed Barrett*
 One-year term Ken Thelan*

**Indicates term remaining from a prior year's election*

To represent the Parish at Diocesan Convention of the Episcopal Diocese of Massachusetts
 Delegates John Gooley and Susan Kryczka,
 Alternate Delegate – Ed Fleming

Delegates to represent the Parish in the Neponset River Deanery
 Ed Fleming, Amy Fredericks, Anne Jackson,
 John Gooley, Susan Kryczka

Nominating Committee:
 Rev. Joyce Caggiano, John Gooley, Susan Kryczka,
 Amy Fredericks, Lesley Quinchia, Gail Halpin-Evans

Thank you to those who are leaving the Vestry for their service:
 Amy Fredericks and Anne Jackson





Welcoming God. Welcoming Community. Welcoming You.

OUR MISSION

Emmanuel Episcopal Church provides a spiritual home for those seeking to celebrate Christ's love, participate in caring fellowship, and faithfully serve the diverse community.

VISION

We seek to create a welcoming, warm, and vibrant faith-based community that nurtures spiritual growth in people of diverse ages and backgrounds.

CORE VALUES: GRACE

Grounded in Faith and the Scriptures

Respect for All

Acceptance of Everyone

Community Focused

Emmanuel: "God is with us"





EMMANUEL
EPISCOPAL CHURCH

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